



EMPOWERING MARION FOR SUCCESS II

Animal Services

FY 2025/26 – 2nd Quarter Accomplishments (January - March):

Public Safety

1. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels
 - i. One (1) Kennel Technician, part-time, came onboard in January and is completing their training; all Kennel Technician positions are filled.
 - ii. One (1) Dispatcher has come onboard in February and is progressing through their training; all Dispatcher positions are filled.
 - iii. Three (3) Animal Control Officers came onboard and are progressing through training.
 - iv. One (1) Program Coordinator, new position granted in FY 2026 Budget, has come onboard and is progressing through their training.
2. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels
 - i. Actively conducting interviews to fill one (1) vacant Animal Control Officer position, and one (1) vacant Senior Animal Care Technician
 - ii. Currently recruiting for one (1) vacant Shelter Veterinarian
3. Increase Animal Services' Ability to Provide Services
 - a. Rehabilitate the animal shelter (*Updated to NEW animal shelter)
 - i. New Marion County Animal Services facility is progressing forward and remains on current timeline.

FY 25/26 – 3rd Quarter Goals (April - June):

Public Safety

1. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels
 - i. Continue Recruiting, Interviewing, and Onboarding, for vacancies
 - ii. Balance temporary employee onboarding to offset staff shortages and the negative impact it has on animal care.
2. Increase Animal Services' Ability to Provide Services
 - a. Ensure Adequate Staffing Levels
 - i. Continue to develop and evaluate staffing plan to ensure the Marion County Animal Services remains in compliance with national animal welfare industry standards of care and can balance efficient and proper response in regards to



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the health and safety of Marion County's residents – both human and animal – with proactive community education and service.

3. Increase Animal Services' Ability to Provide Services
 - a. Rehabilitate the animal shelter (*Updated to NEW animal shelter)
 - i. Celebrate opening of New Marion County Animal Services facility in May 2026.