



EMPOWERING MARION FOR SUCCESS II

Veterans Services

FY 22/23 – 1st Quarter Accomplishments (October - December):

Organizational Experience

1. Staff Development
 - a. Encouraged participation in Outreach programs, Briefings, and trainings with shadowing with fellow co-workers., achieved noticeable and notable results. Work progress and processes currently showing improvement.

Organizational Experience

1. Customer Experience – Work Environment
 - a. Co-workers sharing work experiences with each other which creates trust and comradery, encouraging each other and sharing positive work stories which creates value of each person's skills.

FY 23/24 – 2th Quarter Goals (January – March):

Planning and Future Growth

1. Planning and Growth
 - a. Reaching out to different venues to reach more Veterans and families, ex; VFW and American Legion Posts, as well as new Library and community Center, inviting and encouraging Local organizations to participate with offering of their services to establish the different needs .



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SAMPLE

FY 22/23 – 1st Quarter Accomplishments (October - December):

Strategic Plan Element Title

1. Goal Title
 - a. Description of Task that was accomplished

**** Use this format if there is only one (1) task accomplished in an element**

Strategic Plan Element Title

1. Goal Title
 - a. Description of Task that was accomplished
2. Goal Title
 - a. Description of Task that was accomplished

**** Use this format is there are multiple tasks accomplished in an element**

FY 22/23 – 2nd Quarter Goals (January - March):

Strategic Plan Element Title

1. Goal Title
 - a. Description of Task that will be worked on this quarter

**** Use this format if there is only one (1) task to be achieved in an element**

Strategic Plan Element Title

1. Goal Title
 - a. Description of Task that will be worked on this quarter
2. Goal Title
 - a. Description of Task that will be worked on this quarter

**** Use this format is there are multiple tasks to be achieved in an element**



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Key Reminders:

1. List three (3) Accomplishments for the previous quarter
2. List three (3) Goals for the next quarter
3. Strategic Plan **Element Titles** and **Goal Titles** (page numbers refer to [Empowering Marion Strategic Plan](#) online version)
 - a. **Organizational Experience**
 - i. **Employee Experience – Work Environment** – page 13
 - ii. **Compensation** – page 19
 - iii. **Staff Development** – page 21
 - iv. **Customer Experience – Customer Service** – page 26
 - v. **Communication** – page 29
 - vi. **Advance Security Measures to Prevent Cybersecurity Threats** – page 33
 - b. **Resources and Facilities**
 - i. **Operations and Maintenance** – page 37
 - ii. **Identifying Future Needs** – page 41
 - iii. **Highlighting Outdoor Assets** – page 48
 - c. **Planning and Future Growth**
 - i. **Guide Future Growth and Housing** – page 53
 - ii. **Improve Permitting Process Review** – page 60
 - iii. **Analyze Current Urban Growth Boundary** – page 63
 - iv. **Promote Infill within Marion Oaks and Silver Springs Shores** – page 66
 - v. **Strengthen the Farmland Preservation Area** – page 69
 - vi. **Review Comprehensive Plan** – page 72
 - vii. **Improve Broadband Service Countywide** – page 75
 - d. **Public Infrastructure**
 - i. **Provide for Existing Needs and Future Growth** – page 80
 - ii. **Improve Solid Waste Infrastructure and Update Solid Waste Master Plan** – page 88
 - iii. **Protect Water Resources** – page 91
 - iv. **Funding Strategies** – page 95



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- e. **Public Safety**
 - i. **911 Management and Public Safety Communications Upgrades** – page 103
 - ii. **Implementation of Security Upgrades** – page 106
 - iii. **Radio System Upgrades and Refurbishment/Expansion of Existing Infrastructure** – page 107
 - iv. **Manage the Increased Demand for Emergency Services** – page 120
 - v. **Community Paramedicine and Opioid Response** – page 121
 - vi. **Increase Animal Services' Ability to Provide Services** – page 123
 - vii. **Public Safety Equipment** – page 125
 - viii. **Fire Rescue Needs** – page 127
 - ix. **Public Safety Regulations** – page 130
 - x. **Alternative Firefighting Water Supplies** – page 133
- 4. **Tasks** are listed on the left side of the corresponding Goal charts on the page numbers listed above