

New/Reclass	Dept#	Position #	Current Job Class	Vacant/Filled	Current Pay Grade	FLSA	Current Title	Current Unloaded Salary	Current Loaded Salary	Proposed Job Class	Proposed Pay Grade	Proposed Title	Increase %	Base Salary	Proposed Unloaded Salary	Proposed Loaded Salary	Difference Unloaded	Difference Loaded
PG CHANGE	BL400541	10758	1122	FILLED	114	EXEMPT	ROADS SUPERINTENDENT	\$ 82,867.20	\$ 114,721.98	1122	115	ROADS SUPERINTENDENT	6.00%	\$ 69,742.40	\$ 87,838.40	\$ 120,846.90	\$4,971	\$6,125
PG CHANGE	BL400541	10766	1292	FILLED	110	NON-EXEMPT	CREW SUPERVISOR	\$ 59,779.20	\$ 88,386.63	1292	111	CREW SUPERVISOR	0.00%	\$ 53,206.40	\$ 59,779.20	\$ 88,386.63	\$0	\$0
PG CHANGE	BL400541	10765	1292	FILLED	110	NON-EXEMPT	CREW SUPERVISOR	\$ 60,299.20	\$ 89,047.28	1292	111	CREW SUPERVISOR	0.00%	\$ 53,206.40	\$ 60,299.20	\$ 89,047.28	\$0	\$0
PG CHANGE	BL400541	10769	1292	FILLED	110	NON-EXEMPT	CREW SUPERVISOR	\$ 61,214.40	\$ 90,207.45	1292	111	CREW SUPERVISOR	0.00%	\$ 53,206.40	\$ 61,214.40	\$ 90,207.45	\$0	\$0
PG CHANGE	BL400541	10770	1292	FILLED	110	NON-EXEMPT	CREW SUPERVISOR	\$ 66,227.20	\$ 96,560.44	1292	111	CREW SUPERVISOR	0.00%	\$ 53,206.40	\$ 66,227.20	\$ 96,560.44	\$0	\$0
PG CHANGE	BL400541	10768	1292	FILLED	110	NON-EXEMPT	CREW SUPERVISOR	\$ 72,550.40	\$ 104,573.14	1292	111	CREW SUPERVISOR	0.00%	\$ 53,206.40	\$ 72,550.40	\$ 104,573.14	\$0	\$0
PG CHANGE	BL400541	10773	1292	FILLED	110	NON-EXEMPT	CREW SUPERVISOR	\$ 60,673.60	\$ 89,520.52	1292	111	CREW SUPERVISOR	0.26%	\$ 53,206.40	\$ 60,673.60	\$ 89,520.52	\$0	\$0
PG CHANGE	BL400541	11728	1292	FILLED	110	NON-EXEMPT	CREW SUPERVISOR	\$ 60,673.60	\$ 89,520.52	1292	111	CREW SUPERVISOR	0.00%	\$ 53,206.40	\$ 60,673.60	\$ 89,520.52	\$0	\$0
PG CHANGE	BL400541	10772	1292	FILLED	110	NON-EXEMPT	CREW SUPERVISOR	\$ 55,244.80	\$ 82,641.71	1292	111	CREW SUPERVISOR	6.90%	\$ 53,206.40	\$ 59,051.20	\$ 87,466.45	\$3,806	\$4,825
PG CHANGE	BL400541	10771	1292	FILLED	110	NON-EXEMPT	CREW SUPERVISOR	\$ 54,724.80	\$ 81,981.06	1292	111	CREW SUPERVISOR	7.92%	\$ 53,206.40	\$ 59,051.20	\$ 87,466.45	\$4,326	\$5,485
PG CHANGE	BL400541	10767	1292	FILLED	110	NON-EXEMPT	CREW SUPERVISOR	\$ 53,227.20	\$ 80,084.74	1292	111	CREW SUPERVISOR	10.96%	\$ 53,206.40	\$ 59,051.20	\$ 87,466.45	\$5,824	\$7,382
RECLASS	BL400541	10843	7035	FILLED	211	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR IV	\$ 67,641.60	\$ 97,093.47	7036	211	ROAD MAINTENANCE TECHNICIAN IV	0.00%	\$ 46,883.20	\$ 67,641.60	\$ 97,093.47	\$0	\$0
RECLASS	BL400541	10847	7035	FILLED	211	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR IV	\$ 63,273.60	\$ 91,640.12	7036	211	ROAD MAINTENANCE TECHNICIAN IV	0.00%	\$ 46,883.20	\$ 63,273.60	\$ 91,640.12	\$0	\$0
RECLASS	BL400541	10850	7035	FILLED	211	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR IV	\$ 62,795.20	\$ 91,040.95	7036	211	ROAD MAINTENANCE TECHNICIAN IV	0.00%	\$ 46,883.20	\$ 62,795.20	\$ 91,040.95	\$0	\$0
