

## AGREEMENT BETWEEN COUNTY AND SUPPLIER

This Agreement Between County and Supplier, (this "Agreement") made and entered into by and between Marion County, a political subdivision of the State of Florida, located at 601 SE 25<sup>th</sup> Ave, Ocala, FL 34471 (hereinafter referred to as "COUNTY") and **Empire Printing LLC**, located at 1860 E St Louis Street, Springfield, MO 65802, possessing FEIN# 27-3187479 (hereinafter referred to as "SUPPLIER") under seal for the Active Wear for Fire Personnel, (hereinafter referred to as the "Project"), and COUNTY and SUPPLIER hereby agreeing as follows:

### WITNESSETH:

In consideration of the mutual covenants and promises contained herein, COUNTY and SUPPLIER (singularly referred to as "Party", collectively "Parties") hereto agree as follows:

**Section 1 – The Contract.** The contract between COUNTY and SUPPLIER, of which this Agreement is part, consists of the Contract Documents. This Agreement approved by the Board of County Commissioners on May 7, 2024 shall be effective on the last signature date set forth below.

**Section 2 – The Contract Documents.** The Contract Documents are defined as this Agreement, the Specifications, the Drawings, all Purchase Orders, Change Orders and Field Orders issued hereafter, any other amendments hereto executed by the Parties hereafter, together with the following (if any):

**Marion County Solicitation #24B-227 - Active Wear for Fire Personnel, the Offer, Solicitation Scope and/or Specifications, Plans and/or Drawings, any/all Addenda as issued in support of this Solicitation, Recorded Bonds as required, Certificate of Insurance and Notice to Proceed.**

Should any conflict arise between the Contract Documents and the Agreement, the terms of the Agreement shall govern.

**Section 3 – Entire Agreement.** The Contract Documents form the agreement between Parties for the Project, and the SUPPLIER acknowledges receipt of a copy of each and every Contract Document. The Contract Documents represent the entire and integrated agreement between the Parties and supersede prior negotiations, representations or agreements, either written or oral. This Agreement may be amended or modified only in writing. The Contract Documents shall not be construed to create a contractual relationship of any kind between any person or entities other than COUNTY and SUPPLIER.

**Section 4 – Term.** This Agreement shall be effective upon the date of the last signature below and shall continue through April 30, 2026 (the "Term") with three (3) one-year renewal options available. All Work will proceed in a timely manner without delays.

**Section 5 – Scope of Services.** SUPPLIER shall complete the Work for Project 24B-227 –Active Wear for Fire Personnel, more fully set forth on Exhibit A – Scope of Work hereto , as per the Contract Documents and specifications furnished by COUNTY and according to the timeframe as noted herein.

**Section 6 – Compensation.** COUNTY shall make payment to SUPPLIER under COUNTY's established procedure, and according to Exhibit B – Fee Schedule hereto, (the "Agreement Price"). There shall be no provisions for pricing adjustments during the Term. SUPPLIER agrees that if payment is made by COUNTY procurement card (p-card), charges will not be processed until goods or services are shipped, or are received by COUNTY, to in acceptable condition.

**Section 7 – Assignment.** SUPPLIER may not transfer, assign or subcontract all or any part of this Agreement without written approval by COUNTY.

**Section 8 – Laws, Permits, and Regulations.** Prior to the performance of any Work hereunder, SUPPLIER shall obtain and pay for all licenses and permits, as required to perform the Work. SUPPLIER shall at all times comply with all appropriate laws, regulations, and ordinances applicable to the Work provided under this Agreement.

**Section 9 – Amendments.** This Agreement may only be amended by mutual written agreement of both Parties.

**Section 10 –Books and Records.** SUPPLIER shall keep records of all transactions. COUNTY shall have a right to request records from SUPPLIER, and for those records to be made available within a reasonable timeframe depending on method of acquisition.

**Section 11 – Public Records Compliance**

**A. IF SUPPLIER HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO ITS DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT COUNTY’S CUSTODIAN OF PUBLIC RECORDS AT:**

**Public Relations | 601 SE 25<sup>th</sup> Ave, Ocala, FL 34471**

**Phone: 352-438-2300 | Fax: 352-438-2309**

**Email: [publicrelations@marionfl.org](mailto:publicrelations@marionfl.org)**

- B. SUPPLIER shall comply with public records laws, specifically:
- Keep and maintain public records required by COUNTY to perform the Work;
  - Upon request from COUNTY’s custodian of public records, provide COUNTY with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;
  - Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the Term and following completion of this Agreement if SUPPLIER does not transfer the records to COUNTY; and,
  - Upon completion of this Agreement, transfer, at no cost, to COUNTY, all public records in possession of SUPPLIER or keep and maintain public records required by COUNTY to perform the Work. If SUPPLIER transfers all public records to COUNTY upon completion of this Agreement, SUPPLIER shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If SUPPLIER keeps and maintains public records upon the completion of this Agreement, SUPPLIER shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to COUNTY, upon request from COUNTY’s custodian of public records, in a format that is compatible with the information technology systems of COUNTY.
- C. If SUPPLIER fails to provide the public records to COUNTY within a reasonable time, SUPPLIER may be subject to penalties under Section 119.10, Florida Statutes, and may be subject to unilateral cancellation of this Agreement by COUNTY. This section shall survive the termination of the Agreement.

**Section 12 – Indemnification.** SUPPLIER shall indemnify and hold harmless COUNTY, its officers, employees and agents from all suits, claims, or actions of every name and description brought against COUNTY based on personal injury, bodily injury (including death) or property damages received or claimed to be received or sustained by any person or persons to the extent caused by any negligent act or omission of SUPPLIER or its employees, officers, or agents in performing the services set forth herein. This section shall survive the termination of the Agreement.

**Section 13 – Insurance.** As applicable, during the period of Work, insurance policies shall be with a company or companies authorized to do business in the State of Florida. COUNTY shall be notified if any policy limit has eroded to one half its annual aggregate. SUPPLIER shall provide, within the timeframe noted in the Award Letter, a Certificate of Insurance, issued by a company authorized to do business in the State of Florida and with an A.M. Best Company rating of at least A-. Self-Insured companies that cannot be rated, will also be considered. All policies must include all requirements listed below, reference the project number and show Marion County as additional insured. The Certificate should also provide for 30-day cancellation notice to the Procurement Director’s address, set forth herein.

**WORKERS COMPENSATION AND EMPLOYER’S LIABILITY**

Coverage to apply for all employees at STATUTORY Limits in compliance with applicable state and federal laws.

- Employer's Liability limits for not less than \$100,000 each accident \$500,000 disease policy limit and \$100,000 disease each employee must be included.
- The Supplier/Vendor, and its insurance carrier, waives all subrogation rights against Marion County, a political subdivision of the State of Florida, its officials, employees and volunteers for all losses or damages which occur during the contract and for any events occurring during the contract period, whether the suit is brought during the contract period or not.
- The County requires all policies to be endorsed with WC00 03 13 Waiver of our Right to Recover from others or equivalent.

**COMMERCIAL GENERAL LIABILITY**

Coverage must be afforded under a Commercial General Liability policy with limits not less than

- \$1,000,000 each occurrence for Bodily Injury, Property Damage and Personal and Advertising Injury
- \$2,000,000 each occurrence for Products and Completed Operations

**BUSINESS AUTOMOBILE LIABILITY**

Coverage must be afforded including coverage for all Owned vehicles, Hired and Non-Owned vehicles for Bodily Injury and Property Damage of not less than \$500,000 combined single limit each accident.

