AGREEMENT BETWEEN COUNTY AND FIRM

This Agreement Between County and Firm, (this "Agreement") made and entered into by and between Marion County, a political subdivision of the State of Florida, located at 601 SE 25th Ave, Ocala, FL 34471 (hereinafter referred to as "COUNTY") and **Accurate Background Check, Inc.**, located at 519 S. Pine Ave., Ocala, FL 34471, possessing FEIN# 59-3634660 (hereinafter referred to as "FIRM") under seal for the Background Screenings for Employess and Volunteers/Interns, (hereinafter referred to as the "Project"), and COUNTY and FIRM hereby agreeing as follows:

WITNESSETH:

In consideration of the mutual covenants and promises contained herein, COUNTY and FIRM (singularly referred to as "Party", collectively "Parties") hereto agree as follows:

Section 1 – The Contract Documents. The Contract Documents are defined as this Agreement, the Specifications, the Drawings, all Change Orders and Field Orders issued hereafter, any other amendments hero executed by the Parties hereafter, together with the following (if any):

Marion County Bid #20P-162 - Background Screenings for Employess and Volunteers/Interns, the Offer, Project Bid Scope and or Specifications, Plans and Drawings, any/all Addenda as issued in support of this Bid, Recorded Bonds as required, Certificate of Insurance and Notice to Proceed.

Section 2 – Entire Agreement. The Contract Documents form the agreement between Parties for the Project and the FIRM acknowledges receipt of a copy of each and every Contract Document. The Contract Documents represent the entire and integrated agreement between the Parties and supersede prior negotiations, representations or agreements, either written or oral. This Agreement may be amended or modified only in writing. The Contract Documents shall not be construed to create a contractual relationship of any kind between any persons or entities other than COUNTY and FIRM.

Section 3 – Term. This Agreement shall be effective upon the date of the last signature, herein, and will continue through September 30, 2023 ("Term"). Two (2) annual renewals options are available upon mutual agreement. All Work, defined herein, will proceed in a timely manner without delays.

Section 4 – Scope of Services. FIRM shall complete the Work for Project 20P-162, more fully described as background checks administered to employment candidates, which may include, but not be limited to items below, per the Contract Documents furnished by COUNTY and according to the timeframe as noted herein.

- Criminal Background Checks (no database or historical information is used; Courthouse or State information used for these searches)
- Homeland Security Clearance (conducted directly through Homeland Security Office)
- Healthcare Sanctions (via Government repositories)
- National Wants & Warrants (accompanied when certain states are accessed)
- Civil Records (Courthouse records)

- Federal, Civil & Criminal Searches (via Government repositories)
- Social Security Verification
- Employment Verification
- Education Verification
- Credential/Licensure Verification
- Character References
- Professional References
- Military Enlistment Verification
- Internal Investigation

Section 5 – Compensation. The COUNTY shall make payment to FIRM under COUNTY's established procedure, and according to Exhibit A, Fee Schedule, (the "Agreement Price"), upon completion of the Work. Pricing adjustments may only be considered when requested by FIRM, in writing, 90 days from the anniversary date of this Agreement. FIRM agrees that if payment is made by COUNTY procurement card (p-card), charges will not be processed until goods or services are shipped, or are received by COUNTY, and in acceptable condition (p-card shall not be used without mutual agreement).

Section 6 – Assignment. FIRM may not subcontract all or any part of this Agreement without written approval by COUNTY.

Section 7 – Laws, Permits, and Regulations. Prior to the performance of any Work hereunder, FIRM shall obtain and pay for all licenses and permits, as required to perform the Work. FIRM shall at all times comply with all appropriate laws, regulations, and ordinances applicable to the Work provided under this Agreement.

Section 8 – Amendments. This Agreement may only be amended by mutual written agreement of both Parties.

Section 9 – Books and Records. FIRM shall keep records of all transactions, including documentation accurately reflecting the time expended by FIRM and its personnel. COUNTY shall have a right to request records from FIRM, and for those records to be made available within a reasonable timeframe depending on method of acquisition.

