

MARION COUNTY FY2027 GROUP HEALTH INSURANCE PROPOSED RENEWAL

			FY26 Adopted	FY27 Proposed 7% Premium and 7% Employee increase	
<i>Enrollment as of 05/2026</i>	<i>Active</i>	<i>Retiree</i>	Monthly Premium	Monthly Premium	Monthly Increase
HSA 3160/61	17%	1%			
Single Premium:			\$635.49	\$679.98	
<i>Employee Single:</i>	399	5	\$0.00	\$0.00	\$0.00
Family Premium:			\$1,746.81	\$1,869.10	
<i>Employee Family:</i>	106	3	\$279.78	\$299.36	\$19.58
HMO Blucare 45	22%	1%			
Single Premium:			\$585.29	\$626.26	
<i>Employee Single:</i>	348	7	\$35.26	\$37.74	\$2.48
Family Premium:			\$1,835.09	\$1,963.56	
<i>Employee Family:</i>	291	1	\$294.08	\$314.68	\$20.60
Plan 5781	39%	61%			
Single Premium:			\$702.35	\$751.52	
<i>Employee Single:</i>	433	61	\$84.28	\$90.18	\$5.90
Family Premium:			\$1,929.10	\$2,064.14	
<i>Employee Family:</i>	705	10	\$347.52	\$371.86	\$24.34
Plan 3359	22%	38%			
Single Premium:			\$725.11	\$775.88	
<i>Employee Single:</i>	369	45	\$123.38	\$132.02	\$8.64
Family Premium:			\$2,078.87	\$2,224.40	
<i>Employee Family:</i>	283	7	\$540.82	\$578.68	\$37.86
<i>Group Total Enrolled:</i>	2934	139			
<i>Clinic Only Plan FY Cost</i>		3	\$2,640		\$2,640
<i>Retiree Blue Medicare Plan FY Cost:</i>		63	\$295,901		\$306,120
Total Active Premium:			\$42,795,423	\$47,462,430	
Total Retiree Premium:			\$1,821,805	\$1,948,431	
Total Group Premium:			\$44,617,228	\$49,410,861	
Wellness Payroll Incentive:			\$145,800	\$242,400	
Employee Medical Center			\$0	\$3,100,000	
Employee Assistance Program:			\$68,414	\$0	
Total Group cost:			\$44,831,442	\$52,753,261	
Employees/Retirees Contribution:			-\$8,954,760	-\$9,752,594	
County Budget Cost:			\$35,876,682	\$43,000,666	
<i>Dollar Increase to Budget:</i>			N/A	\$7,123,984	
<i>% Increase to County Budget:</i>			N/A	19.86%	
<i>Fiscal Year Budget Allocation per position:</i>			\$12,792	\$14,664	
<i>% Increase to Allocation per position</i>			N/A	14.63%	