



EMPOWERING MARION FOR SUCCESS II

Human Resources

FY 23/24 – 4th Quarter Accomplishments (July - September):

Organizational Experience

1. Employee Experience
 - a. Site plan/floor plan meetings for the Employee Clinic took place the week of June 21, 2024
 - b. Negotiations with prospective clinic management company are active with a completion date of October 1
 - c. Employee Academy began in September
 - d. HR has migrated to the cloud with Teams and One Drive access
 - e. Open Enrollment completed in July

FY 24/25 – 1st Quarter Goals (October - December):

Organizational Experience

1. Employee Experience
 - a. Finalization and approval of contract with My Health Onsite for Employee Clinic management
 - b. Finalization of build-out and lease of Employee Clinic
 - c. Researching vendor for HICARD/employee reward system
 - d. Researching vendor or consultant to assist with wage analysis
 - e. Employee handbook revisions/updates