Section 10 - Public Records Compliance

A. IF FIRM HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO ITS DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:

> Public Relations | 601 SE 25th Ave, Ocala, FL 34471 Phone: 352-438-2300 | Fax: 352-438-2309 Email: publicrelations@marioncountyfl.org

- B. FIRM shall comply with public records laws, specifically:
 - Keep and maintain public records required by COUNTY to perform the Work;
 - Upon request from COUNTY's custodian of public records, provide COUNTY with a copy
 of the requested records or allow the records to be inspected or copied within a reasonable
 time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as
 otherwise provided by law;
 - Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the Term and following completion of this Agreement if FIRM does not transfer the records to COUNTY; and,
 - Upon completion of this Agreement, transfer, at no cost, to COUNTY, all public records in possession of FIRM or keep and maintain public records required by COUNTY to perform the Work. If FIRM transfers all public records to COUNTY upon completion of this Agreement, FIRM shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If FIRM keeps and maintains public records upon the completion of this Agreement, FIRM shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to COUNTY, upon request from COUNTY's custodian of public records, in a format that is compatible with the information technology systems of COUNTY.
- C. If FIRM fails to provide the public records to COUNTY within a reasonable time, FIRM may be subject to penalties under Section 119.10 Florida Statutes and may be subject to unilateral cancellation of this Agreement by COUNTY.

Section 11 – Indemnification. FIRM shall indemnify and hold harmless COUNTY, its officers, employees and agents from all suits, claims, or actions of every name and description brought against COUNTY based on personal injury, bodily injury (including death) or property damages received or claimed to be received or sustained by any person or persons to the extent caused by any negligent act or omission of FIRM or its employees, officers, or agents in performing the Work set forth herein.

Section 12 – Insurance. As applicable, during the period of Work, insurance policies shall be with a company or companies authorized to do business in the State of Florida. COUNTY shall be notified if any policy limit has eroded to one half its annual aggregate. FIRM shall provide, within the timeframe noted in the Award Letter, a Certificate of Insurance, issued by a company authorized to do business in the State of Florida and with an A.M. Best Company rating of at least B+. All policies must show "Marion County, a political subdivision of the State of Florida" as an Additional Insured except for the workers compensation policy. The Marion County Procurement Services Director should be shown as the Certificate Holder, and the Certificate should provide for 30-day cancellation notice to the Procurement Director's address, set forth herein, with policies for the following:

