



EMPOWERING MARION FOR SUCCESS II

Animal Services

FY 24/25 – 3rd Quarter Accomplishments (April – June):

Public Safety

1. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels
 - i. One (1) Animal Care Technician came onboard in May and is progressing through training.
 - ii. One (1) Kennel Technician, part-time, came onboard in April and is completing their training; all Kennel Technician positions are filled.
 - iii. One (1) Dispatcher, new position granted in FY25 Budget, has come onboard and is progressing through their training; all Dispatcher positions are filled.
 - iv. One (1) Animal Services Representative Supervisor came onboard and is progressing through training; all front lobby customer service positions at our shelter are filled.
 - v. One (1) Veterinary Technician candidate accepted conditional offer and is progressing through their onboarding; this will fill the last vacancy in our Clinic Operations section.
2. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels
 - i. Actively conducting interviews to fill five (5) vacant Animal Control Officer positions.
 - ii. Finishing interviews to fill Administrative Manager vacancy.
3. Increase Animal Services' Ability to Provide Services
 - a. Rehabilitate the animal shelter (*Updated to Plan a New Animal Shelter)
 - i. New Marion County Animal Services facility is progressing forward and remains on current timeline.

FY 24/25 – 4th Quarter Goals (July - September):

Public Safety

1. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels
 - i. Continue Recruiting, Interviewing, and Onboarding, for vacancies – Animal Services Maintenance Technician (1); Animal Services Support Specialist (1)
 - ii. Balance temporary employee onboarding to offset staff shortages and the negative impact it has on animal care.
2. Increase Animal Services' Ability to Provide Services



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- a. Ensure Adequate Staffing Levels
 - i. Continue to develop and evaluate staffing plan to ensure the Marion County Animal Services remains in compliance with national animal welfare industry standards of care and can balance efficient and proper response in regards to the health and safety of Marion County's residents – both human and animal – with proactive community education and service.
3. Increase Animal Services' Ability to Provide Services
 - a. Rehabilitate the animal shelter (*Updated to Plan a New Animal Shelter)
 - i. Continue working with Facilities, Architect/Engineer, Construction Manager, IT, Civil, and other key members to ensure new facility remains on track and continues to progress forward.