RECLASS	BL400541	10845	7035	FILLED	210	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR III	\$ 55,598.40	\$ 82,054.52	7036	211	ROAD MAINTENANCE TECHNICIAN IV	0.00%	\$ 46,883.20	\$ 55,598.40	\$ 82,054.52	\$0	\$0
RECLASS	BL400541	10841	7035	FILLED	209	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR II	\$ 54,995.20	\$ 81,299.93	7036	211	ROAD MAINTENANCE TECHNICIAN IV	0.00%	\$ 46,883.20	\$ 54,995.20	\$ 81,299.93	\$0	\$0
RECLASS	BL400541	10839	7035	FILLED	210	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR III	\$ 54,620.80	\$ 80,833.66	7036	211	ROAD MAINTENANCE TECHNICIAN IV	0.00%	\$ 46,883.20	\$ 54,620.80	\$ 80,833.66	\$0	\$0
RECLASS	BL400541	10831	7035	FILLED	209	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR II	\$ 54,350.40	\$ 80,496.90	7036	211	ROAD MAINTENANCE TECHNICIAN IV	0.00%	\$ 46,883.20	\$ 54,350.40	\$ 80,496.90	\$0	\$0
RECLASS	BL400541	10835	7035	FILLED	210	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR III	\$ 53,872.00	\$ 79,897.74	7036	211	ROAD MAINTENANCE TECHNICIAN IV	0.00%	\$ 46,883.20	\$ 53,872.00	\$ 79,897.74	\$0	\$0
RECLASS	BL400541	10849	7035	FILLED	209	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR II	\$ 51,459.20	\$ 76,886.12	7036	211	ROAD MAINTENANCE TECHNICIAN IV	1.05%	\$ 46,883.20	\$ 52,000.00	\$ 77,559.62	\$541	\$674
RECLASS	BL400541	10832	7035	FILLED	209	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR II	\$ 47,652.80	\$ 72,132.18	7036	211	ROAD MAINTENANCE TECHNICIAN IV	0.00%	\$ 46,883.20	\$ 52,000.00	\$ 77,559.62	\$4,347	\$5,427
RECLASS	BL400541	10836	7035	FILLED	210	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR III	\$ 48,131.20	\$ 72,731.34	7036	211	ROAD MAINTENANCE TECHNICIAN IV	8.04%	\$ 46,883.20	\$ 52,000.00	\$ 77,559.62	\$3,869	\$4,828
RECLASS	BL400541	10834	7035	FILLED	210	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR III	\$ 49,108.80	\$ 73,952.21	7036	211	ROAD MAINTENANCE TECHNICIAN IV	5.89%	\$ 46,883.20	\$ 52,000.00	\$ 77,559.62	\$2,891	\$3,607
RECLASS	BL400541	10842	7035	FILLED	210	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR III	\$ 47,195.20	\$ 71,562.29	7036	211	ROAD MAINTENANCE TECHNICIAN IV	10.18%	\$ 46,883.20	\$ 52,000.00	\$ 77,559.62	\$4,805	\$5,997
RECLASS	BL400541	10837	7035	FILLED	209	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR II	\$ 44,137.60	\$ 67,744.27	7036	211	ROAD MAINTENANCE TECHNICIAN IV	0.00%	\$ 46,883.20	\$ 52,000.00	\$ 77,559.62	\$7,862	\$9,815
RECLASS	BL400541	10844	7035	VACANT	209	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR II	\$ 42,806.40	\$ 66,079.66	7036	211	ROAD MAINTENANCE TECHNICIAN IV	BASE PAY	\$ 46,883.20	\$ 46,883.20	\$ 71,170.35	\$4,077	\$5,091
