



EMPOWERING MARION FOR SUCCESS II

Animal Services

FY 23/24 – 3rd Quarter Accomplishments (April - June):

Public Safety

1. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels
 - i. One (1) new Animal Control Officer, one (1) new Animal Care Technician Supervisor, one (1) new Animal Services Representative onboarded and are progressing well through their training.
 - ii. Currently onboarding and recruiting additional temporary employees, for cleaning support and assistance.
2. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels
 - i. Interviews in progress for exiting vacant positions: one (1) Humane Investigator, two (2) Animal Care Technicians, one (1) Animal Control Officer, and one (1) Senior Animal Care Technician.
 - ii. Proposed new positions for FY25 budget.
3. Increase Animal Services' Ability to Provide Services
 - a. Rehabilitate the animal shelter (*Updated to Plan a New Animal Shelter)
 - i. Design process is nearing final stages and we are moving into mechanical and structural discussions and design.
 - ii. Weekly meetings have changed to Bi-weekly meetings, and are continuing with Animal Services, Facilities, Engineering firm and Construction Manager at Risk.

FY 23/24 – 4th Quarter Goals (July - September):

Public Safety

1. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels
 - i. Hire and onboard Humane Investigator, Animal Care Technicians, Animal Control Officer, and Senior Animal Care Technician.
 - ii. Balance temporary employee onboarding to offset staff shortages and the negative impact it has on animal care.
2. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels
 - i. Continue to develop and evaluate a staffing plan to ensure the Animal Center remains in compliance with national animal welfare industry standards of care



EMPOWERING MARION FOR SUCCESS II

and can balance efficient and proper response in regards to the health and safety of Marion County's residents – both human and animal – with proactive community education and service.

- ii. Present new position proposals to the Board of County Commissioners during the July BCC Budget Workshops.
-
3. Increase Animal Services' Ability to Provide Services
 - a. Rehabilitate the animal shelter (*Updated to Plan a New Animal Shelter)
 - i. Continue working with Facilities, Architect, and Construction Manager to ensure new facility design plan stays on track and continues to progress forward.