Employee Evaluation



| Employee Name | | Job Title | | | Review Date | | | |
|--------------------------------------|---|-----------------|------------------|----------------------|----------------------|---------------|--|--|
| Matthew Guy Minter | | County Attorney | | | 8/2/2025 | | | |
| Total Score: 5.00 | | | | | | | | |
| Organizational Principles and Values | | | | | | | | |
| Element | Focus | Chair Bryant | Comm. Zalak | Comm. Curry | Comm. Stone | Comm. McClain | | |
| Organizational Values | Dedicated to Serve | 5 | | 5 ! | 5 5 | 5 | | |
| | | | Comments | | | • | | |
| | Chair Bryant | | | | | | | |
| | Commissioner Zalak An example of humbleness | | | | | | | |
| | Commissioner Curry | | 7 III CXUII | ipic or numbiche | | | | |
| | Commissioner Stone | | | | | | | |
| | Commissioner McClain | | | | | | | |
| | | 5 | | 5 ! | 5 5 | 5 | | |
| | Professional Operations | 3 | | 3 . | 3 3 | 9 | | |
| | | | Comments | | | | | |
| | Chair Bryant | | | | | | | |
| | Commissioner Zalak Without question | | | | | | | |
| | Commisioner Curry | | | | | | | |
| | Commissioner Stone | | | | | | | |
| | Commissioner McClain | | | | | | | |
| | Resource Stewardship | 5 | | 5 ! | 5 5 | 5 | | |
| | | | Comments | | | | | |
| | Chair Bryant | | | | | | | |
| | Commissioner Zalak | | | | | | | |
| | Commissioner Curry | | | | | | | |
| | | | | | | | | |
| | Commissioner Stone Commissioner McClain | | | | | | | |
| | Commissioner McClain | | | | | | | |
| Leadership Values | - | In | | | T | | | |
| Element | Focus | Chair Bryant | Comm. Zalak | Comm. Curry | Comm. Stone | Comm. McClain | | |
| Leadership Competencies | Initiative | N/A | | 5 ! | 5 5 | 5 | | |
| | Comments | | | | | | | |
| | Chair Bryant | | | | | | | |
| | Commissioner Zalak Always working | | | | | | | |
| | Commissioner Zarak Always working Commissioner Curry | | | | | | | |
| | Commissioner Curry Commissioner Stone | | | | | | | |
| | Commissioner Stone Commissioner McClain | | | | | | | |
| | Judgment | 5 | | | 5 5 | | | |
| | Jaagment | 3 | | 5 ! | 3 3 | 5 | | |
| | | | Comments | | | | | |
| | Chair Bryant | | | | | | | |
| | Commissioner Zalak | | | | | | | |
| | Commisioner Curry Wisdom | | | | | | | |
| | Commissioner Stone | | | | | | | |
| | Commissioner McClain | | | | | | | |
| | Delegation | 5 | | 5 ! | 5 | 5 | | |
| | | | Comments | | | | | |
| | Chair Bryant | | | | | | | |
| | Commissioner Zalak | | | | | | | |
| | Commissioner Curry | | | | | | | |
| | Commissioner Stone | | | | | | | |
| | Commissioner McClain | | | | | | | |
| | Interpersonal Skills | N/A | | 5 ! | 5 5 | 5 | | |
| | interpersonal skills | N/A | Comments | <u> </u> | <u> </u> | | | |
| | Chair Bryant | | | | | | | |
| | | يا د د مريدا ۸ | ac a narable ··- | adu ta illustuat - 1 | logal idosa sima - l | | | |
| | Commissioner Zalak | Always h | as a parable re | auy to illustrate l | legal ideas simply. | • | | |
| | Commissioner Curry | | | | | | | |
| | Commissioner Stone | | | | | | | |
| | Commissioner McClain | | | | | | | |
| Technical Competencies | | | | | | | | |
| Element | Focus | | Comm. Zalak | Comm. Curry | | Comm. McClain | | |
| Technical Competencies | Customer Service | N/A | | 5 ! | 5 5 | 5 | | |
| | Comments | | | | | | | |
| | Chair Bryant | | | | | | | |
| | Commissioner Zalak Always available | | | | | | | |
| | | | | | | | | |

| Commisioner Curry | | | | | | | | |
|----------------------|--|-------------|-------------|-------------|---------------|--|--|--|
| Commissioner Stone | | | | | | | | |
| Commissioner McClain | | | | | | | | |
| Communication | 5 | 5 | 5 | | 5 5 | | | |
| | | Comments | | • | • | | | |
| Chair Bryant | | | | | | | | |
| Commissioner Zalak | Clear | | | | | | | |
| Commisioner Curry | | | | | | | | |
| Commissioner Stone | | | | | | | | |
| Commissioner McClain | | | | | | | | |
| Attention to Detail | 5 | 5 | 5 | | 5 5 | | | |
| Comments | | | | | | | | |
| Chair Bryant | | | | | | | | |
| Commissioner Zalak | Winner | | | | | | | |
| Commisioner Curry | | | | | | | | |
| Commissioner Stone | | | | | | | | |
| Commissioner McClain | | | | | | | | |
| Goals | Chair Bryant | Comm. Zalak | Comm. Curry | Comm. Stone | Comm. McClain | | | |
| | | Comments | | | | | | |
| Chair Bryant | | | | | | | | |
| Commissioner Zalak | Make sure he leaves us when that times comes with a fantastic legal department. One that will reflect Guy and have his DNA embedded for generations to come. | | | | | | | |
| Commisioner Curry | Have more scheduled one-on-one meetings with Commissioners. Assist Commissioners on thinking through difficult zoning issues. | | | | | | | |
| Commissioner Stone | I appreciate his consistently stong work ethic, passion for excellence on behalf of the citizens of Marion County and sharing his insightful wisdom, depth of experience and knowledge with me on an individual basis. | | | | | | | |
| Commissioner McClain | | | | | | | | |