- In the event the Supplier/Vendor does not own vehicles, the Supplier/Vendor shall maintain coverage for Hired & Non-Owned Auto Liability, which may be satisfied by way of endorsement to the Commercial General Liability policy or separate Business Auto Liability policy.

**Section 14 – Independent Contractor.** In the performance of this Agreement, SUPPLIER will be acting in the capacity of an “Independent Supplier” and not as an agent, employee, partner, joint venture, or associate of COUNTY. SUPPLIER shall be solely responsible for the means, methods, techniques, sequences, and procedures utilized by SUPPLIER in the full performance of this Agreement.

**Section 15 – Default/Termination.** In the event SUPPLIER fails to comply with any of the provisions of this Agreement, COUNTY may terminate this Agreement for cause by first notifying SUPPLIER in writing, specifying the nature of the default and providing SUPPLIER with a reasonable period of time in which to rectify such default. In the event the default is not cured within the time period given, COUNTY thereafter may terminate this Agreement for cause upon written notice to SUPPLIER without prejudice to COUNTY. In the event of termination of this Agreement for cause, COUNTY will then be responsible for compensation to SUPPLIER only for those services timely and satisfactorily performed pursuant to this Agreement up to the date of termination. COUNTY may terminate this Agreement without cause providing at least thirty (30) days written notice to SUPPLIER. In the event of termination of this Agreement without cause, COUNTY will compensate SUPPLIER for all services timely and satisfactorily performed pursuant to this Agreement up to and including the date of termination. Notwithstanding any other provision of this Agreement, this Agreement may be terminated if for any reason there are not sufficient appropriated and available monies for the purpose of maintaining COUNTY or other public entity obligations under this Agreement. COUNTY shall have no further obligation to SUPPLIER, other than to pay for services rendered prior to termination.

**Section 16 – Damage to Property.** SUPPLIER shall be responsible for all material, equipment and supplies sold and delivered to COUNTY under this Agreement and until final inspection of the Work and acceptance thereof by COUNTY. In the event any such material, equipment and supplies are lost, stolen, damaged or destroyed, or COUNTY property, buildings, or equipment is damaged during delivery or unloading, or in the course of the WORK prior to final inspection and acceptance, SUPPLIER shall replace the same or be returned to original state without additional cost to COUNTY, as applicable.

**Section 17 – Termination for Loss of Funding/Cancellation for Unappropriated Funds.** The obligation of COUNTY for payment to SUPPLIER is limited to the availability of funds appropriated in a current fiscal period, and continuation of this Agreement into a subsequent fiscal period is subject to appropriation of funds, unless otherwise authorized by law.

**Section 18 – Use of Other Contracts.** COUNTY reserves the right to utilize any COUNTY contract, State of Florida contract, city or county governmental agencies, school board, community college/state university system, or cooperative bid agreement. COUNTY reserves the right to separately bid any single order or to purchase any item on this Agreement if it is in the best interest of COUNTY.

**Section 19 – Employee Eligibility Verification.** COUNTY hereby affirms it is duly registered, uses, and adheres to the practices of the E-Verify system, including those outlined in the clauses below.

Section 448.095, F.S., requires SUPPLIER to register and use the E-Verify system to verify the work authorization status of all newly hired employees and prohibits SUPPLIER from entering into this Contract unless it is in compliance therewith. Information provided by SUPPLIER is subject to review for the most current version of the State or Federal policies at the time of the award of this Agreement.

By previously signing the ITB Acknowledgment and Addenda Certification Form, and this Agreement, SUPPLIER has agreed to perform in accordance with the requirements of this subsection and agrees:

- a) It is registered and uses the E-Verify system to verify work authorization status of all newly hired employees.
- b) COUNTY shall immediately terminate SUPPLIER if COUNTY has a good faith belief that SUPPLIER has knowingly violated Section 448.09(1), F.S., that is, that SUPPLIER knowingly employed, hired, recruited, or referred either for itself or on behalf of another, private or public employment within the State an alien who is not duly authorized to work by the immigration laws or the Attorney General of the United States.
- c) If SUPPLIER enters into a contract with a subcontractor, SUPPLIER shall obtain from the subcontractor an affidavit stating that the subcontractor does not employ, contract with, or subcontract with an unauthorized alien.
- d) SUPPLIER shall maintain a copy of such affidavit for the duration of this Agreement and provide it to COUNTY upon request.
- e) SUPPLIER shall immediately terminate the subcontractor if SUPPLIER has a good faith belief that the subcontractor has knowingly violated Section 448.09(1), F.S., as set forth above.
- f) If COUNTY has a good faith belief that SUPPLIER's subcontractor has knowingly violated Section 448.095, F.S., but that SUPPLIER has otherwise complied, COUNTY shall promptly order SUPPLIER to terminate the subcontractor. SUPPLIER agrees that upon such an order, SUPPLIER shall immediately terminate the subcontractor. SUPPLIER agrees that if it should fail to comply with such an order, COUNTY shall immediately terminate SUPPLIER.
- g) If COUNTY terminates this Agreement with SUPPLIER, SUPPLIER may not be awarded a public contract for at least one (1) year after the date of termination.
- h) SUPPLIER is liable for any additional costs incurred by COUNTY as a result of a termination under this subsection.
- i) Any such termination under this subsection is not a breach of this Agreement and may not be considered as such.
- j) SUPPLIER shall maintain records of its registration, use, and compliance with the provisions of the E-Verify system, including the registration and use by its subcontractors, and to make such records available to COUNTY or other authorized governmental entity.
- k) To comply with the terms of this Employment Eligibility Verification provision is made an express condition of this Agreement and COUNTY may treat a failure to comply as a material breach of this Agreement.

**Section 20 – Force Majeure.** Neither SUPPLIER nor COUNTY shall be considered to be in default in the performance of its obligations under this Agreement, except obligations to make payments with respect to amounts already accrued, to the extent that performance of any such obligations is prevented or delayed by any cause, existing or future, which is beyond the reasonable control and not a result of the fault or negligence of, the affected Party (a "Force Majeure Event"). If a Party is prevented or delayed in the performance of any such obligations by a Force Majeure Event, such Party shall immediately provide notice to the other Party of the circumstances preventing or delaying performance and the expected duration thereof. Such notice shall be confirmed in writing as soon as reasonably possible. The Party so affected by a Force Majeure Event shall endeavor, to the extent reasonable, to remove the obstacles which prevent performance and shall resume performance of its obligations as soon as reasonably practicable. A Force Majeure Event shall include, but not be limited to acts of civil or military authority (including courts or regulatory agencies), acts of God, war, riot, or insurrection, inability to obtain required permits or licenses, hurricanes, severe floods, epidemics and pandemics.

**Section 21 – Counterparts.** Original signatures transmitted and received via facsimile or other electronic transmission of a scanned document, (e.g., PDF or similar format) are true and valid signatures for all purposes hereunder and shall bind the Parties to the same extent as that of an original signature. Any such facsimile or electronic mail transmission shall constitute the final agreement of the Parties and conclusive proof of such

agreement. Any such electronic counterpart shall be of sufficient quality to be legible either electronically or when printed as hardcopy. COUNTY shall determine legibility and acceptability for public record purposes. This Agreement may be executed in one or more counterparts, each of which shall for all purposes be deemed to be an original and all of which shall constitute the same instrument.

