

## AGREEMENT BETWEEN COUNTY AND FIRM

This Agreement Between County and Firm, (this "Agreement") made and entered into by and between Marion County, a political subdivision of the State of Florida, located at 601 SE 25<sup>th</sup> Ave, Ocala, FL 34471 (hereinafter referred to as "COUNTY") and Dan Callaghan Enterprises, Inc d/b/a Callaghan Tire, located at 4421 12th St. Ct. E, Bradenton, FL 34203, possessing FEIN# 59-1795428 (hereinafter referred to as "FIRM") under seal for the Tire Service and Repair, (hereinafter referred to as the "Project"), and COUNTY and FIRM hereby agreeing as follows:

### WITNESSETH:

In consideration of the mutual covenants and promises contained herein, COUNTY and FIRM (singularly referred to as "Party", collectively "Parties") hereto agree as follows:

**Section 1 – The Contract Documents.** The Contract Documents are defined as this Agreement, the Specifications, the Drawings, all Change Orders and Field Orders issued hereafter, any other amendments hereto executed by the Parties hereafter, together with the following (if any):

**Marion County Bid #20P-165 - Tire Service and Repair, the Offer, Project Bid Scope and or Specifications, Plans and Drawings, any/all Addenda as issued in support of this Bid, Certificate of Insurance and Notice to Proceed.**

**Section 2 – Entire Agreement.** The Contract Documents form the agreement between Parties for the Project and the FIRM acknowledges receipt of a copy of each and every Contract Document. The Contract Documents represent the entire and integrated agreement between the Parties and supersede prior negotiations, representations or agreements, either written or oral. This Agreement may be amended or modified only in writing. The Contract Documents shall not be construed to create a contractual relationship of any kind between any persons or entities other than COUNTY and FIRM.

**Section 3 – Term.** This Agreement shall commence November 1, 2020 and shall continue through September 30, 2023 with three (3) additional one (1) year renewal options available upon mutual agreement ("Term"). All work, defined herein, will proceed in a timely manner.

**Section 4 – Scope of Services.** FIRM shall complete the Work for Project 20P-165, more fully set forth on Exhibit A hereto, as per the Contract Documents furnished by COUNTY and according to the timeframe as noted herein.

**Section 5 – Compensation.** COUNTY shall make payment to FIRM under COUNTY's established procedure and the fee schedule attached as Exhibit B (the "Agreement Price"). There shall be no provisions for pricing adjustments.

**Section 6 – Assignment.** FIRM may not subcontract all or any part of this Agreement without written approval by COUNTY.

**Section 7 – Laws, Permits, and Regulations.** Prior to the performance of any Work hereunder, FIRM shall obtain and pay for all licenses and permits, as required to perform the Work. FIRM shall at all times comply with all appropriate laws, regulations, and ordinances applicable to the Work provided under this Agreement.

**Section 8 – Amendments.** This Agreement may only be amended by mutual written agreement of both Parties.

**Section 9 – Books and Records.** FIRM shall keep records of all transactions, including documentation accurately reflecting the time expended by FIRM and its personnel. COUNTY shall have a right to request records from FIRM, and for those records to be made available within a reasonable timeframe depending on method of acquisition.

### **Section 10 – Public Records Compliance**

**A. IF FIRM HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO ITS DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:**

**Public Relations | 601 SE 25<sup>th</sup> Ave, Ocala, FL 34471**

**Phone: 352-438-2300 | Fax: 352-438-2309**

**Email: [publicrelations@marioncountyfl.org](mailto:publicrelations@marioncountyfl.org)**

- B. FIRM shall comply with public records laws, specifically:
- 1) Keep and maintain public records required by COUNTY to perform the Work;
  - 2) Upon request from COUNTY's custodian of public records, provide COUNTY with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;
  - 3) Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the Term and following completion of this Agreement if FIRM does not transfer the records to COUNTY; and,
  - 4) Upon completion of this Agreement, transfer, at no cost, to COUNTY, all public records in possession of FIRM or keep and maintain public records required by COUNTY to perform the Work. If FIRM transfers all public records to COUNTY upon completion of this Agreement, FIRM shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If FIRM keeps and maintains public records upon the completion of this Agreement, FIRM shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to COUNTY, upon request from COUNTY's custodian of public records, in a format that is compatible with the information technology systems of COUNTY.
- C. If FIRM fails to provide the public records to COUNTY within a reasonable time, FIRM may be subject to penalties under Section 119.10 Florida Statutes and may be subject to unilateral cancellation of this Agreement by COUNTY.

