



EMPOWERING MARION FOR SUCCESS II

Marion County Fire Rescue (MCFR)

FY 25/26 – 2nd Quarter Goals (January - March):

Public Safety – Manage the Increased Demand for Emergency Services

1. Addition of resources to the fire stations
 - a. The new hires in training classes will graduate from fire and EMT school and enter the workforce.

Public Safety – Public Safety Equipment

1. Upgrade Fire and EMS equipment
 - a. MCFR ordered more apparatus. These are in various stages of the build process and are awaiting delivery upon completion.
 - b. Engines
 - a. 2 new expected delivery Summer/Fall 2026
 - c. Transport Trucks
 - a. 3 New Delivered
 - b. 4 New in production expecting delivery Sep/Oct 2026
 - c. 1 remount Delivered
 - d. 1 remount in production expecting delivery Mar/Apr 2026
 - e. Remounts will begin Spring 2026



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FY 25/26 – 3rd Quarter Goals (April-June):

Public Safety – Manage the Increased Demand for Emergency Services

1. Workforce Readiness & Deployment

- a. Support recruit class progression through Firefighter and EMT certification programs.
- b. Develop staffing and deployment plan for graduating personnel to maximize impact on peak demand units and reduce system strain.

2. Large Special Event (LSE) Operational Readiness

- a. Develop and implement a Large Special Event (LSE) planning framework (CONOPS) for MCFR.
- b. Identify staffing models, transport strategies, and staging plans based on historical event data (e.g., Rock the Country).
- c. Coordinate with partner agencies to define roles, communication plans, and unified command structure for upcoming events.

Public Safety – Public Safety Equipment

1. Apparatus Procurement & Build Oversight

- a. Continuing oversight of apparatus currently in production (ambulances, engines, water tender).
- b. Conduct periodically build reviews and coordinate with vendors to ensure timelines and specifications are met.

2. Medical Transport & Special Event Equipment Readiness

- a. Identify and procure additional patient movement equipment as needed to support large-scale incidents and events.
- b. Standardize deployment and use of UTV-based patient transport units across operational areas.



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Organizational Performance & System Optimization

1. First Due System Expansion
 - a. Expand utilization of First Due modules (Assets, Checkoffs, Incident Command Boards, Events).
 - b. Achieve compliance benchmarks for daily apparatus checks, preplans, and asset tracking.
2. Response Performance & Standards Alignment
 - a. Evaluate system performance using 90th percentile response time metrics.
 - b. Identify gaps and develop deployment or resource recommendations aligned with NFPA 1710/1720 standards.
3. Data-Driven Decision Making
 - a. Enhance reporting capabilities to support Growth Services, BOCC presentations, and operational planning.
 - b. Standardize dashboards for station workload, unit hour utilization, and overlapping incident analysis.