**Section 22 – SUPPLIER Conduct.** These Guidelines govern SUPPLIER doing work on COUNTY property, as well as SUPPLIER’s employees, agents, consultants, and others on COUNTY property in connection with the SUPPLIER’s work or at the SUPPLIER’s express or implied invitation.

- **Courtesy and Respect:** COUNTY is a diverse government institution and it is critical that SUPPLIER and its employees conduct themselves in a manner that is lawful, courteous, businesslike, and respectful of all staff, guests, or visitors.
- **Language and Behavior:** SUPPLIER and its employees cannot engage in behavior that is rude, threatening, or offensive. Use of profane or insulting language is prohibited. Harassment of any type, including sexual harassment is strictly prohibited. Abusive, derogatory, obscene or improper language, gestures, remarks, whistling, cat calls or other disrespectful behavior cannot be tolerated. Roughhousing, fighting, fisticuffs, physical threats, destruction of property, vandalism, littering, or physical abuse of anyone on COUNTY property is not permitted under any circumstance.
- **No Weapons, Alcohol, or Drugs:** The use, possession, distribution, or sale of any weapon, alcohol, illegal drug, or controlled dangerous substance by SUPPLIER or its employee is prohibited. Offenders will be removed from COUNTY property and/or reported to law enforcement.
- **Smoking:** SUPPLIER and its employees are not permitted to smoke in or near any COUNTY buildings.
- **Fraternization:** SUPPLIER and its employees may not fraternize or socialize with COUNTY staff.
- **Appearance:** SUPPLIER and its employees are required to wear appropriate work wear, hard hats and safety footwear, as the case may be, while on the job. Articles of clothing must be neat and tidy in appearance, and cannot display offensive or inappropriate language, symbols or graphics. COUNTY has the right to decide if such clothing is inappropriate.

**Section 23 – Authority to Obligate.** Each person signing this Agreement on behalf of either Party individually warrants that he or she has full legal power to execute this Agreement on behalf of the Party for whom he or she is signing, and bind and obligate such Party with respect to all provisions contained in this Agreement.

**Section 24 – Law, Venue, Waiver of Jury Trial, Attorney's Fees.** This Agreement and all the Contract Documents shall be construed according to the laws of Florida and shall not be construed more strictly against one party than against the other because it may have been drafted by one of the parties. In the event of any legal proceeding arising from or related to this Agreement; (1) venue for state or federal legal proceedings shall be in Marion County, Florida, (2) for civil proceedings, the parties consent to trial by the court and waive right to jury trial, (3) the prevailing party shall be entitled to recover all of its costs, including attorney fees. This section shall survive the termination of the Agreement.

**Section 25 - Scrutinized Companies, pursuant to Section 287.135, F.S.**

A. Certification.

1. If this Agreement is for One Million Dollars or more, SUPPLIER certifies that at the time it submitted its bid or proposal for this Agreement or before entering into this Agreement or renewing same, SUPPLIER was not then and is not now:
  - a. On the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, F.S., or
  - b. Engaged in business operations in Cuba or Syria.
2. If this Agreement is for any amount, SUPPLIER certifies that at the time it submitted its bid or proposal for this Agreement or before entering into this Agreement or renewing same, SUPPLIER was not then and is not now:
  - a. On the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, F.S. or
  - b. Engaged in a boycott of Israel.

B. Termination, Threshold Amount. COUNTY may, entirely at its option, terminate this Agreement if it is for One Million Dollars and SUPPLIER meets any of the following criteria.

1. Was entered into or renewed on or after July 1, 2011, through June 30, 2012, and SUPPLIER is found to meet any of the following prohibitions:
  - a. Submitted a false certification as provided under Section 287.135(5), F.S., or
  - b. Been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, F.S.

2. Was entered into or renewed on or after July 1, 2012, through September 30, 2016, and SUPPLIER is found to meet any of the following prohibitions:
    - a. Submitted a false certification as provided under Section 287.135(5), F.S.;
    - b. Been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, F.S.; or
    - c. Been engaged in business operations in Cuba or Syria.
  3. Was entered into or renewed on or after October 1, 2016, through June 30, 2018, and SUPPLIER is found to meet any of the following conditions:
    - a. Submitted a false certification as provided under Section 287.135(5), F.S.;
    - b. Been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, F.S.;
    - c. Been engaged in business operations in Cuba or Syria; or
    - d. Been placed on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, F.S. or is engaged in a boycott of Israel.
  4. Was entered into or renewed on or after July 1, 2018, and CONTRACTOR is found to meet any of the following prohibitions:
    - a. Submitted a false certification as provided under Section 287.135(5), F.S.;
    - b. Been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, F.S.; or
    - c. Been engaged in business operations in Cuba or Syria.
- C. Termination, Any Amount. COUNTY may, entirely at its option, terminate this Agreement if it is for any amount and meets any of the following criteria.
1. Was entered into or renewed on or after July 1, 2018, and
  2. SUPPLIER is found to have been placed on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, F.S. or is engaged in a boycott of Israel.
- D. Comply; Inoperative. The Parties agree to comply with Section 287.135, F.S., as it may change from time to time during the Term. The contracting prohibitions in this Section become inoperative on the date that Federal law ceases to authorize the State of Florida to adopt and enforce such contracting prohibitions.

**Section 26 – Sovereign Immunity.** Nothing in the Agreement shall be deemed to waive the sovereign immunity protections provided COUNTY pursuant to Florida law. Notwithstanding anything stated to the contrary in the Agreement, any obligation of COUNTY to indemnify SUPPLIER, if provided, is limited and shall not exceed the limits set forth in Section 768.28, Florida Statutes. This Section shall survive the termination of the Agreement.

**Section 27 – On-Going Compliance.** The Parties acknowledge that the Agreement may contain provisions prescribed by laws, statutes, and regulations that can change during the Term of the Agreement. The Parties understand and agree that the Agreement is intended to reflect and require the Parties' compliance with all laws at all times. The Parties expressly and specifically agree to perform the Agreement in full compliance with the governing laws, statutes, and regulations, as same may change from time to time.

**Section 28 – Exhibits/Attachments.** The following attachments are hereby incorporated into this Agreement as part hereof as though fully set forth herein: **EXHIBIT A – SCOPE OF WORK**  
**EXHIBIT B – FEE SCHEDULE**

**Section 29 – Notices.** The Agreement provides for Notices and all other communications to be in writing and sent by certified mail return receipt requested or by hand delivery. SUPPLIER's and COUNTY's representatives and addresses for notice purposes are:

SUPPLIER: Empire Printing LLC  
1860 E St Louis Street, Springfield, MO 65802  
CONTACT PERSON: Joshua Marler | Phone: 417-865-2475

COUNTY: Marion County Fire Rescue  
c/o Marion County, a political subdivision of the State of Florida  
601 SE 25<sup>th</sup> Ave, Ocala, FL 34471

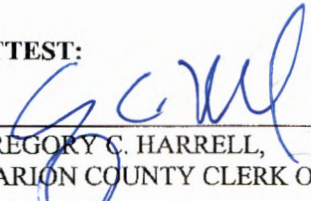
**A copy of all notices to COUNTY hereunder shall also be sent to:**

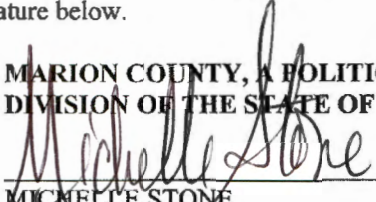
Procurement Services Director

Marion County Procurement Services Department  
2631 SE 3rd St., Ocala, FL 34471

Alternatively, the parties may elect to receive said notices by e-mail. COUNTY hereby elects to receive all notices solely by email and designates its email address as procurement@marionfl.org. If SUPPLIER agrees to accept all notices solely by e-mail and acknowledges and accepts the inherent risks that come with accepting notices solely by e-mail, SUPPLIER may designate up to two (2) e-mail addresses: bids@empireprinting.com and Joshua@empireprinting.com. Designation signifies SUPPLIER's election to accept notices solely by e-mail.