**Section 11 – Indemnification.** FIRM shall indemnify and hold harmless COUNTY, its officers, employees and agents from all suits, claims, or actions of every name and description brought against COUNTY based on personal injury, bodily injury (including death) or property damages received or claimed to be received or sustained by any person or persons to the extent caused by any negligent act or omission of FIRM or its employees, officers, or agents in performing the Work set forth herein.

**Section 12 – Insurance.** As applicable, during the period of Work, insurance policies shall be with a company or companies authorized to do business in the State of Florida. COUNTY shall be notified if any policy limit has eroded to one half its annual aggregate. FIRM shall provide, within the timeframe noted in the Award Letter, a Certificate of Insurance, issued by a company authorized to do business in the State of Florida and with an A.M. Best Company rating of at least B+. All policies must show "Marion County, a political subdivision of the State of Florida" as an Additional Insured except for the workers compensation policy. The Marion County Procurement Services Director should be shown as the Certificate Holder, and the Certificate should provide for 30-day cancellation notice to the Procurement Director's address, set forth herein, with policies for the following:

- a) **Business Auto Liability** with combined single limits of not less than \$1,000,000 per occurrence and is to include bodily injury and property damage liability arising out of operation, maintenance or use of any auto, including owned, hired and non-owned automobiles.
- b) **Worker's Compensation** with statutory limits and employers liability limits of at least \$1,000,000 each accident and \$1,000,000 each employee and \$1,000,000 policy limit for disease. COUNTY need not be named as an Additional Insured, but a "**subrogation waiver endorsement**" is required.
- c) **General Liability** with limits of not less than \$1,000,000 per occurrence and \$2,000,000 annual aggregate. The policy must be maintained by FIRM for the duration of the Project. If the policy is written on a claims-made basis, FIRM must maintain the policy a minimum of 5 years following completion of the Project. "Marion County, a political subdivision of the State of Florida" must be shown as Additional Insured.

**Section 13 – Independent Contractor.** In the performance of this Agreement, FIRM will be acting in the capacity of an "Independent Contractor" and not as an agent, employee, partner, joint venture, or associate of COUNTY. FIRM shall be solely responsible for the means, methods, techniques, sequences, and procedures utilized by FIRM in the full performance of this Agreement.

**Section 14 – Default/Termination.** In the event FIRM fails to comply with any of the provisions of this Agreement, COUNTY may terminate this Agreement for cause by first notifying FIRM in writing, specifying the

nature of the default and providing FIRM with a reasonable period of time in which to rectify such default. In the event the default is not cured within the time period given, COUNTY thereafter may terminate this Agreement for cause upon written notice to FIRM without prejudice to COUNTY. In the event of termination of this Agreement for cause, COUNTY will then be responsible to compensate FIRM only for those services timely and satisfactorily performed pursuant to this Agreement up to the date of termination. COUNTY may terminate this Agreement without cause providing at least thirty (30) days written notice to FIRM. In the event of termination of this Agreement without cause, COUNTY will compensate FIRM for all services timely and satisfactorily performed pursuant to this Agreement up to and including the date of termination. Notwithstanding any other provision of this Agreement, this Agreement may be terminated if for any reason there are not sufficient appropriated and available monies for the purpose of maintaining COUNTY or other public entity obligations under this Agreement. COUNTY shall have no further obligation to FIRM, other than to pay for services rendered prior to termination.

**Section 15 – Damage to Property.** FIRM shall be responsible for all material, equipment and supplies sold and delivered to COUNTY under this Agreement and until final inspection of the Work and acceptance thereof by COUNTY. In the event any such material, equipment and supplies are lost, stolen, damaged or destroyed, or COUNTY property, buildings, or equipment is damaged during delivery or unloading, or in the course of the WORK prior to final inspection and acceptance, FIRM shall replace the same or be returned to original state without additional cost to COUNTY, as applicable.

**Section 16 – Termination for Loss of Funding/Cancellation for Unappropriated Funds.** The obligation of COUNTY for payment to FIRM is limited to the availability of funds appropriated in a current fiscal period, and continuation of this Agreement into a subsequent fiscal period is subject to appropriation of funds, unless otherwise authorized by law.

**Section 17 – Use of Other Contracts.** COUNTY reserves the right to utilize any COUNTY contract, State of Florida contract, city or county governmental agencies, school board, community college/state university system, or cooperative bid agreement. COUNTY reserves the right to separately bid any single order or to purchase any item on this Agreement if it is in the best interest of COUNTY.