RECLASS	BL400541	10833	7035	FILLED	208	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR I	\$ 51,022.40	\$ 76,342.13	7038	208	ROAD MAINTENANCE TECHNICIAN III	0.00%	\$ 40,726.40	\$ 51,022.40	\$ 76,342.13	\$0	\$0
RECLASS	BL400541	10867	7044	FILLED	206	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR II	\$ 49,774.40	\$ 74,781.14	7038	208	ROAD MAINTENANCE TECHNICIAN III	0.00%	\$ 40,726.40	\$ 49,774.40	\$ 74,781.14	\$0	\$0
RECLASS	BL400541	10868	7044	FILLED	206	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR II	\$ 47,611.20	\$ 72,080.37	7038	208	ROAD MAINTENANCE TECHNICIAN III	0.00%	\$ 40,726.40	\$ 47,611.20	\$ 72,080.37	\$0	\$0
RECLASS	BL400541	10858	7044	FILLED	206	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR II	\$ 46,716.80	\$ 70,963.12	7038	208	ROAD MAINTENANCE TECHNICIAN III	0.00%	\$ 40,726.40	\$ 46,716.80	\$ 70,963.12	\$0	\$0
RECLASS	BL400541	10865	7044	FILLED	206	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR II	\$ 46,404.80	\$ 70,574.56	7038	208	ROAD MAINTENANCE TECHNICIAN III	0.00%	\$ 40,726.40	\$ 46,404.80	\$ 70,574.56	\$0	\$0
RECLASS	BL400541	10855	7035	FILLED	208	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR I	\$ 45,136.00	\$ 68,991.04	7038	208	ROAD MAINTENANCE TECHNICIAN III	0.00%	\$ 40,726.40	\$ 45,136.00	\$ 68,991.04	\$0	\$0
RECLASS	BL400541	10863	7044	FILLED	206	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR II	\$ 44,574.40	\$ 68,288.25	7038	208	ROAD MAINTENANCE TECHNICIAN III	0.00%	\$ 40,726.40	\$ 44,574.40	\$ 68,288.25	\$0	\$0
RECLASS	BL400541	10840	7035	FILLED	208	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR I	\$ 44,075.20	\$ 67,666.55	7038	208	ROAD MAINTENANCE TECHNICIAN III	0.00%	\$ 40,726.40	\$ 44,075.20	\$ 67,666.55	\$0	\$0
RECLASS	BL400541	10852	7044	FILLED	206	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR II	\$ 43,992.00	\$ 67,559.56	7038	208	ROAD MAINTENANCE TECHNICIAN III	0.00%	\$ 40,726.40	\$ 43,992.00	\$ 67,559.56	\$0	\$0
RECLASS	BL400541	10848	7035	FILLED	208	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR I	\$ 43,222.40	\$ 66,601.11	7038	208	ROAD MAINTENANCE TECHNICIAN III	0.00%	\$ 40,726.40	\$ 43,222.40	\$ 66,601.11	\$0	\$0
RECLASS	BL400541	10838	7035	FILLED	208	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR I	\$ 42,057.60	\$ 65,147.11	7038	208	ROAD MAINTENANCE TECHNICIAN III	0.00%	\$ 40,726.40	\$ 42,057.60	\$ 65,147.11	\$0	\$0
RECLASS	BL400541	10853	7044	FILLED	206	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR II	\$ 40,872.00	\$ 63,663.83	7038	208	ROAD MAINTENANCE TECHNICIAN III	0.00%	\$ 40,726.40	\$ 40,872.00	\$ 63,663.83	\$0	\$0
RECLASS	BL400541	10846	7035	FILLED	208	NON-EXEMPT	HEAVY EQUIPMENT OPERATOR I	\$ 40,726.40	\$ 63,482.50	7036	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$0	\$0
