



EMPOWERING MARION FOR SUCCESS II

Marion County Fire Rescue (MCFR)

FY 25/26 – 3rd Quarter Goals (April-June):

Public Safety – Manage the Increased Demand for Emergency Services

1. Addition of resources to the fire stations
 - a. The Department has less than 5 positions vacant with a list of qualified candidates. The majority of Fire Rescue emphasis this quarter has been placed on hiring and preparing for the new approved schedule change. This includes an additional shift.
 - b. Develop staffing and deployment plan for graduating personnel to maximize impact on peak demand units and reduce system strain

Public Safety – Public Safety Equipment

1. Upgrade Fire and EMS equipment
 - a. MCFR ordered more apparatus. These are in various stages of the build process and are awaiting delivery upon completion.
 - b. Engines
 - a. 2 new expected delivery Summer/Fall 2026
 - c. Transport Trucks
 - a. 3 New Delivered
 - b. 4 New in production expecting delivery Sep/Oct 2026
 - c. 1 remount Delivered
 - d. 1 remount in production expecting delivery Mar/Apr 2026
 - e. Remounts will begin Spring 2026



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FY 25/26 –: 4th Quarter Goals (July-September)

Public Safety – Manage the Increased Demand for Emergency Services

1. Workforce Readiness & Deployment

- a. Complete recruit class progression through Firefighter and EMT certification programs.
- b. Develop staffing and deployment plan for graduating personnel to maximize impact on peak demand units and reduce system strain as well as eliminate overtime.

2. Large Special Event (LSE) Operational Readiness

- a. Develop and implement a Large Special Event (LSE) planning framework (CONOPS) for MCFR.
- b. Identify staffing models, transport strategies, and staging plans based on historical event data (e.g., Rock the Country).
- c. Coordinate with partner agencies to define roles, communication plans, and unified command structure for upcoming events.

Public Safety – Public Safety Equipment

1. Apparatus Procurement & Build Oversight

- a. Continuing oversight of apparatus currently in production (ambulances, engines, water tender).
- b. Conduct periodically build reviews and coordinate with vendors to ensure timelines and specifications are met.

2. Medical Transport & Special Event Equipment Readiness

- a. Identify and procure additional patient movement equipment as needed to support large-scale incidents and events.
- b. Standardize deployment and use of UTV-based patient transport units across operational areas.



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Organizational Performance & System Optimization

1. First Due System Expansion
 - a. Expand utilization of First Due modules (Assets, Checkoffs, Incident Command Boards, Events).
 - b. Achieve compliance benchmarks for daily apparatus checks, preplans, and asset tracking.
2. Response Performance & Standards Alignment
 - a. Evaluate system performance using 90th percentile response time metrics.
 - b. Identify gaps and develop deployment or resource recommendations aligned with NFPA 1710/1720 standards.
3. Data-Driven Decision Making
 - a. Enhance reporting capabilities to support Growth Services, BOCC presentations, and operational planning.
 - b. Standardize dashboards for station workload, unit hour utilization, and overlapping incident analysis.