



# EMPOWERING MARION FOR SUCCESS II

## Animal Services

### FY 2024-25 4<sup>th</sup> Quarter Accomplishments (July - September):

#### Public Safety

1. Increase Animal Services' Ability to Provide Services
  - a. Ensure Adequate Staffing Levels
    - i. One (1) Administrative Manager came onboard in September and has been progressing well; all Management positions are filled.
    - ii. One (1) Animal Services Maintenance Technician came onboard and is currently moving through training.
    - iii. Three (3) Animal Control Officers onboarded and currently progressing through their training.
2. Increase Animal Services' Ability to Provide Services
  - a. Ensure Adequate Staffing Levels
    - i. Animal Control Officer (1) candidate selected and moving through the onboarding process with Human Resources.
    - ii. Kennel Technician (1) candidate selected and moving through the onboarding process with Human Resources.
3. Increase Animal Services' Ability to Provide Services
  - a. Rehabilitate the animal shelter (\*Updated to Plan a New Animal Shelter)
    - i. New Marion County Animal Services facility is progressing forward and remains on current timeline.

### FY 2025-26 1<sup>st</sup> Quarter Goals (October - December):

#### Public Safety

1. Increase Animal Services' Ability to Provide Services
  - a. Ensure Adequate Staffing Levels
    - i. One (1) Veterinary Technician was reclassified to Veterinary Technician Supervisor, as approved in the FY25/26 Budget, effective beginning of October.
    - ii. One (1) Veterinarian was reclassified to Senior Shelter Veterinarian, as approved in the FY25/26 Budget, effective beginning of October.
    - iii. Continue Recruiting, Interviewing, and Onboarding, for vacancies – Animal Care Technician (1); Veterinary Technician (1), Animal Services Support Specialist (1), Program Coordinator for Field Operations (1)
    - iv. Balance temporary employee onboarding to offset staff shortages and the negative impact it has on animal care.
2. Increase Animal Services' Ability to Provide Services
  - a. Ensure Adequate Staffing Levels

