



## Marion County Board of County Commissioners

### Human Resources

521 SE 26th Court  
Ocala, FL 34471  
Phone: 352-438-2345  
Fax: 352-438-2347

March 11, 2026

John Pearson  
2163 Middlebury Dr SE  
Palm Bay, FL 32909

Dear John:

On behalf of the Marion County Board of County Commissioners, I am pleased to extend an offer of employment for the position of Building Safety Director. The compensation for this role will be \$150,155.20 per annual salary, with a tentative start date of Monday, April 13, 2026. You are also eligible to receive up to \$10,000 in relocation expenses (please keep all receipts related to the move). Per Section 14.06 of our Employee Handbook, you may be required to pay back the reimbursement if you leave the County within two years of receiving your reimbursement.

Please note that this offer of employment is contingent upon the successful completion of all pre-employment requirements. These requirements include a post-offer medical examination conducted at the Marion County Employee Health Clinic, a criminal background check, a driver's license verification, and a minimum of two satisfactory employment reference checks.

Upon acceptance of this offer, a representative from the Clinic will contact you to schedule your pre-employment medical appointment. Following completion of the medical examination, you will be required to report to the Human Resources Office to complete your new hire onboarding paperwork. The Human Resources Office is located at:

521 SE 26th Court  
Ocala, Florida 34471

Your position serves at the sole discretion of the County Administrator as defined in section 10.06 of the Marion County Board of County Commissioners' Employee Handbook. Therefore, as defined in Section 14.05 of the Employee Handbook your position requires you to reside in Marion County within one (1) year of assuming your position.

If you have any questions regarding this offer or the pre-employment process, please contact Marion County Human Resources at (352) 438-2345.

We are pleased to extend this opportunity and look forward to welcoming you to the Marion County team.

Sincerely,

Tracy Straub  
Assistant County Administrator