



**Marion County
Board of County Commissioners**

**MODIFICATION OF AGREEMENT
WITH MARION COUNTY ("COUNTY")**

AGREEMENT NUMBER/TITLE: 18BE-210 Contract Employment Services

MODIFICATION NUMBER: 1 MODIFICATION EFFECTIVE DATE: September 1, 2023

DESCRIPTION OF MODIFICATION:

1. This Modification renews the Agreement for a five (5) year term, ending August 31, 2028.
2. This Modification deletes all fees associated with Pre-Employment Testing under Section 3 - Compensation, of the agreement.
3. This Modification and the changes/additions reflected on Exhibit A hereto shall be deemed to amend and become part of the Agreement in accordance with Project 18BE-210 and shall remain in full force and effect until the completion of all services required of FIRM under the Agreement.

NOTE! All provisions of the Agreement not specifically modified herein shall remain in full force and effect.

ISSUED BY: Marion County Board of County Commissioners
Procurement Services
2631 SE Third St.
Ocala, FL 34471

PCA/BUYER: SHARI CHINEVERE

E-MAIL: shari.chinevere@marionfl.org

PHONE: 352-671-8648

CONTRACTOR NAME: reSOURCE Government Services, LLC
ADDRESS: 424 E Central Blvd Suite 558 Orlando, FL 32801
ATTN: Tim Buckley (tbuckley@resourcegs.com)

INSTRUCTIONS: Please sign Signature Block showing acceptance of the above written modification and return this form to Procurement Services within five (5) days after receipt. Once fully executed, a copy of this modification will be returned to you to be attached to the original agreement.

MARION COUNTY, A POLITICAL SUBDIVISION OF THE
STATE OF FLORIDA

Craig Curry 8/15/23
CRAIG CURRY DATE
CHAIRMAN

FOR USE AND RELIANCE OF MARION COUNTY ONLY,
APPROVED AS TO FORM AND LEGAL SUFFICIENCY

P.P. Wand
MATTHEW G. MINTER
MARION COUNTY ATTORNEY

ATTEST: Gregory C. Harrell 8/15/23
GREGORY C. HARRELL DATE
MARION COUNTY CLERK OF THE COURT

COMPANY NAME:
reSOURCE Government Services, LLC
Timothy P. Buckley 08/24/23
BY: DATE
Timothy P. Buckley, President
PRINTED NAME

BCC APPROVED 8/15/23

ITS:

18BE-210
CONTRACT EMPLOYMENT SERVICES
EXHIBIT A

1. DEFINITIONS

- A. **Section '8'** of the Agreement regarding Indemnity, is deleted in its entirety and replaced with the following:

Section 8 – Indemnification. PROVIDER shall indemnify and hold harmless COUNTY, its officers, employees, and agents from all suits, claims, or actions of every name and description brought against COUNTY for liabilities, damages, losses, and costs, including but not limited to reasonable attorneys' fees, to the extent caused by the negligence, recklessness, or intentionally wrongful conduct of PROVIDER and other persons employed or utilized by PROVIDER in the performance of this Agreement. This Section shall not be construed in any way to alter COUNTY's waiver of sovereign immunity or the limits established in Section 768.28, Florida Statutes. This section shall survive the termination of the Agreement

2. INSURANCE

- A. **Section '9'** of the Agreement requiring in part that the company issuing the required Certificate of Insurance have an A.M. Best Company rating of at least a B+ is modified solely to delete the words "at least a B+" and replace them with "at least an A-."

3. EMPLOYEE ELIGIBILITY VERIFICATION

- A. **Section '16'** of the Agreement regarding E-Verify is deleted in its entirety and replaced with the following:

Section 16 – E-Verify, pursuant to Section 448.095, F.S.

Section 448.095, Florida Statutes, requires PROVIDER to be registered and use the E-Verify system to verify the work authorization status of all newly hired employees and prohibits PROVIDER from entering into the Agreement unless it is in compliance therewith. Information provided by PROVIDER is subject to review for the most current version of the State or Federal policies at the time of the award of the Agreement.

1. COUNTY hereby affirms it is duly registered, uses, and adheres to the practices of the E-Verify system, including those outlined in the clauses below.
2. PROVIDER has agreed to perform in accordance with the requirements of this section and agrees:
 - a. PROVIDER certifies and assures COUNTY that PROVIDER is currently in full compliance with Section 448.095, Florida Statutes and it is registered and uses the E-Verify System to verify work authorization status of all newly hired employees and will continue to do so throughout the Term. This certification and assurance is a material term on which COUNTY relies in entering into the Agreement.
 - b. COUNTY shall immediately terminate the Agreement if COUNTY has a good faith belief that PROVIDER Has knowingly violated

Section 448.09(1), Florida Statutes, that is, the PROVIDER knowingly employed, hired, recruited, or referred either for itself or on behalf of another, private or public employment within the State an alien who is not duly authorized to work by the immigration laws or the Attorney General of the United States.