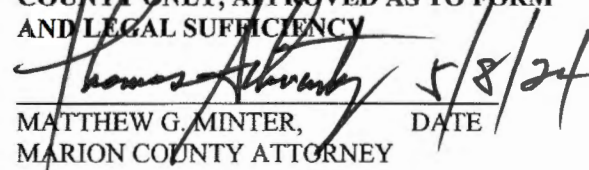
IN WITNESS WHEREOF the Parties have entered into this Agreement, as approved by the Marion County Board of County Commissioners, on the date of the last signature below.

ATTEST:  
  
\_\_\_\_\_  
5/7/2024  
GREGORY C. HARRELL, DATE  
MARION COUNTY CLERK OF COURT

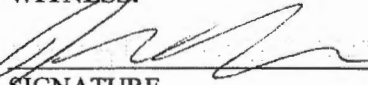
MARION COUNTY, A POLITICAL SUB-DIVISION OF THE STATE OF FLORIDA  
  
\_\_\_\_\_  
5/7/2024  
MICHELLE STONE DATE  
CHAIRMAN

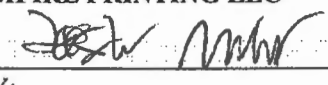
FOR USE AND RELIANCE OF MARION COUNTY ONLY, APPROVED AS TO FORM AND LEGAL SUFFICIENCY

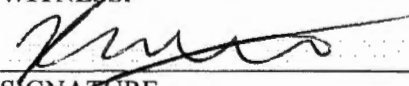
BCC APPROVED: May 7, 2024  
24B-227| Active Wear for Fire Personnel

For:   
\_\_\_\_\_  
5/8/24  
MATTHEW G. MINTER, DATE  
MARION COUNTY ATTORNEY

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WITNESS:  
  
\_\_\_\_\_  
SIGNATURE  
Jamie Thao  
\_\_\_\_\_  
PRINTED NAME

EMPIRE PRINTING LLC  
  
\_\_\_\_\_  
5-7-24  
BY: DATE  
Joshua Marler  
\_\_\_\_\_  
PRINTED:  
Bids Manager  
\_\_\_\_\_  
ITS: (TITLE)

WITNESS:  
  
\_\_\_\_\_  
SIGNATURE  
Kendra Dilsaver  
\_\_\_\_\_  
PRINTED NAME

## **SCOPE OF WORK**

### **Exhibit A**

#### **PURPOSE/INTENT**

Marion County Fire Rescue (MCFR) requests for the purchase of active wear items such as T-shirts, sweatpants, sweatshirts, and hats, etc. and related items for fire personnel. All the furnished garments shall require embroidery/silk screening (names, titles, logos, etc.) therefore, each supplier shall be required to provide this service. It is the intent of the County to award to the low supplier, however, the County retains the right to award to multiple suppliers if it is in the best interest of the County.

#### **ESTIMATED QUANTITIES**

Every effort has been made to adequately approximate the number of items to be purchased as the estimated quantities are based on historical data. This is not a guaranteed minimum or maximum and the County reserves the right to add or reduce the amount as needed.

#### **SIMILAR BRAND REQUEST**

Suppliers shall submit request for County's acceptance and/or approval of a similar brand(s)/changes/etc. to listed approved brands, in writing, and prior to questions deadline – request shall include a sample for comparison. Requests which do not provide sample shall not be considered. If the County does not authorize a change prior to solicitation closing via addendum, the Terms and Conditions, and Specifications stand; and counterproposal on Terms and Conditions, or Specifications will be rejected, as will the quote.

#### **REQUIRED COLORS**

The required colors listed on the quote form are the preferred colors for each item. Additional colors may be purchased as available. When all colors available are not the same cost, the vendor must so state. IF the supplier chooses a manufacturer whereas not all required colors are available, this information must be clearly identified on the price item.

#### **QUALITY**

All garments, as applicable, shall meet or exceed industry standards for fabric thread count, tensile/tear strength, and piling. Additionally, the finish garment shall meet or exceed industry standard for washing, shrinkage, stitching, and fit/sizing. All garments shall have permanently affixed labels, which include size, fabric content and care instructions. The above are considered to be minimum requirements are not mean to be all-inclusive. NO IRREGULAR CUTS OR SECONDS WILL BE ALLOWED.

#### **PRICING**

Supplier shall provide pricing for all items, using as many suppliers as necessary to complete the quote form. Items left blank or noted as unavailable may deem the offer non-responsive. All unit

prices shall include screen printing, embroidery, and shipping/delivery. No additional charges for these services will be accepted unless otherwise noted in this scope of work.

### **DELIVERY**

Delivery shall be made to MCFR Central Logistics: 981 NE 16<sup>th</sup> St, Bldg. 2, Ocala, FL 34470, during regular business hours 8:00 AM – 4:00 PM Monday – Friday, excluding County holidays.

### **PACKAGING/SHIPPING LABELS**

Shipping labels shall be attached to each carton and shall contain the following information: Purchase Order number, Item number, items description, quantity contained in each package, and total number of items being delivered; NOTE: Contractor shall be required to provide Marion County with contact names, phone numbers and fax number and be available at all times during normal working hours to answer questions as needed regarding order prior to and after issuance of purchase orders from requesting department/division.

The following is the minimum required scope of work /services /specifications:

### **MINIMUM ACTIVEWEAR SPECIFICATIONS:**

#### **TEE-SHIRTS\*:**

- No pocket; short and long sleeve, material wash and wear, shrink resistant, color retention fabric 50/50 cotton/polyester jersey or 60/40 cotton/polyester jersey blend.  
*Fabric Weight: 5.6 oz*
- No pocket, material wash and wear,  
*Fabric Weight: 6.1 oz*
- Dry fit, short and long sleeve, 100% polyester, Current Approved Brand Sport-Tek Model ST350 or ST350LS or equivalent as approved by MCFR prior to purchase.  
*Fabric Weight: 3.8 oz*

*Screen Printing Color(s):* white, black, royal blue or dark blue, yellow, red, orange, gold, green.

*Style:* Short and Long Sleeve

*Sizes:* Small – 5 XL with Long sizes available in larger sizes, please specify cost difference of tall sizes.

