



EMPOWERING MARION FOR SUCCESS II

Human Resources

FY 24/25 – 4th Quarter Accomplishments (July - September):

Organizational Experience

1. Employee Experience
 - a. Pilot Telework Program has been in effect for two months, feedback is positive; productivity of employees has increased.
 - b. Updated handbook draft approved by Administration, director feedback provided, and one-on-ones with Commissioners completed. Ready to move to agenda for approval.
 - c. Proposed evaluation process updates presented to Administration; approved for implementation and roll out
 - d. Employee Health Clinic ribbon cutting completed on September 29, 2025; Grand Opening (officially taking appointments) October 1, 2025.

FY 25/26 – 1st Quarter Goals (October - December):

Organizational Experience

1. Employee Experience
 - a. Employee Health Clinic grand opening, October 1, 2025
 - b. Submit employee handbook updates to Board in 1st quarter of FY 25 26
 - c. Implement updated evaluation process and provide training
 - d. Continue to receive Telework pilot program feedback
 - e. Create curriculum for monthly Customer Service trainings for all departments