

RESOLUTION 25 R-_____

**A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS
OF MARION COUNTY, FLORIDA, ADOPTING THE 2025 MARION
COUNTY BOARD OF COUNTY COMMISSIONERS' EMPLOYEE
HANDBOOK AND REPEALING ALL PRIOR EMPLOYEE
HANDBOOKS.**

WHEREAS, the Board of County Commissioners (the Board) periodically adopts, by resolution, revisions to the Marion County Board of County Commissioners' Employee Handbook in order to keep the handbook current; and

WHEREAS, the Human Resources Department recently completed a review of the entire Employee Handbook, and the Director of Human Resources recommends that the Board adopt changes to Section 3, Section 4, Section 6, Section 8, Section 9, Section 11, Section 12, Section 15 and Section 16 at this time; and

WHEREAS, it is the desire of the Board of County Commissioners of Marion County, Florida, to adopt the changes to Section 3, Section 4, Section 6, Section 8, Section 9, Section 11, Section 12, Section 15 and Section 16 of the Marion County Board of County Commissioners' Employee Handbook; and

WHEREAS, the aforementioned Employee Handbook shall supersede all previous Marion County Board of County Commissioners' Employee Handbooks; and

NOW THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Marion County, Florida, as follows:

Section 1. The 2025 Marion County Board of County Commissioners Employee Handbook, as more particularly set forth in Attachment 1, attached hereto is hereby approved; and

Section 2. The 2025 Marion County Employee Handbook shall supersede any and all previous Marion County Board of County Commissioners' Employee Handbooks.

Section 3. Effective Date. This resolution shall take effect as of November 4, 2025.

DULY RESOLVED this 4th day of November 2025.

ATTEST:

**BOARD OF COUNTY COMMISSIONERS
MARION COUNTY, FLORIDA**

GREGORY C. HARRELL, CLERK

KATHY BRYANT, CHAIRMAN