**Section 18 – Employee Eligibility Verification.** COUNTY hereby affirms it is duly registered, uses, and adheres to the practices of the E-Verify system, including those outlined in the clauses below.

Beginning January 1, 2021, Section 448.095, F.S., requires FIRM to register and use the E-Verify system to verify the work authorization status of all newly hired employees and prohibits FIRM from entering into this subarticle unless it is in compliance therewith. Information provided by FIRM is subject to review for the most current version of the State or Federal policies at the time of the award of this subarticle.

By previously signing the ITB Acknowledgment and Addenda Certification Form, and this subarticle, FIRM has agreed to perform in accordance with the requirements of this subarticle and agrees:

- a) It is registered and uses the E-Verify system to verify work authorization status of all newly hired employees.
- b) COUNTY shall immediately terminate FIRM if COUNTY has a good faith belief that FIRM has knowingly violated Section 448.09(1), F.S., that is, that FIRM knowingly employed, hired, recruited, or referred either for itself or on behalf of another, private or public employment within the State an alien who is not duly authorized to work by the immigration laws or the Attorney General of the United States.
- c) If FIRM enters into a contract with a subcontractor, FIRM shall obtain from the subcontractor an affidavit stating that the subcontractor does not employ, contract with, or subcontract with an unauthorized alien.
- d) FIRM shall maintain a copy of such affidavit for the duration of this subarticle and provide it to COUNTY upon request.
- e) FIRM shall immediately terminate the subcontractor if FIRM has a good faith belief that the subcontractor has knowingly violated Section 448.09(1), F.S., as set forth above.
- f) If COUNTY has a good faith belief that FIRM's subcontractor has knowingly violated Section 448.09(1), F.S., but that CONTRACTOR has otherwise complied, COUNTY shall promptly order FIRM to terminate the subcontractor. FIRM agrees that upon such an order, FIRM shall immediately terminate the

subcontractor. FIRM agrees that if it should fail to comply with such an order, COUNTY shall immediately terminate FIRM.

- g) If COUNTY terminates this subarticle with FIRM, FIRM may not be awarded a public contract for a least one (1) year after the date of termination.
- h) FIRM is liable for any additional costs incurred by COUNTY as a result of a termination under this subarticle.
- i) Any such termination under this subarticle is not a breach of this subarticle and may not be considered as such.
- j) FIRM shall maintain records of its registration, use, and compliance with the provisions of the E-Verify system, including the registration and use by its subcontractors, and to make such records available to COUNTY or other authorized governmental entity.
- k) To comply with the terms of this Employment Eligibility Verification provision is made an express condition of this subarticle and COUNTY may treat a failure to comply as a material breach of this subarticle.

**Section 19 – Force Majeure.** Neither FIRM nor COUNTY shall be considered to be in default in the performance of its obligations under this Agreement, except obligations to make payments with respect to amounts already accrued, to the extent that performance of any such obligations is prevented or delayed by any cause, existing or future, which is beyond the reasonable control and not a result of the fault or negligence of, the affected Party (a "Force Majeure Event"). If a Party is prevented or delayed in the performance of any such obligations by a Force Majeure Event, such Party shall immediately provide notice to the other Party of the circumstances preventing or delaying performance and the expected duration thereof. Such notice shall be confirmed in writing as soon as reasonably possible. The Party so affected by a Force Majeure Event shall endeavor, to the extent reasonable, to remove the obstacles which prevent performance and shall resume performance of its obligations as soon as reasonably practicable. A Force Majeure Event shall include, but not be limited to acts of civil or military authority (including courts or regulatory agencies), acts of God, war, riot, or insurrection, inability to obtain required permits or licenses, hurricanes and severe floods, pandemics and epidemics.

**Section 20 – Counterparts.** Original signatures transmitted and received via facsimile or other electronic transmission of a scanned document, (e.g., PDF or similar format) are true and valid signatures for all purposes hereunder and shall bind the Parties to the same extent as that of an original signature. Any such facsimile or electronic mail transmission shall constitute the final agreement of the Parties and conclusive proof of such agreement. Any such electronic counterpart shall be of sufficient quality to be legible either electronically or when printed as hardcopy. COUNTY shall determine legibility and acceptability for public record purposes. This Agreement may be executed in one or more counterparts, each of which shall for all purposes be deemed to be an original and all of which shall constitute the same instrument.