- <u>Business Auto Liability</u> with combined single limits of not less than \$1,000,000 per occurrence and is to include bodily injury and property damage liability arising out of operation, maintenance or use of any auto, including owned, hired and non-owned automobiles.
- Worker's Compensation with statutory limits and employers liability limits of at least \$1,000,000 each accident and \$1,000,000 each employee and \$1,000,000 policy limit for disease. COUNTY need not be named as an Additional Insured, but a "subrogation waiver endorsement" is required.
- General Liability with limits of not less than \$1,000,000 per occurrence and \$2,000,000 annual aggregate. The policy must be maintained by FIRM for the duration of the Project. If the policy is written on a claims-made basis, FIRM must maintain the policy a minimum of 5 years following completion of the Project. "Marion County, a political subdivision of the State of Florida" must be shown as Additional Insured.
- Section 13 Independent Contractor. In the performance of this Agreement, FIRM will be acting in the capacity of an "Independent Contractor" and not as an agent, employee, partner, joint venture, or associate of COUNTY. FIRM shall be solely responsible for the means, methods, techniques, sequences, and procedures utilized by FIRM in the full performance of this Agreement.
- Section 14 Default/Termination. In the event FIRM fails to comply with any of the provisions of this Agreement, COUNTY may terminate this Agreement for cause by first notifying FIRM in writing, specifying the nature of the default and providing FIRM with a reasonable period of time in which to rectify such default. In the event the default is not cured within the time period given, COUNTY thereafter may terminate this Agreement for cause upon written notice to FIRM without prejudice to COUNTY. In the event of termination of this Agreement for cause, COUNTY will then be responsible to compensate FIRM only for those services timely and satisfactorily performed pursuant to this Agreement up to the date of termination. COUNTY may terminate this Agreement without cause providing at least thirty (30) days written notice to FIRM. In the event of termination of this Agreement without cause, COUNTY will compensate FIRM for all services timely and satisfactorily performed pursuant to this Agreement up to and including the date of termination. Notwithstanding any other provision of this Agreement, this Agreement may be terminated if for any reason there are not sufficient appropriated and available monies for the purpose of maintaining COUNTY or other public entity obligations under this Agreement. COUNTY shall have no further obligation to FIRM, other than to pay for services rendered prior to termination.
- Section 15 Damage to Property. FIRM shall be responsible for all material, equipment and supplies sold and delivered to COUNTY under this Agreement and until final inspection of the Work and acceptance thereof by COUNTY. In the event any such material, equipment and supplies are lost, stolen, damaged or destroyed, or COUNTY property, buildings, or equipment is damaged during delivery or unloading, or in the course of the WORK prior to final inspection and acceptance, FIRM shall replace the same or be returned to original state without additional cost to COUNTY, as applicable.
- Section 16 Termination for Loss of Funding/Cancellation for Unappropriated Funds. The obligation of COUNTY for payment to FIRM is limited to the availability of funds appropriated in a current fiscal period, and continuation of this Agreement into a subsequent fiscal period is subject to appropriation of funds, unless otherwise authorized by law.
- Section 17 Use of Other Contracts. COUNTY reserves the right to utilize any COUNTY contract, State of Florida contract, city or county governmental agencies, school board, community college/state university system, or cooperative bid agreement. COUNTY reserves the right to separately bid any single order or to purchase any item on this Agreement if it is in the best interest of COUNTY.
- Section 18 Employee Eligibility Verification. COUNTY hereby affirms it is duly registered, uses, and adheres to the practices of the E-Verify system, including those outlined in the clauses below.

Beginning January 1, 2021, Section 448.095, F.S., requires FIRM to register and use the E-Verify system to verify the work authorization status of all newly hired employees and prohibits FIRM from entering into this Contract unless it is in compliance therewith. Information provided by FIRM is subject to review for the most current version of the State or Federal policies at the time of the award of this Contract.

By previously signing the ITB Acknowledgment and Addenda Certification Form, and this Contract, FIRM has agreed to perform in accordance with the requirements of this subarticle and agrees:

- a) It is registered and uses the E-Verify system to verify work authorization status of all newly hired employees.
- a) COUNTY shall immediately terminate FIRM if COUNTY has a good faith belief that FIRM has knowingly violated Section 448.09(1), F.S., that is, that FIRM knowingly employed, hired, recruited, or referred either for itself or on behalf of another, private or public employment within the State an alien who is not duly authorized to work by the immigration laws or the Attorney General of the United States.
- b) If FIRM enters into a contract with a subcontractor, FIRM shall obtain from the subcontractor an affidavit stating that the subcontractor does not employ, contract with, or subcontract with an unauthorized alien.
- c) FIRM shall maintain a copy of such affidavit for the duration of this Contract and provide it to COUNTY upon request.
- d) FIRM shall immediately terminate the subcontractor if FIRM has a good faith belief that the subcontractor has knowingly violated Section 448.09(1), F.S., as set forth above.
- e) If COUNTY has a good faith belief that FIRM's subcontractor has knowingly violated Section 448.09(1), F.S., but that FIRM has otherwise complied, COUNTY shall promptly order FIRM to terminate the subcontractor. FIRM agrees that upon such an order, FIRM shall immediately terminate the subcontractor. FIRM agrees that if it should fail to comply with such an order, COUNTY shall immediately terminate FIRM.
- f) If COUNTY terminates this Contract with FIRM, FIRM may not be awarded a public contract for a least one (1) year after the date of termination.
- g) FIRM is liable for any additional costs incurred by COUNTY as a result of a termination under this subarticle.
- h) Any such termination under this subarticle is not a breach of this Contract and may not be considered as such.
- i) FIRM shall maintain records of its registration, use, and compliance with the provisions of the E-Verify system, including the registration and use by its subcontractors, and to make such records available to COUNTY or other authorized governmental entity.
- j) To comply with the terms of this Employment Eligibility Verification provision is made an express condition of this Contract and COUNTY may treat a failure to comply as a material breach of this Contract.

