

COMMISSION POLICY 24-01
FIREFIGHTER CANCER BENEFITS

I. PURPOSE

- a. On July 1, 2019, Section 112.1816, Florida Statutes (“F.S.”), became effective. It provides that eligible firefighters who are diagnosed with certain cancers may receive certain benefits as an alternative to pursuing workers’ compensation benefits.
- b. The purpose of this policy is to outline and define the eligibility requirements and benefits to which firefighters are entitled pursuant to Section 112.1816, F.S.

II. POLICY

Notwithstanding the July 1, 2019 effective date of Section 112.1816, Florida Statutes, it shall be the policy of the Board of County Commissioners, only with respect to the one-time cash payout of \$25,000.00 authorized in Sec. 112.1816(2)(b), Florida Statutes, that any current or former Marion County Firefighter who *otherwise meets all requirements of that statute*, including those who separated from Marion County employment prior to July 1, 2019, shall be eligible for such one time payment until ten years from the date of separation from the County, even if no longer on County health insurance, upon execution of a standard form releasing Marion County from any other liability related to any cancer claims. No annual out-of-pocket deductible, copayment or coinsurance costs, shall be paid under this policy.

Example: A firefighter who separated from Marion County on January 1, 2018, who otherwise meets the requirements of Sec. 112.1816(2)(b), would be eligible for such one-time payment until January 1, 2028, regardless of health insurance coverage.