- c. When PROVIDER enters into a contract with an employee, a contractor or subcontractor, PROVIDER shall obtain from that contracting party ("Contracting Party") an affidavit stating that the Contracting Party does not employ, contract with, or subcontract with an unauthorized alien.
- d. PROVIDER shall maintain a copy of such affidavit for the duration of the Agreement and provide it to COUNTY upon request.
- e. PROVIDER shall immediately terminate the Contracting Party if PROVIDER has good faith belief that the Contracting Party has knowingly violated Section 448.09(1), Florida Statutes, as set forth above.
- f. If COUNTY has good faith belief that CONTRACTOR's Contracting Party has knowingly violated Section 448.09(1), Florida Statutes, but that PROVIDER has otherwise complied, COUNTY shall promptly order PROVIDER to terminate the Contracting Party. PROVIDER agrees that if it should fail to comply with such an order, COUNTY shall immediately terminate PROVIDER.
- g. If COUNTY terminated the Agreement with PROVIDER May not be awarded a public contract for at least one (1) year after the date of termination.
- h. PROVIDER is liable for any additional costs incurred by COUNTY as a result of a termination under this Section.
- i. Any such termination under this Section is not a breach of the Agreement and may not be considered as such.
- j. PROVIDER shall maintain records of its registration, use, and compliance with the provisions of the E-Verify system, including the registration and its use by its subcontractors, and to make such records available to COUNTY or other authorized governmental entity.
- k. TO comply with the terms of this Employment Eligibility Verification provision is made an express condition of the Agreement and COUNTY may treat a failure to comply as a material breach of the Agreement.

4. SCRUTINIZED COMPANIES. Adds Section '22' to the Agreement with the following:

Section 22 – Scrutinized Companies, pursuant to Section 287.135, F.S.

A. Certification.

- 1. If the Agreement is for One Million Dollars or more, PROVIDER certifies that at the time it submitted its bid or proposal for this Agreement or before entering into this Agreement or renewing same, PROVIDER was not then and is not now:
 - a. On the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, F.S., or
 - b. Engaged in business operations in Cuba or Syria.

2. If this Agreement is for any amount, PROVIDER certifies that at the time it submitted its bid or proposal for this Agreement or before entering into this Agreement or renewing same, PROVIDER was not then and is not now:
 - a. On the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, F.S. or
 - b. Engaged in a boycott of Israel
- B. Termination, Threshold Amount.** COUNTY may, entirely at its option, terminate this Agreement if it is for One Million Dollars and PROVIDER meets any of the following criteria.
1. Was entered into or renewed on or after July 1, 2011, through June 30, 2012, and PROVIDER is found to meet any of the following prohibitions:
 - a. Submitted a false certification as provided under Section 287.135(5), F.S. , or
 - b. Been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, F.S.
 2. Was entered into or renewed on or after July 1, 2012, through September 30, 2015, and PROVIDER is found to meet any of the following prohibitions:
 - a. Submitted a false certification as provided under Section 287.135(5), F.S.;
 - b. Been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, F.S.; or
 - c. Been engaged in business operations in Cuba or Syria.
 3. Was entered into or renewed on or after October 1, 2016, through June 30, 2018, and PROVIDER is found to meet any of the following conditions:
 - a. Submitted a false certification as provided under Section 287.135(5), F.S.;
 - b. Been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, F.S.; or
 - c. Been engaged in business operations in Cuba or Syria.
 - d. Been placed on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, F.S. or is engaged in a boycott of Israel.
 4. Was entered into or renewed on or after July 1, 2018, and PROVIDER is found to meet any of the following prohibitions:
 - a. Submitted a false certification as provided under Section 287.135(5), F.S.
 - b. Been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, F.S.; or
 - c. Been engaged in business operations in Cuba or Syria.
- C. Termination, Any Amount.** COUNTY may, entirely at its option, terminate this Agreement if it is for any amount and meets any of the following criteria.
1. Was entered into or renewed on or after July 1, 2018, and
 2. PROVIDER is found to have been placed on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, F.S. or is engaged in a boycott of Israel.
- D. Comply; Inoperative.** The Parties agree to comply with Section 287.135, F.S., as it may change from time to time during the Term. The contracting prohibitions in this Section become inoperative on the date that Federal law ceases to authorize the State of Florida to adopt and enforce such contracting prohibitions.

5. **SOVEREIGN IMMUNITY. Adds Section '23'** to the Agreement with the following:
Section 23 – Sovereign Immunity. Nothing in the Agreement shall be deemed to waive the sovereign immunity protections provided COUNTY pursuant to Florida law. Notwithstanding anything stated to the contrary in the Agreement, any obligation of COUNTY to indemnify PROVIDER, if provided, is limited and shall not exceed the limits set forth in Section 768.28, Florida Statutes. This Section shall survive the termination of the Agreement.
6. **ON-GOING COMPLIANCE. Adds Section '24'** to the Agreement with the following: **Section 24 – On-Going Compliance.** The Parties acknowledge that the Agreement may contain provisions prescribed by laws, statutes, and regulations that can change during the Term of the Agreement. The Parties understand and agree that the Agreement is intended to reflect and require the parties' compliance with all laws at all times. The Parties expressly and specifically agree to perform the Agreement in full compliance with the governing laws, statutes and regulation as some may change from time to time.
7. Any and all references to "FIRM," "CONTRACTOR," "PROVIDER," and "reSOURCE" shall mean "reSOURCE Government Services, LLC" as defined and addressed above.