



EMPOWERING MARION FOR SUCCESS II

Animal Services

FY 2025/26 – 3rd Quarter Accomplishments (April - June):

Public Safety

1. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels
 - i. One (1) Kennel Technician, part-time, came onboard in June and is completing their training.
 - ii. One (1) Animal Services Representative Supervisor came onboard in June and is progressing through their training; all customer service positions are filled.
 - iii. Three (3) Animal Control Officers came onboard and are progressing through their training.
2. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels
 - i. Actively conducting interviews to fill one (1) vacant Senior Animal Care Technician, one (1) Kennel Technician, and one (1) vacant Shelter Veterinarian.
 - ii. Exploring alternative options for staffing support while one (1) Veterinary Technician and two (2) Animal Control Officer vacancies are on hiring hold.
3. Increase Animal Services' Ability to Provide Services
 - a. Rehabilitate the animal shelter (*Updated to Plan a New Animal Shelter)
 - i. Grand Opening for NEW Marion County Animal Services animal shelter held on May 21st. New location has been open and operational since that date.

FY 25/26 – 4th Quarter Goals (July - September):

Public Safety

1. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels
 - i. Continue Recruiting, Interviewing, and Onboarding for vacancies, upon approval from Administration.
 - ii. Balance temporary employee onboarding to offset staff shortages and the negative impact it has on animal care.
 - iii. Explore alternative options for staffing support, to include volunteer recruitment.
2. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels



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- i. Continue to develop and evaluate staffing plan to ensure the Marion County Animal Services remains in compliance with national animal welfare industry standards of care and can balance efficient and proper response in regards to the health and safety of Marion County's residents – both human and animal – with proactive community education and service.
- 3. Increase Animal Services' Ability to Provide Services
 - a. Rehabilitate the animal shelter (*Updated to Plan a New Animal Shelter)
 - i. Continue working with Facilities, Construction Manager, IT, and other key members to ensure any and all identified concerns are addressed in a timely and efficient manner.
 - ii. Explore opportunities for growth and improvement through new processes, programming, and flow at the new facility while continuing to serve the members of the community with exceptional customer service.