**Section 21 – FIRM Conduct:** These Guidelines govern FIRM while doing work on COUNTY property, as well as its employees, agents, consultants, and others on COUNTY property in connection with FIRM's work or at FIRM's express or implied invitation.

- **Courtesy and Respect:** COUNTY is a diverse government institution and it is critical that FIRM and its employees conduct themselves in a manner that is lawful, courteous, businesslike, and respectful of all staff, guests, or visitors.
- **Language and Behavior:** FIRM and its employees cannot engage in behavior that is rude, threatening, or offensive. Use of profane or insulting language is prohibited. Harassment of any type, including sexual harassment is strictly prohibited. Abusive, derogatory, obscene or improper language, gestures, remarks, whistling, cat calls or other disrespectful behavior cannot be tolerated. Roughhousing, fighting, fisticuffs, physical threats, destruction of property, vandalism, littering, or physical abuse of anyone on COUNTY property is not permitted under any circumstance.
- **No Weapons, Alcohol, or Drugs:** The use, possession, distribution, or sale of any weapon, alcohol, illegal drug, or controlled dangerous substance by FIRM or its employees is prohibited. Offenders will be removed from COUNTY property and/or reported to law enforcement.
- **Smoking:** FIRM and its employees are not permitted to smoke in or near any COUNTY buildings.
- **Fraternization:** FIRM and its employees may not fraternize or socialize with COUNTY staff.
- **Appearance:** FIRM and its employees are required to wear appropriate work wear, hard hats and safety footwear, as the case may be, while on the job. Articles of clothing must be neat and tidy in appearance,

and cannot display offensive or inappropriate language, symbols or graphics. COUNTY has the right to decide if such clothing is inappropriate.

FIRM is responsible for its employees, agents, consultants and guests. If prohibited conduct does occur, FIRM will take all necessary steps to stop and prevent any future occurrence. Any breach of these conditions will result in the removal of the person responsible from COUNTY property and prohibited actions could result in the immediate termination of any or all of FIRM's contracts with COUNTY.

**Section 22 – Authority to Obligate.** Each person signing this Agreement on behalf of either Party individually warrants that he or she has full legal power to execute this Agreement on behalf of the Party for whom he or she is signing, and bind and obligate such Party with respect to all provisions contained in this Agreement.

**Section 23 – Law, Venue, Waiver of Jury Trial, Attorney's Fees.** This Agreement and all the Contract Documents shall be construed according to the laws of Florida and shall not be construed more strictly against one party than against the other because it may have been drafted by one of the parties. In the event of any legal proceeding arising from or related to this Agreement; (1) venue for state or federal legal proceedings shall be in Marion County, Florida, (2) for civil proceedings, the parties consent to trial by the court and waive right to jury trial, (3) the prevailing party shall be entitled to recover all of its costs, including attorney fees.

**Section 24 – Scrutinized Companies.** Scrutinized Companies Lists: If the Agreement exceeds \$1,000,000.00 in total, not including renewal years, the FIRM certifies they are not listed on either the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies that Boycott Israel List created pursuant to Sections 215.473, F.S. and 215.4725, F.S. Pursuant to Sections 287.135(5), F.S. , and 287.135(3), F.S., the FIRM agrees COUNTY may immediately terminate the Agreement for cause if the FIRM is found to have submitted a false certification, or if the FIRM is placed on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies that Boycott Israel List, or is engaged in a boycott of Israel during the term of this Agreement.

**Section 25 – Exhibits/Attachments.** The following attachments are hereby incorporated into this Agreement as part hereof as though fully set forth herein: **EXHIBIT A - Work for the Project.**

**Section 26 – Notices.** The Agreement provides for Notices and all other communications to be in writing and sent by certified mail return receipt requested or by hand delivery. FIRM's and COUNTY's representatives and addresses for notice purposes are:

FIRM: Dan Callaghan Enterprises, Inc d/b/a Callaghan Tire  
4421 12th St. Ct. E, Bradenton, FL 34203  
CONTACT PERSON: Wiley Owens | Phone: 352-873-9005

COUNTY: Marion County Fleet  
c/o Marion County, a political subdivision of the State of Florida  
601 SE 25<sup>th</sup> Ave, Ocala, FL 34471

**A copy of all notices to COUNTY hereunder shall also be sent to:**

Procurement Services Director  
Marion County Procurement Services Department  
2631 SE 3rd St., Ocala, FL 34471

Alternatively, the parties may elect to receive said notices by e-mail. COUNTY hereby elects to receive all notices solely by email and designates its email address as [procurement@marioncountyfl.org](mailto:procurement@marioncountyfl.org). If FIRM agrees to accept all notices solely by e-mail and acknowledges and accepts the inherent risks that come with accepting notices solely by e-mail, FIRM may designate up to two (2) e-mail addresses: [wowens@callaghantire.com](mailto:wowens@callaghantire.com) and [pdorschied@callaghantire.com](mailto:pdorschied@callaghantire.com). Designation signifies FIRM's election to accept notices solely by e-mail.