RECLASS	BL400541	10873	7044	FILLED	206	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR II	\$ 40,081.60	\$ 62,679.48	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$645	\$803
RECLASS	BL400541	10860	7044	FILLED	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 38,417.60	\$ 60,600.40	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$2,309	\$2,882
RECLASS	BL400541	10861	7044	FILLED	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 38,376.00	\$ 60,548.59	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,430.70	\$2,350	\$2,882
RECLASS	BL400541	10862	7044	FILLED	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 37,772.80	\$ 59,794.00	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$2,954	\$3,689
RECLASS	BL400541	10869	7044	FILLED	206	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR II	\$ 37,024.00	\$ 58,864.46	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$3,702	\$4,621
RECLASS	BL400541	10857	7044	FILLED	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 36,920.00	\$ 58,728.56	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$3,806	\$4,754
RECLASS	BL400541	10870	7044	FILLED	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 35,484.80	\$ 56,937.81	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$5,242	\$6,545
RECLASS	BL400541	10851	7044	FILLED	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 35,484.80	\$ 56,937.81	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$5,242	\$6,545
RECLASS	BL400541	10872	7044	FILLED	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 35,152.00	\$ 56,523.34	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$5,574	\$6,959
RECLASS	BL400541	10871	7044	FILLED	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 34,798.40	\$ 56,079.60	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$5,928	\$7,403
RECLASS	BL400541	10856	7044	FILLED	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 34,777.60	\$ 56,053.70	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,430.70	\$5,949	\$7,377
RECLASS	BL400541	10866	7044	FILLED	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 34,777.60	\$ 56,053.70	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,430.70	\$5,949	\$7,377
RECLASS	BL400541	10906	8038	FILLED	203	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR II	\$ 34,777.60	\$ 56,053.70	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,430.70	\$5,949	\$7,377
RECLASS	BL400541	10875	7044	FILLED	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 34,590.40	\$ 55,820.56	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$6,136	\$7,662
RECLASS	BL400541	10874	7044	FILLED	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 33,779.20	\$ 54,806.93	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$6,947	\$8,676
RECLASS	BL400541	10911	8038	FILLED	203	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR II	\$ 33,633.60	\$ 54,625.60	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,456.60	\$7,093	\$8,831
