

RESOLUTION 25 R-\_\_\_\_\_

**A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF MARION COUNTY, FLORIDA, PROVIDING FOR THE PAY GRADE CHANGES OF ONE (1) UTILITIES FIELD SUPERVISOR POSITION, PAY GRADE 112 TO PAY GRADE 114; OF THIRTY (30) UTILITIES FIELD TECHNICIAN POSITIONS PAY GRADE RANGE 203-209 TO PAY GRADE RANGE 207-214; THREE (3) UTILITIES INDUSTRIAL ELECTRICIAN POSITIONS, PAY GRADE 213 TO PAY GRADE 214; TWO (2) UTILITIES INSTRUMENTATION TECHNICIAN POSITIONS, PAY GRADE 110 TO PAY GRADE 113; TWELVE (12) UTILITIES LIFT STATION TECHNICIAN POSITIONS, PAY GRADE RANGE 203-209 TO PAY GRADE RANGE 207-214; ONE (1) UTILITES MAINTENANCE MANAGER POSITION, PAY GRADE 114 TO PAY GRADE 116; THREE (3) UTILITES MAINTENANCE SUPERVISOR POSITIONS, PAY GRADE 112 TO PAY GRADE 114; THREE (3) UTILITIES OPERATION SUPERVISOR POSITIONS, PAY GRADE 112 TO PAY GRADE 114; ONE (1) UTILITES OPERATION MANAGER POSITION, PAY GRADE 114 TO PAY GRADE 116; TWENTY-TWO (22) UTILITIES PLANT OPERATOR POSITIONS, PAY GRADE RANGE 204-211 TO PAY GRADE RANGE 207-214; FIVE (5) UTILITIES PLANT TECHNICIAN POSITIONS, PAY GRADE RANGE 204-210 TO PAY GRADE RANGE 208-214; ONE (1) UTILITIES BUSINESS MANAGER POSITION, PAY GRADE 114 TO PAY GRADE 115; ONE (1) UTILITIES CONSTRUCTION MANAGER POSITION, PAY GRADE 114 TO PAY GRADE 115; ONE (1) UTILITES CONSTRUCTION OFFICER POSITION, PAY GRADE 111 RECLASSIFIED TO UTILITIES CONSTRUCTION FOREMAN POSITION, PAY GRADE 112, WITHIN THE UTILITIES DEPARTMENT; ALONG WITH THE CORRESPONDING JOB DESCRIPTIONS AND PAY GRADES AND INCORPORATING THE FOREGOING ACTIONS INTO THE MARION COUNTY CLASSIFICATION PLAN.**

**WHEREAS**, it is required that all changes to the Classification and Pay Plan must be accomplished through Board approval and resolution; and

**WHEREAS**, the job description and pay grade for the positions of Utilities Field Supervisor, Utilities Field Technician, Utilities Industrial Engineer, Utilities Instrumentation Technician, Utilities Lift Station Technician, Utilities Maintenance Manager, Utilities Maintenance Supervisor, Utilities Operation Supervisor, Utilities Operation Manager, Utilities Plant Operator, Utilities Plant Technician, Utilities Business Manager, Utilities Construction Manager, Utilities Construction Foreman, are current positions within the Marion County Classification Plan; and

**WHEREAS**, it is the desire of the Board of County Commissioners of Marion County, Florida, to provide for the pay grade changes of one (1) Utilities Field Supervisor position, pay grade 112 to pay grade 114; thirty (30) Utilities Field Technician positions, pay grade range 203-209, to pay grade range 207-214; three (3) Utilities Industrial Electrician positions, pay grade 213, to pay grade 214; two (2) Utilities Instrumentation Technician positions, pay grade 110 to pay grade 113; twelve (12) Utilities Lift Station Technician positions, pay grade range 203-209 to pay grade range 207-214; one (1) Utilities Maintenance Manager position, pay grade 114 to pay grade 116; three (3) Utilities Maintenance Supervisor positions, pay grade 112 to pay grade 114; three (3) Utilities Operation Supervisor positions, pay grade 112 to pay grade 114; one (1) Utilities Operation Manager position, pay grade 114 to pay grade 116; twenty-two (22) Utilities Plant Operator positions, pay grade range 204–211, to pay grade range 207-214; five (5) Utilities Plant Technician positions, pay grade range 204-210, to pay grade range

208-214; one (1) Utilities Business Manager position, pay grade 114 to pay grade 115; one (1) Utilities Construction Manager position, pay grade 114 to pay grade 115; and the reclassification and pay grade change of one (1) Utilities Construction Officer position, pay grade 111 to Utilities Construction Foreman position, pay grade 112, in order to effectuate the proper and efficient administration of Marion County Human Resources as specifically provided for in this Resolution.

**NOW THEREFORE**, BE IT RESOLVED by the Board of County Commissioners of Marion County, Florida, as follows:

**Section 1.** The pay grade changes of one (1) Utilities Field Supervisor position, pay grade 112 to pay grade 114; thirty (30) Utilities Field Technician positions, pay grade range 203-209, to pay grade range 207-214; three (3) Utilities Industrial Electrician positions, pay grade 213, to pay grade 214; two (2) Utilities Instrumentation Technician positions, pay grade 110 to pay grade 113; twelve (12) Utilities Lift Station Technician positions, pay grade range 203-209 to pay grade range 207-214; one (1) Utilities Maintenance Manager position, pay grade 114 to pay grade 116; three (3) Utilities Maintenance Supervisor positions, pay grade 112 to pay grade 114; three (3) Utilities Operation Supervisor positions, pay grade 112 to pay grade 114; one (1) Utilities Operation Manager position, pay grade 114 to pay grade 116; twenty-two (22) Utilities Plant Operator positions, pay grade range 204–211, to pay grade range 207-214; five (5) Utilities Plant Technician positions, pay grade range 204-210, to pay grade range 208-214; one (1) Utilities Business Manager position, pay grade 114 to pay grade 115; one (1) Utilities Construction Manager position, pay grade 114 to pay grade 115; and the reclassification and pay grade change of one (1) Utilities Construction Officer position, pay grade 111 to Utilities Construction Foreman position, pay grade 112, along with the corresponding job description and pay grade, within the Utilities department, is hereby approved.

**Section 2.** And incorporating the foregoing actions into the Marion County classification plan.

**Section 3. Effective Date.** This resolution shall take effect April 5, 2025.

**DULY RESOLVED** this 1<sup>st</sup> Day of April, 2025.

**ATTEST:**

**BOARD OF COUNTY COMMISSIONERS  
MARION COUNTY, FLORIDA**

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**GREGORY C. HARRELL, CLERK**

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**KATHY BRYANT, CHAIRMAN**