



EMPOWERING MARION FOR SUCCESS II

Human Resources

FY 24/25 – 3rd Quarter Accomplishments (April-June):

Organizational Experience

1. Employee Experience
 - a. Telework policy submitted to Administration; pilot information has been sent to Directors, waiting on final approval
 - b. Updated handbook draft approved by Administration; waiting on Director feedback
 - c. Proposed evaluation process updates approved by Administration; in current process with work group
2. Compensation:
 - a. TrueComp (formerly GovInvest) is live and specific analysis is being completed

FY 24/25 – 4th Quarter Goals (July -September):

Organizational Experience

1. Employee Experience
 - a. Employee Health Clinic grand opening
 - b. Submit employee handbook updates to Board in 1st quarter of FY 25 26
 - c. Submit evaluation process recommendations to Administration for review and approval
 - d. Implementation of Telework pilot program to begin