*Color(s) for 100% Cotton, 50/50 cotton/polyester jersey or 60/40 cotton/polyester jersey blend:*

- *Sport Grey:* Gildan Brand or equivalent approved color by MCFR logistics for New Hire Orientation, Career Academy, Hazmat, Tech Rescue, Swat Medic, Officer, Normal Duty
- *Charcoal Grey:* Port & Co. Brand or equivalent approved color by MCFR logistics for Training Instructors, Logistics, Fire Marshal, Fire Investigator
- *Ash Grey:* Gildan Brand or equivalent approved color by MCFR logistics for TF8, EGH

- Navy: Gildan Brand or equivalent approved color by MCFR logistics for Line Personnel, Chaplain, Normal Duty, New Hire
- White: Gildan Brand or equivalent approved color by MCFR logistics for Officers, Chaplain, Normal Duty
- Red: Gildan Brand or equivalent approved color by MCFR logistics for Explorers, EGH, Explorer, Cadet, Mentor
- Black: Gildan Brand or equivalent approved color by MCFR logistics for EGH
- Military Green: Gildan Brand, Tultex or equivalent approved color by MCFR logistics for Swat Medic, Veterans Day – Vets, Veterans Day – All Employees

Color(s) for 100% polyester:

- Iron Grey: Sport-Tek or equivalent approved color by MCFR logistics for PFT Training Officers, Instructors, PFT, Logistics
- True Navy: Sport-Tek or equivalent approved color by MCFR logistics for Instructors, Training Staff

Department logo or emblem shall be sized, colored and silk screen imprinted on the left front of the tee shirt in accordance with the Department's request when ordering. When applicable, silk screen lettering/artwork shall be imprinted on the back of tee shirt and/or arm sleeve in accordance with the Department's request when ordering.

**SHORTS:**

Department/Division logo or emblem shall be sized, colored and silk screen imprinted on the left leg of shorts. 3 ½" high by 3 ½" wide. With pockets

*Color:* Dark Blue (Navy) - Russell Brand (25843M) or equivalent approved color by MCFR logistics

*Material:* Wash and wear 100% Cotton      *Fabric Weight:* 7oz

*Silkscreen Color(s):* white      *Style:* Elastic waistband with drawstring or similar

*Side Pockets*

*Sizes:* Small - 4 XL

*Color:* Dark Blue (Navy) - Softee (49068) or equivalent approved color by MCFR logistics

*Material:* Wash and wear 100% Cotton      *Fabric Weight:* 7oz

*Silkscreen Color(s):* white      *Style:* Elastic waistband with drawstring or similar

*Side Pockets*      *Inseam:* 8" (L)

*Sizes:* Small - 4 XL      Moisture Management Technology

*Color:* Black – A4 (N5065) or equivalent approved color by MCFR logistics

*Material:* Dry Fit - 100% Polyester

*Fabric Weight:* Not Specified

*Silkscreen Color(s):* white similar

*Style:* Elastic waistband with drawstring or

*Side Pockets*

*Inseam:* 7-8" (L)

*Sizes:* Small - 3 XL

*Brand Equivalent\*:* County accepted/approved Similar Brand. (Supplier shall submit request for County's acceptance and/or approval of similar brand(s) in writing and prior to questions deadline – request shall include a sample for comparison. Requests which do not provide sample shall not be considered.)

### **SWEATSHIRTS:**

Department/Division logo or emblem shall be sized, colored and silk screen imprinted on the front left side of sweatshirt. Department/Division name shall be silk screen imprinted on the back of sweatshirt.

*Color:* Dark Blue (Navy), Ash Grey - Gildan Brand or equivalent approved color by MCFR logistics

*Style:* Crew style. Pull over with rib knit neck, cuffs and bottom. Set-in sleeves, no hoods; no Pockets.

*Material:* Wash and wear fabric blend of 50/50 cotton/polyester fleece      *Fabric Weight:* 7.8 - 8oz

*Silkscreen Color(s):* white, black or dark blue

*Sizes:* Small - 5XL

*Brand Equivalent\*:* County accepted/approved Similar Brand. (Supplier shall submit request for County's acceptance and/or approval of similar brand(s) in writing and prior to questions deadline – request shall include a sample for comparison. Requests which do not provide sample shall not be considered.)

### **ZIP UP HOODED SWEATSHIRT:**

Department/Division logo or emblem shall be sized, colored and silk screen imprinted approx. 3 ½" high by 3 ½" wide on the left chest PFT or other writing on the right chest. Training or other writing printed on the sleeves.

*Color(s):* Black and Dark Heather - Gildan G186 Heavy Blend 8oz 50/50 Full Zip Hood or equivalent approved color by MCFR logistics

*Material:* Wash and wear, 50/50 cotton/polyester fleece

*Fabric Weight:* 8oz

*Silkscreen Color(s):* White, Orange,

*Style:* Elastic waistband with drawstring; open bottom with pockets.

*Sizes:* Small - 5XL

*Brand Equivalent\*:* County accepted/approved Similar Brand. (Supplier shall submit request for County's acceptance and/or approval of similar brand(s) in writing and prior to questions deadline – request shall include a sample for comparison. Requests which do not provide sample shall not be considered.)

**HOODED PULLOVER SWEATSHIRT WITH FRONT POUCH POCKET:**

Department/Division logo or emblem shall be sized, colored and silk screen imprinted approx. 3 ½" high by 3 ½" wide on the left chest PFT or other writing on the right chest. Training or other writing printed on the sleeves.

*Color(s):* Military Tan and Blue - Gildan G186 Heavy Blend 8oz 50/50 Pullover with Hood or equivalent approved color by MCFR logistics

*Material:* Wash and wear, 50/50 cotton/polyester fleece *Fabric Weight:* 8oz

*Silkscreen Color(s):* Black, White,

*Style:* Elastic waistband, drawstring; with front pocket.

*Sizes:* Small - 4XL

**SWEATPANTS:**

Department/Division logo or emblem shall be sized, colored and silk screen imprinted on left leg of the sweatpants.

*Color(s):* Dark Blue (Navy), Black - Gildan G183 Heavy Blend Open Bottom with Pockets.

*Material:* Wash and wear, 50/50 cotton/polyester fleece *Fabric Weight:* 8oz

*Silkscreen Color(s):* white

*Sizes:* Small - 5XL

*Style:* Elastic waistband with drawstring; open bottom with pockets.

*Brand Equivalent\*:* County accepted/approved Similar Brand. (Supplier shall submit request for County's acceptance and/or approval of similar brand(s) in writing and prior to questions deadline – request shall include a sample for comparison. Requests which do not provide sample shall not be considered.)

**BASEBALL CAPS\*:**

Shall be embroidered with Department/Division name in white

*Material:* 97/3 Polyester/Spandex, Moisture Wicking, M2 Technology

*Color:* Dark Blue (Navy), Black (Honor Guard)

*Sizes:* Youth, Small-Medium, Large-XL  
#498F, 2.5" brim

*Style:* Pacific Pro Series

*Brand\**: Pacific Pro (498F) or County accepted/ approved Similar Brand. (Supplier shall submit Request for County's acceptance and/or approval of similar brand(s) in writing and prior to questions deadline – request shall include a sample for comparison. Requests which do not provide sample shall not be considered.)

**LADIES BASEBALL CAPS:**

Shall be embroidered with Department/Division name in white.

*Brand\**: TOPTIE Criss Cross Ponytail Mesh Baseball Cap or County accepted/ approved Similar Brand. (Supplier shall submit Request for County's acceptance and/or approval of similar brand(s) in writing and prior to questions deadline – request shall include a sample for comparison. Requests which do not provide sample shall not be considered.)