RECLASS	BL400541	10864	7044	VACANT	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 33,446.40	\$ 54,392.46	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$7,280	\$9,090
RECLASS	BL400541	10854	7044	FILLED	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 33,446.40	\$ 54,392.46	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$7,280	\$9,090
RECLASS	BL400541	10859	7044	FILLED	204	NON-EXEMPT	OCE MEDIUM EQUIPMENT OPERATOR I	\$ 33,446.40	\$ 54,392.46	7038	208	ROAD MAINTENANCE TECHNICIAN III	BASE PAY	\$ 40,726.40	\$ 40,726.40	\$ 63,482.50	\$7,280	\$9,090
RECLASS	BL400541	10903	8038															

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RECLASS	BL400541	10889	8033	FILLED	202	NON-EXEMPT	RIGHT OF WAY MAINTENANCE TECH	\$ 31,512.00	\$ 51,976.63	7039	204	ROAD MAINTENANCE TECHNICIAN II	13.60%	\$ 33,446.40	\$ 35,796.80	\$ 57,481.79	\$4,285	\$5,505	
RECLASS	BL400541	10897	8033	FILLED	202	NON-EXEMPT	RIGHT OF WAY MAINTENANCE TECH	\$ 33,550.40	\$ 54,521.98	7039	204	ROAD MAINTENANCE TECHNICIAN II	5.64%	\$ 33,446.40	\$ 35,443.20	\$ 56,886.00	\$1,893	\$2,364	
RECLASS	BL400541	10898	8033	FILLED	202	NON-EXEMPT	RIGHT OF WAY MAINTENANCE TECH	\$ 33,113.60	\$ 53,977.99	7039	204	ROAD MAINTENANCE TECHNICIAN II	7.04%	\$ 33,446.40	\$ 35,443.20	\$ 56,886.00	\$2,330	\$2,908	
RECLASS	BL400541	10896	8033	FILLED	202	NON-EXEMPT	RIGHT OF WAY MAINTENANCE TECH	\$ 32,801.60	\$ 53,586.06	7039	204	ROAD MAINTENANCE TECHNICIAN II	8.05%	\$ 33,446.40	\$ 35,443.20	\$ 56,886.00	\$2,642	\$3,300	
RECLASS	BL400541	10900	8033	FILLED	202	NON-EXEMPT	RIGHT OF WAY MAINTENANCE TECH	\$ 32,801.60	\$ 53,586.06	7039	204	ROAD MAINTENANCE TECHNICIAN II	8.05%	\$ 33,446.40	\$ 35,443.20	\$ 56,886.00	\$2,642	\$3,300	
RECLASS	BL400541	10892	8033	FILLED	202	NON-EXEMPT	RIGHT OF WAY MAINTENANCE TECH	\$ 31,200.00	\$ 51,588.07	7039	204	ROAD MAINTENANCE TECHNICIAN II	13.60%	\$ 33,446.40	\$ 35,443.20	\$ 56,886.00	\$4,243	\$5,298	
RECLASS	BL400541	10904	8038	FILLED	202	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR I	\$ 32,801.60	\$ 53,586.06	7039	204	ROAD MAINTENANCE TECHNICIAN II	8.05%	\$ 33,446.40	\$ 35,443.20	\$ 56,886.00	\$2,642	\$3,300	
RECLASS	BL400541	10907	8038	FILLED	202	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR I	\$ 32,801.60	\$ 53,586.06	7039	204	ROAD MAINTENANCE TECHNICIAN II	8.05%	\$ 33,446.40	\$ 35,443.20	\$ 56,886.00	\$2,642	\$3,300	
RECLASS	BL400541	10919	8038	FILLED	202	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR I	\$ 32,136.00	\$ 52,757.13	7039	204	ROAD MAINTENANCE TECHNICIAN II	10.29%	\$ 33,446.40	\$ 35,443.20	\$ 56,886.00	\$3,307	\$4,129	