Section 19 – Force Majeure. Neither FIRM nor COUNTY shall be considered to be in default in the performance of its obligations under this Agreement, except obligations to make payments with respect to amounts already accrued, to the extent that performance of any such obligations is prevented or delayed by any cause, existing or future, which is beyond the reasonable control and not a result of the fault or negligence of, the affected Party (a "Force Majeure Event"). If a Party is prevented or delayed in the performance of any such obligations by a Force Majeure Event, such Party shall immediately provide notice to the other Party of the circumstances preventing or delaying performance and the expected duration thereof. Such notice shall be confirmed in writing as soon as reasonably possible. The Party so affected by a Force Majeure Event shall endeavor, to the extent reasonable, to remove the obstacles which prevent performance and shall resume performance of its obligations as soon as reasonably practicable. A Force Majeure Event shall include, but not be limited to acts of civil or military authority (including courts or regulatory agencies), acts of God, war, riot, or insurrection, inability to obtain required permits or licenses, hurricanes and severe floods, pandemics and epidemics.

Section 20 – Counterparts. Original signatures transmitted and received via facsimile or other electronic transmission of a scanned document, (e.g., PDF or similar format) are true and valid signatures for all purposes hereunder and shall bind the Parties to the same extent as that of an original signature. Any such facsimile or electronic mail transmission shall constitute the final agreement of the Parties and conclusive proof of such agreement. Any such electronic counterpart shall be of sufficient quality to be legible either electronically or when printed as hardcopy. COUNTY shall determine legibility and acceptability for public record purposes. This Agreement may be executed in one or more counterparts, each of which shall for all purposes be deemed to be an original and all of which shall constitute the same instrument.

Section 21 – FIRM Conduct: These Guidelines govern FIRM while doing work on COUNTY property, as well as its employees, agents, consultants, and others on COUNTY property in connection with FIRM's work or at FIRM's express or implied invitation.

Courtesy and Respect: COUNTY is a diverse government institution and it is critical that FIRM and its
employees conduct themselves in a manner that is lawful, courteous, businesslike, and respectful of all
staff, guests, or visitors.

- Language and Behavior: FIRM and its employees cannot engage in behavior that is rude, threatening, or offensive. Use of profane or insulting language is prohibited. Harassment of any type, including sexual harassment is strictly prohibited. Abusive, derogatory, obscene or improper language, gestures, remarks, whistling, cat calls or other disrespectful behavior cannot be tolerated. Roughhousing, fighting, fisticuffs, physical threats, destruction of property, vandalism, littering, or physical abuse of anyone on COUNTY property is not permitted under any circumstance.
- No Weapons, Alcohol, or Drugs: The use, possession, distribution, or sale of any weapon, alcohol, illegal drug, or controlled dangerous substance by FIRM or its employees is prohibited. Offenders will be removed from COUNTY property and/or reported to law enforcement.
- Smoking: FIRM and its employees are not permitted to smoke in or near any COUNTY buildings.
- Fraternization: FIRM and its employees may not fraternize or socialize with COUNTY staff.
- Appearance: FIRM and its employees are required to wear appropriate work wear, hard hats and safety footwear, as the case may be, while on the job. Articles of clothing must be neat and tidy in appearance, and cannot display offensive or inappropriate language, symbols or graphics. COUNTY has the right to decide if such clothing is inappropriate.

