

MARION COUNTY FY2022 GROUP HEALTH INSURANCE PROPOSED RENEWAL					
			FY21 Adopted	FY22 Proposed 6.4% Premium increase, CARES/COVID \$2.4M, 6.4% employee increase	
<i>Enrollment as of 02/2021</i>	<i>Active</i>	<i>Retiree</i>	Monthly Premium	Monthly Premium	Monthly Increase
<b>HSA 3160/61</b>	10%	1%			
<b>Single Premium:</b>			<b>\$517.90</b>	<b>\$551.06</b>	
<i>Employee Single:</i>	169	1	<i>\$0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
<b>Family Premium:</b>			<b>\$1,423.60</b>	<b>\$1,514.72</b>	
<i>Employee Family:</i>	71	1	<i>\$227.78</i>	<i>\$242.50</i>	<i>\$14.72</i>
<b>HMO Blucare 45</b>	18%	1%			
<b>Single Premium:</b>			<b>\$476.98</b>	<b>\$507.52</b>	
<i>Employee Single:</i>	223	4	<i>\$28.64</i>	<i>\$30.50</i>	<i>\$1.86</i>
<b>Family Premium:</b>			<b>\$1,495.54</b>	<b>\$1,591.26</b>	
<i>Employee Family:</i>	214	0	<i>\$239.28</i>	<i>\$255.00</i>	<i>\$15.72</i>
<b>Plan 5781</b>	46%	61%			
<b>Single Premium:</b>			<b>\$571.68</b>	<b>\$608.28</b>	
<i>Employee Single:</i>	392	76	<i>\$68.60</i>	<i>\$73.00</i>	<i>\$4.40</i>
<b>Family Premium:</b>			<b>\$1,572.18</b>	<b>\$1,672.80</b>	
<i>Employee Family:</i>	691	7	<i>\$283.00</i>	<i>\$301.50</i>	<i>\$18.50</i>
<b>Plan 3359</b>	26%	38%			
<b>Single Premium:</b>			<b>\$590.94</b>	<b>\$628.76</b>	
<i>Employee Single:</i>	336	57	<i>\$100.46</i>	<i>\$107.00</i>	<i>\$6.54</i>
<b>Family Premium:</b>			<b>\$1,694.22</b>	<b>\$1,802.66</b>	
<i>Employee Family:</i>	280	13	<i>\$440.50</i>	<i>\$469.00</i>	<i>\$28.50</i>
<i>Group Total Enrolled:</i>	2376	159			
<i>Retiree Blue Medicare Plan FY Cost:</i>		73	<i>\$301,373</i>		<i>\$282,288</i>
<b>Total Active Premium:</b>			<b>\$30,704,128</b>	<b>\$33,176,855</b>	
<b>Total Retiree Premium:</b>			<b>\$1,745,285</b>	<b>\$1,737,989</b>	
<b>Total Group Premium:</b>			<b>\$32,449,413</b>	<b>\$34,914,844</b>	
Wellness Payroll Incentive:			\$192,000	\$190,620	
Employee Medical Center			\$510,000	\$510,000	
Employee Assistance Program:			\$64,895	\$64,489	
<b>Total Group Healthcare cost:</b>			<b>\$33,216,309</b>	<b>\$35,679,955</b>	
<b>Employees/Retirees Contribution:</b>			<b>-\$7,099,300</b>	<b>-\$7,531,793</b>	
<b>County Fiscal Year Budget Cost:</b>			<b>\$26,117,009</b>	<b>\$28,148,162</b>	
<i>Dollar Increase to Budget:</i>			<i>N/A</i>	<i>\$2,031,153</i>	
<i>% Increase to County Budget:</i>			<i>N/A</i>	<i>7.8%</i>	
<i>Fiscal Year Budget Allocation per position:</i>			<i>\$11,012</i>	<i>\$11,856</i>	