RECLASS	BL400541	10909	8038	FILLED	202	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR I	\$ 32,448.00	\$ 53,145.69	7039	204	ROAD MAINTENANCE TECHNICIAN II	9.23%	\$ 33,446.40	\$ 35,443.20	\$ 56,886.00	\$2,995	\$3,740	
RECLASS	BL400541	10914	8038	FILLED	202	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR I	\$ 31,512.00	\$ 51,976.63	7039	204	ROAD MAINTENANCE TECHNICIAN II	12.48%	\$ 33,446.40	\$ 35,443.20	\$ 56,886.00	\$3,931	\$4,909	
RECLASS	BL400541	10908	8038	FILLED	202	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR I	\$ 32,136.00	\$ 51,976.63	7039	204	ROAD MAINTENANCE TECHNICIAN II	10.29%	\$ 33,446.40	\$ 35,443.20	\$ 56,886.00	\$3,307	\$4,909	
RECLASS	BL400541	10921	8038	FILLED	202	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR I	\$ 31,200.00	\$ 51,588.07	7039	204	ROAD MAINTENANCE TECHNICIAN II	13.60%	\$ 33,446.40	\$ 35,443.20	\$ 56,886.00	\$4,243	\$5,298	
RECLASS	BL400541	10893	8033	VACANT	202	NON-EXEMPT	RIGHT OF WAY MAINTENANCE TECH	\$ 31,200.00	\$ 51,588.07	7039	204	ROAD MAINTENANCE TECHNICIAN II		BASE PAY	\$ 33,446.40	\$ 33,446.40	\$4,392.46	\$2,246	\$2,804
RECLASS	BL400541	10899	8033	VACANT	202	NON-EXEMPT	RIGHT OF WAY MAINTENANCE TECH	\$ 31,200.00	\$ 51,588.07	7039	204	ROAD MAINTENANCE TECHNICIAN II		BASE PAY	\$ 33,446.40	\$ 33,446.40	\$4,392.46	\$2,246	\$2,804
RECLASS	BL400541	10915	8038	VACANT	202	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR I	\$ 31,200.00	\$ 51,588.07	7039	204	ROAD MAINTENANCE TECHNICIAN II		BASE PAY	\$ 33,446.40	\$ 33,446.40	\$4,392.46	\$2,246	\$2,804
RECLASS	BL400541	10916	8038	VACANT	202	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR I	\$ 31,200.00	\$ 51,588.07	7039	204	ROAD MAINTENANCE TECHNICIAN II		BASE PAY	\$ 33,446.40	\$ 33,446.40	\$4,392.46	\$2,246	\$2,804
RECLASS	BL400541	10917	8038	VACANT	202	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR I	\$ 31,200.00	\$ 51,588.07	7039	204	ROAD MAINTENANCE TECHNICIAN II		BASE PAY	\$ 33,446.40	\$ 33,446.40	\$4,392.46	\$2,246	\$2,804
RECLASS	BL400541	10918	8038	VACANT	202	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR I	\$ 31,200.00	\$ 51,588.07	7039	204	ROAD MAINTENANCE TECHNICIAN II		BASE PAY	\$ 33,446.40	\$ 33,446.40	\$4,392.46	\$2,246	\$2,804
RECLASS	BL400541	10920	8038	VACANT	202	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR I	\$ 31,200.00	\$ 51,588.07	7039	204	ROAD MAINTENANCE TECHNICIAN II		BASE PAY	\$ 33,446.40	\$ 33,446.40	\$4,392.46	\$2,246	\$2,804
RECLASS	BL400541	10923	8038	VACANT	202	NON-EXEMPT	LIGHT EQUIPMENT OPERATOR I	\$ 31,200.00	\$ 51,588.07	7039	204	ROAD MAINTENANCE TECHNICIAN II		BASE PAY	\$ 33,446.40	\$ 33,446.40	\$4,392.46	\$2,246	\$2,804
TITLE CHANGE	BL400541	10880	8031	FILLED	202	NON-EXEMPT	HWY MAINTENANCE TECHNICIAN	\$ 44,096.00	\$ 68,512.64	8031	202	ROAD MAINTENANCE TECHNICIAN	0.00%	\$ 31,200.00	\$ 44,096.00	\$ 68,512.64	\$0	\$0	