FIRM is responsible for its employees, agents, consultants and guests. If prohibited conduct does occur, FIRM will take all necessary steps to stop and prevent any future occurrence. Any breach of these conditions will result in the removal of the person responsible from COUNTY property and prohibited actions could result in the immediate termination of any or all of FIRM's contracts with COUNTY.

Section 22 – Authority to Obligate. Each person signing this Agreement on behalf of either Party individually warrants that he or she has full legal power to execute this Agreement on behalf of the Party for whom he or she is signing, and bind and obligate such Party with respect to all provisions contained in this Agreement.

Section 23 – Law, Venue, Waiver of Jury Trial, Attorney's Fees. This Agreement and all the Contract Documents shall be construed according to the laws of Florida and shall not be construed more strictly against one party than against the other because it may have been drafted by one of the parties. In the event of any legal proceeding arising from or related to this Agreement; (1) venue for state or federal legal proceedings shall be in Marion County, Florida, (2) for civil proceedings, the parties consent to trial by the court and waive right to jury trial, (3) the prevailing party shall be entitled to recover all of its costs, including attorney fees.

Section 24 – Scrutinized Companies. Scrutinized Companies Lists: If the Agreement exceeds \$1,000,000.00 in total, not including renewal years, the FIRM certifies they are not listed on either the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies that Boycott Israel List created pursuant to Sections 215.473, F.S. and 215.4725, F.S. Pursuant to Sections 287.135(5), F.S., and 287.135(3), F.S., the FIRM agrees COUNTY may immediately terminate the Agreement for cause if the FIRM is found to have submitted a false certification, or if the FIRM is placed on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies that Boycott Israel List, or is engaged in a boycott of Israel during the term of this Agreement.

Section 25 – Exhibits/Attachments. The following attachments are hereby incorporated into this Agreement as part hereof as though fully set forth herein: EXHIBIT A – Fee Schedule.

Section 26 – Notices. The Agreement provides for Notices and all other communications to be in writing and sent by certified mail return receipt requested or by hand delivery. FIRM's and COUNTY's representatives and addresses for notice purposes are:

FIRM: Accurate Background Check, Inc.

519 S. Pine Ave., Ocala, FL 34471

CONTACT PERSON: Lola Gonzalez | Phone: 352-291-1155

COUNTY:

Marion County Human Resources/Countywide c/o Marion County, a political subdivision of the State of Florida 601 SE 25th Ave, Ocala, FL 34471

A copy of all notices to COUNTY hereunder shall also be sent to:

Procurement Services Director Marion County Procurement Services Department 2631 SE 3rd St., Ocala, FL 34471

Alternatively, the parties may elect to receive said notices by e-mail. COUNTY hereby elects to receive all notices solely by email and designates its email address as procurement@marioncountyfl.org. If FIRM agrees to accept all notices solely by e-mail and acknowledges and accepts the inherent risks that come with accepting notices solely by e-mail, FIRM may designate up to two (2) e-mail addresses: lola@accuratebackgroundcheck.com and melby@accuratebackgroundcheck.com. Designation signifies FIRM's election to accept notices solely by e-mail.

IN WITNESS WHEREOF the Parties have entered into this Agreement, as approved by the Marion County Board of County Commissioners, on the date of the last signature below.

MARION COUNTY, A POLITICAL SUB- DIVISION OF THE SPATE OF FLORIDA	APPROVED AS TO FORM AND LEGAL SUFFICIENCY		
9-30.2020	9-29-2020		
MOUNIR BOUYOUNES, DATE COUNTY ADMINISTRATOR	MATTHEW G. MINTER, DATE MARION COUNTY ATTORNEY		
WITNESS:	ACCURATE BACKGROUND CHECK, INC.		
SIGNATURE PEOC	BY: DATE		
PRINTED NAME	PRINTED:		
WITNESS:	ITS: (TITLE)		
SICNATURE C			
PRINTED NAME			

Exhibit: A 20P-162

RFP 20P-162

Background Screenings for Employees and Volunteers/Interns

FEE SCHEDULE

Contractor shall provide a price for each service listed below and shall be indicated as a per-hour or per-search flat fee. Items identified with a "per-hour" rate but no minimum number of hours specified shall be presumed a one (1) hour minimum. Do not leave any line item blank; those items that are no-charge to the County shall be identified as "NO CHARGE". A response with line items left blank or identified as "N/A" shall indicate the firm cannot provide the service.