IN WITNESS WHEREOF the Parties have entered into this Agreement, as approved by the Marion County Board of County Commissioners, on the date of the last signature below.

IN WITNESS WHEREOF the Parties have entered into this Agreement, as approved by the Marion County Board of County Commissioners, on the date of the last signature below.

ATTEST:

 10/20/2020  
DAVID R. ELLSPERMANN, DATE  
CLERK OF COURT

MARION COUNTY, A POLITICAL SUB-DIVISION OF THE STATE OF FLORIDA


 10/20/2020  
KATHY BRYANT DATE  
CHAIRMAN

APPROVED AS TO FORM AND LEGAL SUFFICIENCY

BCC APPROVED:  
October 20, 2020  
20P-165 | Tire Service and Repair

 11-6-2020  
for MATTHEW G. MINTER, DATE  
MARION COUNTY ATTORNEY


WITNESS:

  
SIGNATURE  
RACHEL GAAL  
PRINTED NAME

DAN CALLAGHAN ENTERPRISES, INC  
D/B/A CALLAGHAN TIRE

Jane Trinci 10/23/2020  
BY: DATE  
Jane Trinci  
PRINTED:  
Corporate Secretary / HR  
ITS: (TITLE)

WITNESS:

  
SIGNATURE  
Jaime Barkus  
PRINTED NAME

**RFP 20P-165**  
**Tire Service and Repairs**  
**EXHIBIT A - SCOPE OF WORK**

**1. BACKGROUND**

Fleet Management is seeking vendors with a service shop located within Marion County to provide automotive and truck tire supply and repair on an as needed basis. The County manages a fleet of approximately 1,500 vehicles, consisting of foreign and domestic vehicles and equipment, ranging from compact vehicles to class 8 heavy duty trucks. The County intends to pre-qualify up to three (3) Vendors. Upon award, Marion County will request tire related services on an as-needed basis. The County intends to award a three (3) year contract, with three (3) additional one (1) year renewals.

**2. VENDOR QUALIFICATIONS**

- a. Vendor will be regularly and continuously engaged in the business of providing auto/truck tire repair for at least three (3) years, prior to submittal date, with satisfactory references.
- b. Vendor will have at least one (1) year of fleet experience with satisfactory references.
- c. All work will be performed in an ASE certified repair shop, or equivalent certification (must be approved by Marion County Fleet Management, prior to this solicitation's last day for questions).
- d. Vendor will use one of the following estimating systems: Chilton, Mitchell, Real-Time, or county-approved equivalent.
- e. Vendor shall possess all permits, licenses and professional credentials necessary to supply product and perform services as specified under this RFP.
- f. Vendor shall include pricing for mechanical (Tire Installation), LABOR PER HOUR rates.
- g. Vendor must have a service shop located within Marion County.