**SCREEN Printing:**

Tee-shirts

Sweatshirts regular, full zip hooded, and pullover hooded

Sweatpants

Shorts

**EMBROIDERY:**

**Hats – MCFR Department (Marion County Fire Rescue)** shall be embroidered with department name on front of cap.

**SCREEN PRINTING & EMBROIDERY SERVICES:**

**\*\*DISCLAIMER\*\*** *Marion County Board of County Commissioners is currently utilizing logos shown on Quote Form. It is not a guarantee they will ever be reproduced and/or remain in production. All figures are subject to change – should artwork and/or color requirements change significantly, pricing for these items may be negotiated.*

- Full Color Marion County (or other Departmental/Divisional) Logo – On the front and or rear of each item - Marion County Logo for Screen Printing is approximately 3 ½" high by 3 ½" wide. Embroidery size is approximately 3" high by 3" wide. Additional logos may or may not be used and sizes shall vary.
- Single Color Marion County (or other Departmental/Divisional) Logo – On Front of any item –
- Items may have up to three (3) lines of Embroidery Print of Name, Department/Division, and/or Title and one (1) line of Screen-Printing Print of Name, Department/Division, or Title. Set up at no additional cost. Single line of print may also be embroidered on sleeve of any item purchased. Lines of print may be no longer than the width of the County Logo.
- Cost for silk screen imprinting or embroidery shall be included in the unit cost of the item. Set up for Screen Printing shall be at no additional cost.

Screen printing requested on the shirt sleeves - Examples would read but not limited to "Safety" "Search" "Rescue", "Logistics", "Hazmat", "Training", and "Technical". Must be available in a variety of colors.

Distressed American flag on the sleeve, must be placed correctly, per federal flag guidelines. This would be on the specialty shirts and by request of the Purchasing Coordinator.

MCFR reserves the right to redesign the logo or writing on any T-shirt with no set up or additional fees. MCFR also reserves the right to put names on individual shirts if requested. No minimum orders. Once a firm is selected and contracted, the County reserves the right to a digital copy (.jpg or .pdf) of any vendor-produced and accepted County artwork at any time.

*Samples of the artwork is available in the following link:*

<https://acrobat.adobe.com/id/urn:aaid:sc:va6c2:0cd64ed2-b6dd-4ffe-87f8-cef898b74af4>

**FEE SCHEDULE  
EXHIBIT B**

ITEM #		
<b>1</b>	<b>S/S NAVY w/ RED, WHITE, &amp; NAVY LETTERING (Normal Duty Shirt)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$6.62
	MED	\$6.62
	LARGE	\$6.62
	X-LARGE	\$6.62
	2X-LARGE	\$8.62
	3X-LARGE	\$9.62
	4X-LARGE	\$10.62
<b>2</b>	<b>L/S NAVY w/ RED, WHITE, &amp; NAVY LETTERING (Normal Duty Shirt)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$9.83
	MED	\$9.83
	LARGE	\$9.83
	X-LARGE	\$9.83
	2X-LARGE	\$11.83
	3X-LARGE	\$12.83
	4X-LARGE	\$13.83
<b>3</b>	<b>S/S WHITE w/ RED, WHITE, &amp; NAVY LETTERING (Normal Duty Shirt) "Chief"</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$6.36
	MED	\$6.36
	LARGE	\$6.36
	X-LARGE	\$6.36
	2X-LARGE	\$8.36
	3X-LARGE	\$9.36
<b>4</b>	<b>L/S WHITE w/ RED, WHITE, &amp; NAVY LETTERING (Normal Duty Shirt) "Chief"</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	9.57
	MED	9.57
	LARGE	9.57
	X-LARGE	9.57
	2X-LARGE	11.57
	3X-LARGE	12.57
<b>5</b>	<b>S/S WHITE w/ RED &amp; NAVY LETTERING (no LOGO on back) (Normal Duty Shirt) "Chief"</b>	<b>BASE</b>

	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$5.32
	MED	\$5.32
	LARGE	\$5.32
	X-LARGE	\$5.32
	2X-LARGE	\$7.32
	3X-LARGE	\$8.32
<b>6</b>	<b>S/S GREY w/ RED, WHITE, &amp; NAVY LETTERING (Normal Duty Shirt) "Officer"</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$5.32
	MED	\$5.32
	LARGE	\$5.32
	X-LARGE	\$5.32
	2X-LARGE	\$7.32
	3X-LARGE	\$8.32
	4X-LARGE	\$9.32
	5X-LARGE	\$10.32
<b>7</b>	<b>L/S GREY w/ RED, WHITE, &amp; NAVY LETTERING (Normal Duty Shirt) "Officer"</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$9.83
	MED	\$9.83
	LARGE	\$9.83
	X-LARGE	\$9.83
	2X-LARGE	\$11.83
	3X-LARGE	\$12.83
	4X-LARGE	\$13.83
	5X-LARGE	\$14.83
<b>8</b>	<b>S/S CHARCOAL GREY w/ WHITE LETTERING (INSTRUCTOR)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$7.14
	MED	\$7.14
	LARGE	\$7.14
	X-LARGE	\$7.14
	2X-LARGE	\$9.14
	3X-LARGE	\$10.14
<b>9</b>	<b>L/S CHARCOAL GREY w/ WHITE LETTERING (INSTRUCTOR)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$10.36
	MED	\$10.36
	LARGE	\$10.36

	X-LARGE	\$10.36
	2X-LARGE	\$12.36
	3X-LARGE	\$13.36
<b>10</b>	<b>S/S SPORT GREY w/ WHITE LETTERING (NEW HIRE ORIENTATION)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$6.10
	MED	\$6.10
	LARGE	\$6.10
	X-LARGE	\$6.10
	2X-LARGE	\$8.10
<b>11</b>	<b>S/S NAVY w/ WHITE LETTERING (NEW HIRE COMPLETION)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$7.40
	MED	\$7.40
	LARGE	\$7.40
	X-LARGE	\$7.40
	2X-LARGE	\$9.40
<b>12</b>	<b>S/S SPORT GREY w/ BLUE LETTERING (TECH RESCUE)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	MEDIUM	\$7.66
	LARGE	\$7.66
	X-LARGE	\$7.66
	2X-LARGE	\$9.66
	3X-LARGE	\$10.66
<b>13</b>	<b>L/S SPORT GREY w/ BLUE LETTERING (TECH RESCUE)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	MEDIUM	\$11.39
	LARGE	\$11.39
	X-LARGE	\$11.39
	2X-LARGE	\$13.39
	3X-LARGE	\$14.39
<b>14</b>	<b>S/S SPORT GREY w/ BLUE LETTERING (HAZ-MAT)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	MEDIUM	\$7.66
	LARGE	\$7.66
	X-LARGE	\$7.66
	2X-LARGE	\$9.66
	3X-LARGE	\$10.66
<b>15</b>	<b>L/S SPORT GREY w/ BLUE LETTERING (HAZ-MAT)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	MEDIUM	\$10.87