	Unit Cost Per Line Item			T A		
Type of Service/Check	WITHIN FL	OUT OF FL	BY EACH or	Turn-Around Time	Additional Notes	
	***************************************		BY HOUR			
Criminal Background Checks	\$	\$			SEE EXHIBIT A PG 2-3	
Homeland Security Clearance	\$	\$			\$3.50	
Healthcare Sanctions	\$	\$			\$5.00	
National Wants & Warrants	\$	\$			\$3.00	
Civil Records	\$	\$			\$20.00	
Federal, Civil & Criminal Searches	\$	\$			\$10.00	
Worker's Compensation	\$	\$			SEE EXHIBIT A PG 3	
Social Security Verification	\$	\$			\$1.00	
Employment Verification	\$	\$			\$8.25	
Education Verification	\$	\$			\$8.25	
Credential/ Licensure Verification	\$	\$			\$8.25	
Character References	\$	\$			\$8.75	
Professional References	\$	\$			\$8.75	
Military Enlistment Verification	\$	\$			\$8.25DD214 REQUIRED	
Internal Investigations	\$	\$			\$50.00	
Social Security Trace	\$	\$			\$5.00	

Group pricing is requested for the following:

Group #1* (Manager-level hire) includes Social Security Trace, 7-year county record, statewide check, employment verification, and education verification. \$65.00 (IF A THIRD PARTY IS REQUIRED TO VERIFIY EMPLOYMENT OR EDUCTION \$8.00 WILL BE ADDED TO THE THIRD-PARTY FEE)

Group #2 (regular employee hire) includes Social Security Trace, 7-year county record, and statewide check only. \$52.50 **

*Individual pricing is also requested for all items under Group #1.

** SEE EXHIBIT A FL County Exception

This page shall serve as the Pricing Exhibit to any awarded contract; the award term shall be for an initial five (5) years, commencing upon Board approval.

ACCURATE BACKGROUND CHECK, INC	Э.
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Firm Name

Authorized Signature / Date

Kelada Gongo

Exhibit: A 20P-162

CRIMINAL RECORDS SEARCH

All prices are subject to change without notice due to state or county increases. U.S. court houses may charge ABC an additional fee per surname for use of the Clerk and on-site computer access records and retrieval. ABC will only charge the fee as a pass through (only if applicable). Prices

below are charged per surname, per jurisdiction with the exception of FL. statewide

