### **Animal Services**

## FY 2024-25 4th Quarter Accomplishments (July - September):

### **Public Safety**

- 1. Increase Animal Services' Ability to Provide Services
  - a. Ensure Adequate Staffing Levels
    - i. One (1) Administrative Manager came onboard in September and has been progressing well; all Management positions are filled.
    - ii. One (1) Animal Services Maintenance Technician came onboard and is currently moving through training.
    - iii. Three (3) Animal Control Officers onboarded and currently progressing through their training.
- 2. Increase Animal Services' Ability to Provide Services
  - a. Ensure Adequate Staffing Levels
    - i. Animal Control Officer (1) candidate selected and moving through the onboarding process with Human Resources.
    - ii. Kennel Technician (1) candidate selected and moving through the onboarding process with Human Resources.
- 3. Increase Animal Services' Ability to Provide Services
  - a. Rehabilitate the animal shelter (\*Updated to Plan a New Animal Shelter)
    - New Marion County Animal Services facility is progressing forward and remains on current timeline.

## FY 2025-26 1st Quarter Goals (October - December):

## **Public Safety**

- 1. Increase Animal Services' Ability to Provide Services
  - a. Ensure Adequate Staffing Levels
    - i. One (1) Veterinary Technician was reclassified to Veterinary Technician Supervisor, as approved in the FY25/26 Budget, effective beginning of October.
    - ii. One (1) Veterinarian was reclassified to Senior Shelter Veterinarian, as approved in the FY25/26 Budget, effective beginning of October.
    - iii. Continue Recruiting, Interviewing, and Onboarding, for vacancies Animal Care Technician (1); Veterinary Technician (1), Animal Services Support Specialist (1), Program Coordinator for Field Operations (1)
    - iv. Balance temporary employee onboarding to offset staff shortages and the negative impact it has on animal care.
- 2. Increase Animal Services' Ability to Provide Services
  - a. Ensure Adequate Staffing Levels



# EMPOWERING MARION FOR SUCCESS

- i. Continue to develop and evaluate staffing plan to ensure the Marion County Animal Services remains in compliance with national animal welfare industry standards of care and can balance efficient and proper response in regards to the health and safety of Marion County's residents – both human and animal – with proactive community education and service.
- 3. Increase Animal Services' Ability to Provide Services
  - a. Rehabilitate the animal shelter (\*Updated to Plan a New Animal Shelter)
    - Continue collaborating with Facilities, Architect/Engineer, Construction Manager, IT, Civil, and other key members to ensure new facility remains on track and continues to progress forward.