	LARGE	\$10.87
	X-LARGE	\$10.87
	2X-LARGE	\$12.87
	3X-LARGE	\$13.87
<b>16</b>	<b>L/S SPORT GREY w/ BLUE LETTERING (SWAT MEDIC)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	MEDIUM	\$10.87
	LARGE	\$10.87
	X-LARGE	\$10.87
	2X-LARGE	\$12.87
	3X-LARGE	\$13.87
<b>17</b>	<b>L/S SPORT GREY w/ BLUE LETTERING (SWAT MEDIC)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	MEDIUM	\$10.87
	LARGE	\$10.87
	X-LARGE	\$10.87
	2X-LARGE	\$12.87
	3X-LARGE	\$13.87
<b>18</b>	<b>S/S ASH GREY w/ BLUE LETTERING (TASK FORCE 8)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$6.88
	MEDIUM	\$6.88
	LARGE	\$6.88
	X-LARGE	\$6.88
	2X-LARGE	\$8.88
	3X-LARGE	\$9.88
<b>19</b>	<b>L/S ASH GREY w/ BLUE LETTERING (TASK FORCE 8)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$10.61
	MEDIUM	\$10.61
	LARGE	\$10.61
	X-LARGE	\$10.61
	2X-LARGE	\$12.61
	3X-LARGE	\$13.61
<b>20</b>	<b>S/S CHARCOAL GREY w/ RED, WHITE, &amp; NAVY LETTERING (LOGISTICS)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$6.62
	MEDIUM	\$6.62
	LARGE	\$6.62
	X-LARGE	\$6.62
	2X-LARGE	\$8.62

	3X-LARGE	\$9.62
	4X-LARGE	\$10.62
	2X-LARGE TALL	\$9.62
	3X-LARGE TALL	\$10.62
	4X-LARGE TALL	\$11.62
<b>21</b>	<b>L/S CHARCOAL GREY w/ RED,WHITE, &amp; NAVY LETTERING (LOGISTICS)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$9.83
	MEDIUM	\$9.83
	LARGE	\$9.83
	X-LARGE	\$9.83
	2X-LARGE	\$11.83
	3X-LARGE	\$12.83
	4X-LARGE	\$13.83
	2X-LARGE TALL	\$12.83
	3X-LARGE TALL	\$13.83
	4X-LARGE TALL	\$14.83
<b>22</b>	<b>S/S SPORT GREY w/ BLUE LETTERING (CAREER ACADEMY)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$5.06
	MEDIUM	\$5.06
	LARGE	\$5.06
	X-LARGE	\$5.06
<b>23</b>	<b>S/S RED w/ WHITE LETTERING (EXPLORER)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$5.06
	MED	\$5.06
	LARGE	\$5.06
	X-LARGE	\$5.06
<b>24</b>	<b>S/S ASH GREY w/ RED &amp; BLACK LETTERING (EGH)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$7.14
	MED	\$7.14
	LARGE	\$7.14
	X-LARGE	\$7.14
	2X-LARGE	\$9.14
<b>25</b>	<b>S/S BLACK w/ RED, BLACK &amp; WHITE LETTERING (EGH)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$7.14

	MED	\$7.14
	LARGE	\$7.14
	X-LARGE	\$7.14
	2X-LARGE	\$9.14
<b>26</b>	<b>L/S RED w/ WHITE &amp; BLACK LETTERING (EGH)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$10.36
	MED	\$10.36
	LARGE	\$10.36
	X-LARGE	\$10.36
	2X-LARGE	\$12.36
<b>27</b>	<b>L/S RED w/ WHITE LETTERING (FUTURE FIREFIGHTER)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$9.83
	MED	\$9.83
	LARGE	\$9.83
	X-LARGE	\$9.83
	2X-LARGE	\$11.83
<b>28</b>	<b>L/S RED w/ WHITE LETTERING (MENTOR)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$9.83
	MED	\$9.83
	LARGE	\$9.83
	X-LARGE	\$9.83
	2X-LARGE	\$11.83
<b>29</b>	<b>L/S CHARCOAL GREY w/ WHITE LETTERING (FIRE INVESTIGATOR)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	MED	\$9.83
	LARGE	\$9.83
	X-LARGE	\$9.83
	2X-LARGE	\$11.83
	3X-LARGE TALL	\$13.83
<b>30</b>	<b>S/S NAVY w/ RED, WHITE, &amp; NAVY LETTERING (CHAPLAIN - put CHAPLAIN in place of FIRE RESCUE on back)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	MED	\$6.36
	LARGE	\$6.36
	X-LARGE	\$6.36
	2X-LARGE	\$8.36
	3X-LARGE	\$9.36

<b>31</b>	<b>L/S NAVY w/ RED,WHITE, &amp; NAVY LETTERING (CHAPLAIN - put CHAPLAIN in place of FIRE RESCUE on back)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	MED	\$9.57
	LARGE	\$9.57
	X-LARGE	\$9.57
	2X-LARGE	\$11.57
	3X-LARGE	\$12.57
<b>32</b>	<b>S/S WHITE w/ RED,WHITE, &amp; NAVY LETTERING (CHAPLAIN - put CHAPLAIN in place of FIRE RESCUE on back)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	MED	\$6.36
	LARGE	\$6.36
	X-LARGE	\$6.36
	2X-LARGE	\$8.36
	3X-LARGE	\$9.36
<b>33</b>	<b>L/S WHITE w/ RED,WHITE, &amp; NAVY LETTERING (CHAPLAIN - put CHAPLAIN in place of FIRE RESCUE on back)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	MED	\$9.57
	LARGE	\$9.57
	X-LARGE	\$9.57
	2X-LARGE	\$11.57
	3X-LARGE	\$12.57
<b>34</b>	<b>S/S MILITARY GREEN w/ BLACK LETTERING (SWAT MEDIC)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	MED	\$5.06
	LARGE	\$5.06
	X-LARGE	\$5.06
	2X-LARGE	\$7.06
	3X-LARGE	\$8.06
<b>35</b>	<b>L/S MILITARY GREEN w/ BLACK LETTERING (SWAT MEDIC)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	MED	\$9.05
	LARGE	\$9.05
	X-LARGE	\$9.05
	2X-LARGE	\$11.05
	3X-LARGE	\$12.05
<b>36</b>	<b>S/S MILITARY GREEN w/ BLACK LETTERING (VETERANS DAY - VETERANS)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$5.84

	MED	\$5.84
	LARGE	\$5.84
	X-LARGE	\$5.84
	2X-LARGE	\$7.84
	3X-LARGE	\$8.84
	4X-LARGE	\$9.84
	5X-LARGE	\$10.84
<b>37</b>	<b>S/S MILITARY GREEN w/ BLACK LETTERING (VETERANS DAY - ALL EMPLOYEES)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$5.84
	MED	\$5.84
	LARGE	\$5.84
	X-LARGE	\$5.84
	2X-LARGE	\$7.84
	3X-LARGE	\$8.84
	4X-LARGE	\$9.84
	5X-LARGE	\$10.84
<b>TEE SHIRTS - Dry Fit, 3.8-ounce, 100% polyester</b>		
<b>38</b>	<b>S/S TRUE NAVY COMPETITOR TEE SPORT-TEK ST350 OR APPROVED EQUAL (with Name &amp; Title on right chest)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$8.52
	MEDIUM	\$8.52
	LARGE	\$8.52
	X-LARGE	\$8.52
	2X-LARGE	\$10.52
<b>39</b>	<b>L/S TRUE NAVY COMPETITOR TEE SPORT-TEK ST350LS OR APPROVED EQUAL (with Name &amp; Title on right chest)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$10.23
	MEDIUM	\$10.23
	LARGE	\$10.23
	X-LARGE	\$10.23
	2X-LARGE	\$12.23
<b>40</b>	<b>S/S IRON GREY COMPETITOR TEE SPORT-TEK ST350 OR APPROVED EQUAL (INSTRUCTOR)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$8.78
	MEDIUM	\$8.78
	LARGE	\$8.78
	X-LARGE	\$8.78
	2X-LARGE	\$10.78