			on with the exception		
Alabama	\$20.00	Statewide	Montana	\$29.50	Counties
Alaska	\$21.25	Counties	Nebraska	\$20.00	Counties
Arizona	\$25.00	Counties	Nevada	\$18.00	Counties
Arkansas	\$20.00	Counties	New Hampshire	\$25.00	Counties
California	\$19.00	Counties	New Jersey	\$25.00	Statewide
Canada	\$45.00	Counties	New Jersey	\$25.00	Counties
Colorado	\$22.00	Statewide	New Mexico	\$17.00	Counties
Connecticut	\$24.00	Statewide	New York	Pg. 19	Statewide
Delaware	\$16.00	Counties	New York	varies*	Counties
District of Columbia	\$25.00	Counties	North Carolina	\$15.00	Counties
Florida	\$35.00	Statewide	North Dakota	\$17.00	Counties
Florida	\$12.00	Counties	Ohio	\$16.00	Counties
*Florida Exception (Suwannee, Taylor, Holmes)	\$25.00	Counties	Oklahoma	\$20.00	Statewide
Georgia	\$17.00	Statewide	Oregon	\$25.00	Statewide
Hawaii	\$20.00	Statewide	Pennsylvania	\$20.00	Counties
Idaho	\$17.00	Counties	Pennsylvania	\$25.00	Statewide
Illinois	\$17.00	Counties	Puerto Rico	\$35.00	Municipios
Indiana	\$15.00	Counties	Puerto Rico	\$65.00	Commonwealth
Indiana	\$26.52	Statewide	Rhode Island	\$18.00	Statewide
Iowa	\$25.00	Statewide	South Carolina	\$15.00	Counties
Kansas	\$20.00	Counties	South Dakota	\$35.00	Statewide
Kentucky	\$37.00	Statewide	Tennessee	\$27.00	Counties
Louisiana	\$18.00	Counties	Tennessee	\$45.00	Statewide
Maine	\$45.00	Statewide	Texas	\$25.00	Statewide
Maryland	\$18.00	Counties	Texas	\$15.00	Counties
Massachusetts	\$40.00	Statewide	Utah	\$20.00	Statewide
Massachusetts	\$20.00	Counties	Vermont	\$20.00	Counties
Michigan	\$20.00	Statewide	Virginia	\$15.00	Counties
Michigan	\$33.00	Counties	Washington	\$27.00	Statewide
Minnesota	\$36.00	Statewide	West Virginia	\$17.00	Counties
Minnesota	\$18.00	Counties	Wisconsin	\$15.00	Counties
Mississippi	\$23.00	Counties	Wyoming	\$17.00	Counties
Missouri	\$25.00	Statewide	Left	Blank	Intentionally

NEW YORK COUNTY PRICES

County	Price	County	Price	County	Price
Albany	\$20.00	Herkimer	\$30.00	Schenectady	\$20.00
Broome	\$25.00	Jefferson	\$30.00	Saint Lawrence	\$30.00
Cattaraugus	\$20.00	Lewis	\$20.00	Schoharie	\$20.00
Left Blank	Intentionally	Livingston	\$20.00	Schuyler	\$35.00
Chautauqua	\$20.00	Madison	\$35.00	Seneca	\$20.00
Chemung	\$45.00	Monroe	\$15.00	Steuben	\$35.00
Chenango	\$20.00	Niagara	\$15.00	Suffolk	\$25.00
Clinton	\$20.00	Oneida	\$35.00	Sullivan	\$20.00
Columbia	\$20.00	Onondaga	\$20.00	Tompkins	\$50.00
Cortland	\$50.00	Ontario	\$30.00	Tioga	\$20.00
Delaware	\$20.00	Oswego	\$50.00	Ulster	\$20.00
Dutchess	\$20.00	Otsego	\$20.00	Warren	\$20.00
Erie	\$15.00	Putnam	\$20.00	Washington	\$20.00
Essex	\$20.00	Rensselaer	\$50.00	Wayne	\$30.00
Franklin	\$20.00	Rockland	\$35.00	Westchester	\$30.00
Left Blank	Intentionally	Saratoga	\$20.00	Wyoming	\$30.00
Genesee	\$20.00	Livingston	\$20.00	Schuyler	\$35.00
Greene	\$40.00	Left Blank	Intentionally	Yates	\$20.00
Hamilton	\$50.00	Left Blank	Intentionally	Tompkins	\$50.00

All Jurisdictions noted below are mandated to be searched through the State of New York and include the \$98.00 charged by the state of NY

County	Price	County	Price
Allegheny	\$100.00	Kings	\$100.00
Bronx	\$100.00	Montgomery	\$100.00
Nassau	\$100.00	Orleans	\$100.00
New York	\$100.00	Queens	\$100.00
Orange	\$100.00	Richmond	\$100.00
Cayuga	\$100.00	Fulton	\$100.00

WORKER'S COMPENSATION \$15.00

Accurate Background Check, Inc. offers Worker's Compensation searches in accordance to respective State & Federal laws.