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APPLICATION INSTRUCTIONS

Please read all instructions

Welcome to Marion County Board of County Commissioners, thank you for your interest in joining our team.

Applications are accepted for announced positions only. Unsolicited applications that do not specify the position will not be accepted.

Applications must be completed to be considered. Failure to complete the entire application, any misrepresentation, false or incomplete information or omission of facts requested is cause for rejection of this application or dismissal from county employment.

Resumes may be attached to the application; however you must complete all information requested on the application. Responses such as "see attached" or "please see resume" may be cause for rejection of application. If an item does not apply to you, but the application requires an input, write "N/A" or select "not applicable" in the case of a dropdown list.

Applicants must meet the minimum qualifications of the position to be considered for submittal to the department.

Receipt of an application does not imply that the applicant will be interviewed or employed. Please log in regularly to our application system at <https://selfservice.marionfl.org> to check the status of your application.

All job offers are contingent upon a satisfactory completion of a post job offer, physical examination, employment reference check, criminal background check, a driver's license check and subject to drug and/or alcohol testing. Job offers may be withdrawn due to the applicant's failure to successfully complete any of the post offer requirements.

Some of our positions require assessments and or skills tests. These assessments may be given during the time a job is open or after it closes.

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BASIC INFORMATION

Personal Information

First Name STEVEN

Middle Name Mark

Last Name FRENCH

Address Line 1 9701 E. Hwy 25 Lot#222

Address Line 2

City Belleview

State FLORIDA

Zip Code 34420

Primary Phone

352-812-2432

Additional Phone

Telephone Type

CELL PHONE

Driver's License

Yes

License Class

CLASS E

Do you have a CDL?

No

Has your driver's license ever been suspended or revoked?

No

If yes, please explain below:

Desired Salary, do not include dollar sign or comma.

1750

Email Address

sfcasig127@gmail.com

How did you hear about this opportunity? Please select one.

COUNTY WEBSITE

No

CURRENT EMPLOYEE

Yes

EMPLOY FLORIDA

No

FACEBOOK

No

INDEED

No

LINKEDIN

No

OTHER

VETERANS PREFERENCE

Veterans are encouraged to apply. Preference in appointment will be given to eligible veterans and their spouses. Applicants claiming Veterans Preference must do so by submitting the appropriate documentation.

If you are claiming Veterans' Preference, you must attach a copy of your DD214 to be granted this consideration!

Applications/Resumes and DD214's must be received by the closing date of the position for which you are applying. The burden is on the applicant to provide all pertinent information. The County will give your application every special consideration required by law (Florida Administrative Code, Chapter 55A-7). You have the right to file a complaint within twenty-one (21) days of notice of non-selection for the position with the Department of Veteran's Affairs, 11351 Ulmerton Road, Room 311 K, Largo, Florida 33778, telephone (727)-518-3202, ext 548.

Are you claiming Veterans' Preference?

No

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WORK ELIGIBILITY

Please check if you are eligible to work in the United States.

Yes

Will you now or in the future require sponsorship for non-immigrant status (ex. H1-B status or legal permanent resident)?

No

RELATIVES CURRENTLY WORKING FOR MARION COUNTY

Do you have any relatives currently working for Marion County BCC? If so, please complete the below information.

Relative First Name

Relative Last Name

Relationship

Department

Relative First Name #2

Relative Last Name #2

Relationship #2

Department #2

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EDUCATION

Do you have a high school diploma/GED or equivalent?

Yes

Educational Institute or Organization received from?

Havre de Grace Senior High School

City and State

Havre de Grace, Maryland

HIGHER EDUCATION

Please select higher education from the drop down list if applicable. Otherwise, make no selection.

Educational Diploma/Degree

Please select higher education from the drop down list.

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PREVIOUS/CURRENT BCC EMPLOYMENT

Previous or Current MCBOCC Employment

Are you a current employee of MCBOCC?

No

Have you ever worked for MCBOCC?

Yes

If so when?

1/2008-11/2011
10/2013-3/2023

WORK HISTORY

Work History

List all previous employers for the past ten (10) years. Major changes in duties or job titles with the same employer should be listed as separate jobs. Start with the present or most recent and work back. Leave no gaps and be specific in your answers.