<b>41</b>	<b>L/S IRON GREY COMPETITOR TEE SPORT-TEK ST350LS OR APPROVED EQUAL (INSTRUCTOR)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$10.23
	MEDIUM	\$10.23
	LARGE	\$10.23
	X-LARGE	\$10.23
	2X-LARGE	\$12.23
<b>42</b>	<b>S/S IRON GREY COMPETITOR TEE SPORT-TEK ST350 OR APPROVED EQUAL (PFT)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$8.52
	MEDIUM	\$8.52
	LARGE	\$8.52
	X-LARGE	\$8.52
	2X-LARGE	\$10.52
<b>43</b>	<b>L/S IRON GREY COMPETITOR TEE SPORT-TEK ST350LS OR APPROVED EQUAL (PFT)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$10.23
	MEDIUM	\$10.23
	LARGE	\$10.23
	X-LARGE	\$10.23
	2X-LARGE	\$12.23
<b>44</b>	<b>L/S IRON GREY COMPETITOR TEE SPORT-TEK ST350LS OR APPROVED EQUAL (LOGISTICS)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$9.45
	MEDIUM	\$9.45
	LARGE	\$9.45
	X-LARGE	\$9.45
	2X-LARGE	\$11.45
3X-LARGE	\$12.45	
<b>SHORTS</b>		
<b>45</b>	<b>NAVY w/ WHITE LETTERING (w/pockets) 100% COTTON</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$9.46
	MEDIUM	\$9.46
	LARGE	\$9.46
	X-LARGE	\$9.46
	2X-LARGE	\$11.46

	3X-LARGE	\$12.46
	4X-LARGE	\$13.46
<b>46</b>	<b>NAVY w/ WHITE LETTERING (w/pockets) 100% COTTON (SOFFE Men's Classic Cotton Pocket Short )</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$11.80
	MEDIUM	\$11.80
	LARGE	\$11.80
	X-LARGE	\$11.80
	2X-LARGE	\$13.80
	3X-LARGE	\$14.80
	4X-LARGE	\$15.80
<b>47</b>	<b>BLACK w/ WHITE, RED, &amp; BLACK LOGO (w/pockets) "Dry Fit" - 100% POLYESTER (7 inch inseam) (EGH)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$7.37
	MEDIUM	\$7.37
	LARGE	\$7.37
	X-LARGE	\$7.37
	2X-LARGE	\$9.37
	3X-LARGE	\$10.37
<b>SWEATSHIRTS - 7.8 - 8oz., 50/50 cotton/polyester fleece</b>		
<b>48</b>	<b>GREY w/ BLUE LETTERING (CAREER ACADEMY)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$11.15
	MEDIUM	\$11.15
	LARGE	\$11.15
	X-LARGE	\$11.15
	2X-LARGE	\$13.15
<b>49</b>	<b>NAVY w/ RED,WHITE, &amp; NAVY LETTERING SWEATSHIRT (no hood) (Normal Duty Sweatshirt)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$12.71
	MEDIUM	\$12.71
	LARGE	\$12.71
	X-LARGE	\$12.71
	2X-LARGE	\$14.71
	3X-LARGE	\$15.71
	4X-LARGE	\$16.71
<b>50</b>	<b>NAVY w/ RED,WHITE, &amp; NAVY LETTERING HOODED PULLOVER SWEATSHIRT (Normal Duty Sweatshirt)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>

	SMALL	\$15.41
	MEDIUM	\$15.41
	LARGE	\$15.41
	X-LARGE	\$15.41
	2X-LARGE	\$17.41
	3X-LARGE	\$18.41
	4X-LARGE	\$19.41
<b>51</b>	<b>BLACK w/ RED LETTERING ZIP UP HOODED SWEATSHIRT (LOGISTICS)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$20.00
	MEDIUM	\$20.00
	LARGE	\$20.00
	X-LARGE	\$20.00
	2X-LARGE	\$22.00
	3X-LARGE	\$23.00
	4X-LARGE	\$24.00
<b>52</b>	<b>DARK HEATHER w/WHITE &amp; ORANGE LETTERING ZIP UP HOODED SWEATSHIRT (PFT)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$21.56
	MED	\$21.56
	LARGE	\$21.56
	X-LARGE	\$21.56
	2X-LARGE	\$23.56
	3X-LARGE	\$24.56
<b>53</b>	<b>DARK HEATHER w/WHITE &amp; ORANGE LETTERING HOODED PULLOVER SWEATSHIRT (ignore zipper in picture) (PFT)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$16.19
	MED	\$16.19
	LARGE	\$16.19
	X-LARGE	\$16.19
	2X-LARGE	\$18.19
	3X-LARGE	\$19.19
<b>54</b>	<b>DARK HEATHER w/WHITE &amp; RED LETTERING ZIP UP HOODED SWEATSHIRT (TRAINING)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$21.30
	MED	\$21.30
	LARGE	\$21.30
	X-LARGE	\$21.30
	2X-LARGE	\$23.30

	3X-LARGE	\$24.30
<b>55</b>	<b>DARK HEATHER w/WHITE &amp; RED LETTERING HOODED PULLOVER SWEATSHIRT (TRAINING)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$15.93
	MED	\$15.93
	LARGE	\$15.93
	X-LARGE	\$15.93
	2X-LARGE	\$17.93
	3X-LARGE	\$18.93
<b>56</b>	<b>MILITARY TAN w/BLACK LETTERING HOODED PULLOVER SWEATSHIRT (SWAT MEDIC)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$13.85
	MED	\$13.85
	LARGE	\$13.85
	X-LARGE	\$13.85
	2X-LARGE	\$15.85
	3X-LARGE	\$16.85
<b>57</b>	<b>NAVY w/WHITE LETTERING HOODED PULLOVER SWEATSHIRT (TASK FORCE 8)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$15.15
	MED	\$15.15
	LARGE	\$15.15
	X-LARGE	\$15.15
	2X-LARGE	\$17.15
	3X-LARGE	\$18.15
<b>SWEATPANTS - 8oz, 50/50 cotton/polyester fleece</b>		
<b>58</b>	<b>NAVY w/ WHITE LETTERING</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$14.93
	MEDIUM	\$14.93
	LARGE	\$14.93
	X-LARGE	\$14.93
	2X-LARGE	\$16.93
	3X-LARGE	\$17.93
4X-LARGE	\$18.93	
<b>59</b>	<b>BLACK w/ WHITE LETTERING (PFT)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SMALL	\$15.19
	MEDIUM	\$15.19

	LARGE	\$15.19
	X-LARGE	\$15.19
	2X-LARGE	\$17.19
	3X-LARGE	\$18.19
<b>BALLCAPS - 97/3 Polyester/Spandex, Moisture Wicking, M2 Technology</b>		
<b>60</b>	<b>NAVY w/ WHITE EMBROIDERY (Pacific Headwear)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	YOUTH	\$13.68
	SM-MED	\$13.68
	LG-XLG	\$13.68
<b>61</b>	<b>NAVY w/ WHITE EMBROIDERY (Pacific Headwear) (RECRUIT)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	SM/MED	\$13.68
	LG-XLG	\$13.68
<b>62</b>	<b>NAVY w/ WHITE EMBROIDERY (Ladies Version with Marion County Fire Rescue logo, same as item 53)</b>	<b>BASE</b>
	<b>SIZE</b>	<b>UNIT PRICE</b>
	Adjustable	\$10.10