

# Marion County Veterans Hall of Fame: Committee Selection Policy

## Purpose:

To establish a clear, fair, and inclusive process for selecting members of the scoring committee responsible for evaluating nominees for the Marion County Veterans Hall of Fame. This policy ensures transparency, inclusivity, and alignment with the mission of honoring veterans who have made significant contributions to the community.

## Scope:

This policy applies to all individuals considered for participation on the Hall of Fame scoring committee.

## Policy Statement:

The Marion County Veterans Services Director will oversee the selection and operations of the Hall of Fame scoring committee.

Committee membership should reflect the diversity of veteran experiences and affiliations within Marion County while maintaining a manageable and effective group size.

## Selection Criteria:

1. **Veteran Affiliation:** Committee members should include representatives from local veteran 501(c)(3) organizations within the Marion County community.
2. **Community Knowledge:** Members should have knowledge of local veteran contributions and community service, ensuring informed scoring decisions.
3. **Diversity and Inclusivity:** Efforts will be made to include a mix of veterans from different service branches, eras, genders, and backgrounds to reflect the broader veteran community in Marion County.
4. **Conflict of Interest:** Members must not have a direct personal or professional relationship with any current nominee that could compromise impartiality.

5. **Commitment:** Members must be willing to commit time to review nominations, participate in scoring meetings, and maintain confidentiality throughout the process.

### **Selection Process:**

1. The Veteran's Services Director will form a selection committee composed of one representative from each of the following 501(c)(3) organizations: Veterans Helping Veterans, the Veterans Resource Center, Friends of the Veterans Park, and the Veterans Council, along with one Marion County resident who has been inducted into the State of Florida Veterans Hall of Fame. In the event that the inducted participant is not available to participate, the Marion County Veterans Services Director will participate in their place.
2. Potential members will be reviewed for alignment with the selection criteria.
3. The Veterans Services Director will formally appoint the committee members and communicate responsibilities, expectations, and timelines.

### **Oversight:**

The Marion County Veterans Services Director will provide direct oversight of the committee, including:

- Ensuring compliance with this policy and follow all of the nomination guidelines.
- Facilitating orientation and training for committee members.
- Addressing any conflicts or issues that arise during the scoring process.

### **Review:**

This policy will be reviewed every annually or as needed to ensure continued inclusivity, fairness, and effectiveness in committee selection.