**3. SPECIFIC REQUIREMENTS**

- a. All new tires are to match existing vehicles tires, unless approved by Marion County Fleet Management. Prices must not exceed the current Florida Sheriffs Association, Cooperative Purchasing Program, Tire Contract, located at <https://www.flsheriffs.org/law-enforcement-programs/cooperative-purchasing-program>
- b. Vendor will provide mounting, balancing and emergency tire road service for passenger cars and light trucks, medium duty trucks, heavy duty trucks, as well as agricultural and industrial equipment, 24/7. Vendor is to have the requested size tire on site within the response time for replacement, if it is required. Minimum Response times must be equal to or less than 25 minutes for a return phone call if the call goes to voicemail and 2.5 hours to respond to the call out, anywhere within Marion County.
- c. All vehicles shall be repaired to their original conditions as specified by Marion County Fleet Management.
- d. Vendor who consistently provides poor quality repairs may be dropped from the program.
- e. Supplemental estimates and additional cost of repair from hidden damage beyond the "Proposed Rate Schedule" will be reviewed/approved on a case-by-case basis.
- f. There will be no separate charge for the disposal of old tires; bid prices should be all-inclusive.
- g. Vendor must notify Marion County Fleet Management of any delays to the repair of the vehicle. Vendors who consistently have delays may result in being dropped from the program.
- h. Parts shall consist of original equipment manufacturer (OEM) parts or aftermarket equivalents. Equivalents shall meet or exceed the OEM designed specifications for the particular replacement part application, and shall contain warranties equivalent to or exceeding OEM parts warranty coverage.
- i. All services provided shall be warranted for a minimum period of three (3) months or three thousand (3,000) miles, or for any manufacturer warranty period, whichever is greater. Warranted parts shall be replaced with new parts. All warranty information will be made available to the County.
- j. Parts may consist of automotive parts sold only by dealers of certain vehicle manufacturers ("Dealer Only" parts). County shall notify Vendor if any part(s) requested shall be Dealer Only parts.
- k. When suspension damage is involved, upon approval, Vendor shall repair vehicle alignment to meet factory specifications. The Vendor shall provide alignment sheets with specifications showing all alignment angles, both before and after repair.
- l. Vendor will be allowed to inspect the vehicle at the Fleet facility if needed to provide a complete repair estimate within twenty four hours of request.
- m. Upon request Vendor will be responsible for the pick-up and delivery of County vehicles from Fleet facility to the Vendor repair shop, and back to Fleet facility.
- n. Regarding the re-cap of tires, the County prefers the use of either Goodyear or Bandag County-approved equivalent, or greater quality product, may be used, if the product is presented for review/approval before the project's last day for questions. Desired equivalents must be presented to Procurement with ample documentation as to why the product will meet or exceed the expectations of the County.

**EXHIBIT B**  
**Tire Service and Repairs**  
**FEE SCHEDULE – Callaghan Tire**

N = Normal Hours (7:00 AM-3:30 PM) | A = After Hours (3:30 PM-7:00 AM)

ITEM	SERVICE – REPAIRS OR SERVICE	RATES/HR	RATE/MILE
1	Tire road service for passenger & light trucks	N \$45.00	N No Charge
		A \$65.00	A No Charge
2	Tire road service for medium duty trucks	N \$45.00	N No Charge
		A \$65.00	A No Charge
3	Tire road service for heavy duty trucks	N \$45.00	N No Charge
		A \$65.00	A No Charge
4	Tire road service for agricultural turf & industrial equipment	N \$45.00	N No Charge
		A \$65.00	A No Charge
5	Mounting and balancing for passenger and light trucks	\$10.00	N/A
6	Mounting and balancing for medium duty trucks	\$17.50	N/A
7	Mounting and balancing for heavy duty trucks	\$25.00	N/A
8	Solid fill tires	\$1.25	N/A
9	Parts cost (markup or max charge over invoice cost)	30%	N/A
10	Mechanical Labor Rate (Passenger, LD, MD, HD)	\$75.00	N/A

ITEM	DESCRIPTION – RECAP TIRES	TOTAL COST	CASING CREDITS	
			TYPE	ALLOWANCE
11	11R22.5 G164 Recap Tire	\$136.00	Virgin	\$50.00
12	12R22.5 G286 Recap Tire	\$178.15	Virgin	\$50.00
13	11R22.5 G159 Recap Tire	\$147.06	Virgin	\$50.00
14	11R22.5 G286 Waste Hauler Rib Recap Tire	\$168.94	Virgin	\$50.00
15	425/65R225 Recap Tire	\$270.00	N/A	\$0
16	385/65R225 Recap Tire	\$220.00	N/A	\$0
17	445/65R225 Recap Tire	\$270.00	N/A	\$0
18	175/25 G44 Recap Tire	No Charge	N/A	\$0
19	750X16 6-Ply Recap Tire	\$112.00	N/A	\$0
20	1400R24 Recap Tire	No Charge	N/A	\$0



	Section and Bead Repairs	TOTAL COST
21	11R22.5 G164 Bead Repair	\$10.00
22	11R22.5 G164 Section	\$25.00
23	12R22.5 G286 Bead Repair	\$10.00
24	12R22.5 G286 Section	\$25.00
25	11R22.5 G159 Bead Repair	\$10.00
26	385/65R22.5 Bead Repair	\$10.00
27	425/65R22.5 Section	\$25.00
28	425/65R22.5 Bead Repair	\$10.00
29	18.4-30 Section	\$35.00
30	17.5/25 Section	\$35.00
31	11R22.5 Casing	\$65.00
32	10R22.5 Casing	\$25.00

Brand of Product Used for Recap Services: Bandag