

Employee Evaluation



Employee Name Matthew Guy Minter		Job Title County Attorney		Review Date 8/2/2025			
Total Score: 5.00							
Organizational Principles and Values							
Element	Focus	Chair Bryant	Comm. Zalak	Comm. Curry	Comm. Stone	Comm. McClain	
Organizational Values	Dedicated to Serve	5	5	5	5	5	
	Comments						
	Chair Bryant						
	Commissioner Zalak An example of humbleness						
	Commissioner Curry						
	Commissioner Stone						
	Commissioner McClain						
	Professional Operations	5	5	5	5	5	
	Comments						
	Chair Bryant						
	Commissioner Zalak Without question						
	Commissioner Curry						
	Commissioner Stone						
	Commissioner McClain						
	Resource Stewardship	5	5	5	5	5	
	Comments						
	Chair Bryant						
	Commissioner Zalak						
	Commissioner Curry						
	Commissioner Stone						
	Commissioner McClain						
	Leadership Values						
	Element	Focus	Chair Bryant	Comm. Zalak	Comm. Curry	Comm. Stone	Comm. McClain
	Leadership Competencies	Initiative	N/A	5	5	5	5
Comments							
Chair Bryant							
Commissioner Zalak Always working							
Commissioner Curry							
Commissioner Stone							
Commissioner McClain							
Judgment		5	5	5	5	5	
Comments							
Chair Bryant							
Commissioner Zalak							
Commissioner Curry Wisdom							
Commissioner Stone							
Commissioner McClain							
Delegation		5	5	5	5	5	
Comments							
Chair Bryant							
Commissioner Zalak							
Commissioner Curry							
Commissioner Stone							
Commissioner McClain							
Interpersonal Skills		N/A	5	5	5	5	
Comments							
Chair Bryant							
Commissioner Zalak Always has a parable ready to illustrate legal ideas simply.							
Commissioner Curry							
Commissioner Stone							
Commissioner McClain							
Technical Competencies							
Element	Focus	Chair Bryant	Comm. Zalak	Comm. Curry	Comm. Stone	Comm. McClain	
Technical Competencies	Customer Service	N/A	5	5	5	5	
	Comments						
	Chair Bryant						
	Commissioner Zalak Always available						

Commissioner Curry					
Commissioner Stone					
Commissioner McClain					
Communication	5	5	5	5	5
Comments					
Chair Bryant					
Commissioner Zalak Clear					
Commisioner Curry					
Commissioner Stone					
Commissioner McClain					
Attention to Detail	5	5	5	5	5
Comments					
Chair Bryant					
Commissioner Zalak Winner					
Commisioner Curry					
Commissioner Stone					
Commissioner McClain					
Goals	Chair Bryant	Comm. Zalak	Comm. Curry	Comm. Stone	Comm. McClain
Comments					
Chair Bryant					
Commissioner Zalak Make sure he leaves us when that times comes with a fantastic legal department. One that will reflect Guy and have his DNA embedded for generations to come.					
Commisioner Curry Have more scheduled one-on-one meetings with Commissioners. Assist Commissioners on thinking through difficult zoning issues.					
Commissioner Stone I appreciate his consistently stong work ethic, passion for excellence on behalf of the citizens of Marion County and sharing his insightful wisdom, depth of experience and knowledge with me on an individual basis.					
Commissioner McClain					