Company Name

Marion County Board of County Commissioners

City

Ocala

State

FLORIDA

Company Telephone

352-438-2345

Supervisor Name

Gerald Hickman

Start Date 11/01/2018

End Date - Use 12/31/9999 if currently employed 03/03/2023

Job Title Engineering Construction Inspector

Ending Salary 18.45

Hours worked per week 40+

Job responsibilities oversee road construction projects as well as r/w permitting

Reason for leaving retirement

Can we contact this employer without first notifying you? yes

WORK HISTORY

Work History

List all previous employers for the past ten (10) years. Major changes in duties or job titles with the same employer should be listed as separate jobs. Start with the present or most recent and work back. Leave no gaps and be specific in your answers.

Company Name Marion County Board of County Commissioners

City Ocala

State FLORIDA

Company Telephone 352-438-2345

Supervisor Name Jim Warren/ Curtis Raines

Start Date 10/10/2013

End Date - Use 12/31/9999 if currently employed 11/10/2018

Job Title Medium Equipment Operator

Ending Salary

1725

Hours worked per week

40

Job responsibilities

operate all equipment to maintain county roads and right of ways

Reason for leaving

transferred to engineering inspector

Can we contact this employer without first notifying you?

yes

TERMINATION QUESTION

Have you ever been terminated or asked to resign from a job?

No

If yes, please explain:

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QUALIFICATIONS

Please explain what knowledge, skills and abilities you have related to this position. If applying for an administrative, management, or technical position, outline all programs you have designed or implemented. Note any details which should be considered in reviewing your qualifications and list the number of years of experience and level of proficiency.

Knowledge, skills and abilities

have prior experience in r/w inspections and all aspects of road repair and rebuilding as well as new construction and driveway specs

List all pertinent certifications and licenses

prior certs in stormwater areas

ATTACHMENT SAMPLE

If you wish to attach a resume, please do so here.

Steven Mark French.docx

If you wish to attach a cover letter, please do so here.

If you wish to attach a list of references, please do so here.

If you are claiming Veteran's Preference, please attach your DD214 here.

If you wish to, attach any pertinent certifications and licenses here.

OBTAIN INFORMATION

Authorization for Marion County Board of County Commissioners to obtain information from former employers:

I authorize Marion County to contact my prior employers, in accordance with my wishes to be notified first and authorize such prior employers, to answer any and all questions regarding my prior employment and my ability to perform the essential functions of the position for which I am applying. I hereby agree to indemnify Marion County and each of my prior employers and hold them harmless from any claims from such authorization. In addition, I authorize the release of any and all information that is requested by Marion County regarding my school or educational records and military record. I understand further that any misstatements or material omissions in my application may result in a decision not to hire or discharge if discovered at a time after hire.

I have read the foregoing and know the contents thereof and agree to the same. By checking yes, I acknowledge my acceptance.

Yes

CLAIM VET PREF

Effective April 18, 1992, Chapter 92-80, Laws of Florida amended the definition of wartime service to include the Persian Gulf War, beginning April 2, 1990, and ending on such date as may be prescribed by presidential proclamation or by law.

The County will give your application every special consideration required by law (Florida Administrative Code, Chapter 55A-7). If you believe you were not afforded employment preference in accordance with the law, you have a right to file a complaint within twenty-one (21) days of notice of non-selection for the position with the Department of Veteran's Affairs, P.O. Box 31003, St. Petersburg, Florida 33731, telephone 1-727-319-7400.

Check yes to acknowledge

No

APPLICATION CERT

I hereby certify that each answer to a question herein and all other information otherwise furnished is true and correct. I understand that any incorrect, incomplete, or false statements or information furnished by me on this application or any other County documents may subject me to discharge from employment at any time. I hereby give my permission to contact past employers and personal references. I understand that if employed, I will be in a probationary period for one year. I further understand that completion of the probationary period does not confer any expectation of continuation for any definite period, and that my employment may be terminated or I may terminate my employment at any time for any reason or no reason. No one but the County Administrator has the authority to modify any employment relationship I may have with the County and any such modification must be in writing.

I have read the foregoing and know the contents thereof and agree to the same. By checking yes, I acknowledge my acceptance.

Yes