TITLE CHANGE	BL400541	10879	8031	FILLED	202	NON-EXEMPT	HWY MAINTENANCE TECHNICIAN	\$ 39,936.00	\$ 63,237.58	8031	202	ROAD MAINTENANCE TECHNICIAN	0.00%	\$ 31,200.00	\$ 39,936.00	\$ 63,237.58	\$0	\$0	
TITLE CHANGE	BL400541	10882	8031	FILLED	202	NON-EXEMPT	HWY MAINTENANCE TECHNICIAN	\$ 38,958.40	\$ 61,998.54	8031	202	ROAD MAINTENANCE TECHNICIAN	0.00%	\$ 31,200.00	\$ 38,958.40	\$ 61,998.54	\$0	\$0	
TITLE CHANGE	BL400541	10878	8031	FILLED	202	NON-EXEMPT	HWY MAINTENANCE TECHNICIAN	\$ 38,480.00	\$ 61,393.84	8031	202	ROAD MAINTENANCE TECHNICIAN	0.00%	\$ 31,200.00	\$ 38,480.00	\$ 61,393.84	\$0	\$0	
TITLE CHANGE	BL400541	10876	8031	VACANT	202	NON-EXEMPT	HWY MAINTENANCE TECHNICIAN	\$ 31,200.00	\$ 52,168.39	8031	202	ROAD MAINTENANCE TECHNICIAN	0.00%	\$ 31,200.00	\$ 31,200.00	\$ 52,168.39	\$0	\$0	
TITLE CHANGE	BL400541	10877	8031	VACANT	202	NON-EXEMPT	HWY MAINTENANCE TECHNICIAN	\$ 31,200.00	\$ 52,168.39	8031	202	ROAD MAINTENANCE TECHNICIAN	0.00%	\$ 31,200.00	\$ 31,200.00	\$ 52,168.39	\$0	\$0	
TITLE CHANGE	BL400541	10881	8031	VACANT	202	NON-EXEMPT	HWY MAINTENANCE TECHNICIAN	\$ 31,200.00	\$ 52,168.39	8031	202	ROAD MAINTENANCE TECHNICIAN	0.00%	\$ 31,200.00	\$ 31,200.00	\$ 52,168.39	\$0	\$0	
TITLE CHANGE	BL400541	10883	8031	VACANT	202	NON-EXEMPT	HWY MAINTENANCE TECHNICIAN	\$ 31,200.00	\$ 52,168.39	8031	202	ROAD MAINTENANCE TECHNICIAN	0.00%	\$ 31,200.00	\$ 31,200.00	\$ 52,168.39	\$0	\$0	
TITLE CHANGE	BL400541	10885	8031	VACANT	202	NON-EXEMPT	HWY MAINTENANCE TECHNICIAN	\$ 31,200.00	\$ 52,168.39	8031	202	ROAD MAINTENANCE TECHNICIAN	0.00%	\$ 31,200.00	\$ 31,200.00	\$ 52,168.39	\$0	\$0	
TITLE CHANGE	BL400541	10886	8031	VACANT	202	NON-EXEMPT	HWY MAINTENANCE TECHNICIAN	\$ 31,200.00	\$ 52,168.39	8031	202	ROAD MAINTENANCE TECHNICIAN	0.00%	\$ 31,200.00	\$ 31,200.00	\$ 52,168.39	\$0	\$0	
TITLE CHANGE	BL400541	10887	8031	VACANT	202	NON-EXEMPT	HWY MAINTENANCE TECHNICIAN	\$ 31,200.00	\$ 52,168.39	8031	202	ROAD MAINTENANCE TECHNICIAN	0.00%	\$ 31,200.00	\$ 31,200.00	\$ 52,168.39	\$0	\$0	
RECLASS	BL400541	10925	8081	FILLED	208	NON-EXEMPT	TRANSPORTATION SERVICE TECH	\$ 52,478.40	\$ 77,287.65	8084	209	ROADS SERVICE TECHNICIAN	0.00%	\$ 42,806.40	\$ 52,478.40	\$ 77,287.65	\$0	\$0	
RECLASS	BL400541	10926	8081	FILLED	205	NON-EXEMPT	TRANSPORTATION SERVICE TECH	\$ 39,270.40	\$ 61,013.95	8084	209	ROADS SERVICE TECHNICIAN	20.87%	\$ 42,806.40	\$ 47,465.60	\$ 71,111.11	\$8,195	\$10,097	
RECLASS	BL400541	10924	8081	FILLED	205	NON-EXEMPT	TRANSPORTATION SERVICE TECH	\$ 37,336.00	\$ 58,630.24	8084	209	ROADS SERVICE TECHNICIAN	27.13%	\$ 42,806.40	\$ 47,465.60	\$ 71,111.11	\$10,130	\$12,481	
RECLASS	BL400541	10927	8081	FILLED	205	NON-EXEMPT	TRANSPORTATION SERVICE TECH	\$ 35,526.40	\$ 56,399.88	8084	209	ROADS SERVICE TECHNICIAN	33.61%	\$ 42,806.40	\$ 47,465.60	\$ 71,111.11	\$11,939	\$14,711	

\$252,762	\$315,367
Total Unloaded Cost	Total Loaded Cost