




## MEMORANDUM

**TO:** Virginia "Ginger" Delegal, Executive Director

**FROM:** Mark Logan, Sniffen & Spellman, FAC General Counsel 

**DATE:** September 8, 2025

**RE:** Marion County Commissioner Carl Zalak, III  
2<sup>nd</sup> VP Candidate Qualifications

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### Facts:

Under the FAC Bylaws, and in accordance with corporate policy, an election for certain offices will be held during Annual Conference 2026. Those eligible commissioners wishing to run for office must formally declare their candidacy by May 15, 2026. This declaration must:

- (1) Be in writing;
- (2) Be postmarked by May 15, 2026;
- (3) Be sent via certified mail, return receipt requested or other commercial carrier requiring signature upon delivery;
- (4) Be sent to the Executive Director;
- (5) Include a statement of support from the commissioner's Board of County Commissioners along with information on the commissioner's experience; a copy of the commissioner's resume; an outline of the commissioner's prior activities and leadership roles with FAC; and a statement regarding what assets the commissioner would bring to the Association by being an officer.

Under the current version of the Bylaws and for elections held during Annual Conference, an "eligible commissioner" is one who:

- (1) Has served two years in county office by May 15, 2026; and
- (2) Meets one of the following criteria:
  - a. Be serving on May 15 or have served on the Board of Directors;
  - b. Have completed the CCC program by May 15;
  - c. Be serving on May 15 or have served as a chair or a vice chair of an Association legislative policy committee or caucus; or
  - d. Be serving on May 15 or have served on any Association standing or select committee.

### Analysis:

Virginia "Ginger" Delegal, as Executive Director has received, a letter via UPS, before May 15, 2026, announcing Commissioner Carl Zalak's (Marion County) candidacy for 2<sup>nd</sup> VP at Annual

Conference. We have confirmed that Commissioner Zalak has been in county office for at least two years (originally elected in 2010). Commissioner Zalak is a graduate of the Advanced County Commissioner program (I and II) and a graduate of the Certified County Commissioner program. Commissioner Zalak is currently serving as a member of the Board of Directors. Commissioner Zalak is also currently serving as the Vice Chair of both the Finance, Tax & Administration Committee and the Property Tax Advisory Committee.

Commissioner Zalak also submitted correspondence from the Marion County Commission and Senator Stan McClain endorsing his candidacy for 2<sup>nd</sup> Vice President.

**Conclusion:**

Commissioner Zalak is “qualified” and is an “eligible commissioner” for candidacy for 2<sup>nd</sup> Vice President at Annual Conference 2026. Commissioner Zalak can begin campaigning. Once the qualification period expires, notification will need to be given to all qualified and eligible candidates.

cc: File

Commissioner Carl Zalak (w/o attachments)  
Kimberly Morgan

Attachments: Candidacy letter  
Resume  
BOCC support letter  
Senator Stan McClaim support letter  
Copy of envelope